



December 22, 2016

To our valued Business Partners,

This letter serves to respond to your inquiry regarding Carling Technologies' compliance to the "conflict minerals" provision of the Dodd-Frank Wall Street Reform and Consumer Protection Act.

This conflict minerals provision directs the U.S. Securities and Exchange Commission (the SEC) to adopt new disclosure requirements for SEC reporting companies that use "conflict minerals" originating in the Democratic Republic of Congo or adjoining countries. The SEC has issued its final rules to implement this provision of the Act in August 2012.

Carling and its subsidiaries are well aware of the conflict minerals legislation and the proposed disclosure requirements. As a non-SEC reporting company, Carling Technologies will take the appropriate actions to reduce the risk of procuring the specified minerals from sources originating in the Democratic Republic of Congo and adjoining countries. We are currently establishing appropriate controls and procedures to ensure compliance, but at this time we are self-reporting that we are "conflict undeterminable". The legislation allows companies a 2 year period to report itself as "conflict undeterminable", as it establishes the processes and systems to ensure compliance.

If you have any further questions, please contact us by email at conflict.minerals@carlingtech.com or by telephone, 860-793-9266.

A handwritten signature in blue ink, appearing to read 'Lauren Thomas', is written over a horizontal line.

Lauren Thomas
Global Quality Manager