



DeltaTech Controls is a leading global supplier of advanced operator controls and integrated systems for the off-road vehicle, motorcycle and medical equipment markets. We are a dynamic and growing company that partners with the industry's leading OEM's to provide differentiating next generation controls.

Our products help to simplify operation, increase reliability, and improve productivity in a broad range of applications. Core products include vehicle electronic control systems, electronic joysticks, multi-function grips, and electronic displays.

We have an exciting opportunity for an outgoing, self-motivated individual to join our team in the role of Project Manager.

As a Project Manager you will be responsible for;

- Responsible for project from proposal through mature production including management of project development costs, tooling, production test/fixture costs and piece part costs.
- Managing project schedule to meet start of production release dates.
- Compliance of new product design to customer requirements.
- Facilitate/drive regular cross-functional team meetings with all relevant functions within program (i.e. design engineering, manufacturing engineering, materials management, quality, finance, and sales)
- Primary contact to customer new product development projects and continuing product improvement initiatives.
- Manages customer expectations and relationship throughout the NPI process along with the Key Account Manager.
- Provides method for documenting meeting minutes, issue identification, prioritization, and tracking through resolution.
- Consults with Engineering Management and Key Account Manager to develop new product/project proposals and schedules.
- Creates and delivers internal and external customer presentations as related to high-level project deliverables on assigned projects. Presentations are required to clearly communicate project team status along with high-level design review information such as demonstration of product to meet the specification, product features and characteristics.
- Coordinates activities with Purchasing from prototype to production release. Ensures that Purchasing understands the nature and composition of components to be procured.
- Manages timely receipt of customer P.O.'s for prototype, pilot, and production builds. Ensures sufficient system preparation, material availability, and overall production readiness has been verified for the associated build.
- Leads Design for Manufacturability reviews with manufacturing plant, ensures the release of documentation (drawings and BOM's) to Production Engineering and meets agreed to plan for production start.

- Closely monitors pre-production run to ensure that the final assembly is correct and in accordance with the original product design.
- Ensures manufacturability of product and takes ownership of any design challenges or open issues brought forward during pre-pilot, pilot and full production stages of the project.
- Tracks, manages, and communicates project milestones and deliverables.
- Identifies and manages project dependencies and critical path.
- Coach, mentor, motivate, and supervise the project team members and contractors and influence them to take positive action and accountability for their assigned work.
- Continually seeks to strengthen knowledge in the area of new product introduction and customer management.

Qualified candidates will possess;

- An A.S. or B.S. degree in a technical field with 7+ years of advanced knowledge and 3-5 years previous project management experience in a small to mid-sized company.
- PMI certification is a significant plus.
- Excellent computer skills in Microsoft Office including MS Project.
- Ability to manage several projects simultaneously.
- Strong working knowledge of New Product Introduction (NPI) processes and engineering design methodologies.
- Excellent verbal and written communication, meeting facilitation, presentation skills, excellent leadership, negotiation and team building skills and the ability to work both independently and in a team-orientated, collaborative environment is essential.
- A demonstrated ability to conform to shifting priorities, demands, and timelines through analytical and problem solving capabilities.

Qualified candidates may submit their resume with salary requirements to;

DeltaTech Controls
 Attn: Human Resources
 5288 Valley Industrial Blvd. S.
 Shakopee MN 55379
 Email: resume.submissions@deltatechcontrols.com