INDUSTRY UPDATE

NEWS FOR COWETA'S EXISTING INDUSTRIES

ON-THE-JOB TRAINING DEVELOPS SKILLED WORKFORCE

West Central Georgia Workforce Development Corporation Is offering an On-the-Job Training Program designed to assist you in developing the skilled workforce you deserve:

- Obtain 50% 90% reimbursement of the employee's wages during the initial training period;
- Receive pre-gualified candidates for your applicant pool;
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Find out how this program can improve your company. Contact Greg Poole with WCG Workforce Development for more information at 770.229.9799 or 1.877.633.9799.



NEWNAN MANUFACTURER IMPROVES ON-TIME PERFORMANCE, CUTTING SET UP TIME

fasteners, went all the way to equipment they were using. an China to determine how Groov- We came back and decided Pin could remain competitive the way for us to be more against similar manufacturers.

"It's tough to be profitable After returning from today when you're up against Groov-Pin President Scot Jones made some simple changes,

Chinese competitive was to deliver faster.

Asia,



Scott Bunn, Groov-Pin's operations manager, discusses opportunities for implementing lean principles with Sam Darwin of the Enterprise Innovation Institute.

the rising cost of metals and Bunn knew that he and others the availability of labor. When within the Asian manufacturers came map onto the scene, they were able value streams, identify approto make inserts like ours for priate techniques for improveless money," said Scott Bunn, ment, develop a lean strategy Groov-Pin's operations man- and plan the application of ager. "Four of us took a trip to specific lean techniques, a set lean specialists, visited Groov- military standard China, Taiwan and Hong Kong of tools widely used in manu- Pin in March 2010 to assess neered fasteners.

"lean manufacturing" seminar. unn boot camp, four-day class led by the Enterprise Innova-(El²) By the end the οf

course. organization could current and future

organization's operations.

"I really liked the hands-on activity on a particular process aspect of the Georgia Tech or activity that identifies and Bunn recalled. "It training," demonstrated how. if you asked Bunn you could become more effi-

cient at doing things." The Georgia Tech class generated enthusiasm among the Groov-Pin leaders, and at corporate headquarters in Smithdiscovered field, RI, they decided to initi-G e o r g i a ate the company's lean jour- a method for organizing the Tech's lean ney. Groov-Pin worked with workplace. After the comney. Groov-Pin worked with Rhode Island Manufacturing Extension Services (RIMES), a nonprofit organization funded by the National Institute of Technology Standards and tion Institute (NIST) that works with smalland medium-sized manufacturers to improve operations, increase efficiency and raise profits. When it came time to implement lean solutions in the Newnan facility, Bunn contacted El², which operates the tion, automotive, aerospace Georgia Manufacturing Extension Partnership, similar to RIMES.

Sam Darwin and Bill Ritsch, El²

Leaders of Groov-Pin, a to see how they were doing facturing to help identify and the company's needs, and manufacturer of engineered business and the kind of steadily eliminate waste from they proposed a series of kaizen events. Kaizen, or rapid improvement, is a focused quickly removes waste.

In addition to the scheduling kaizen event, Groov-Pin conducted additional events in setup reduction, outside services and parts flow - all with impressive results.

The team also applied 5S (sorting, straightening, shining, standardizing, and sustaining), workplace. After the pany's last business meeting, managers and sales staff from across Groov-Pin's two locations toured the Newnan facility and were impressed with what they saw.

Groov-Pin Corporation was founded in 1926 to address a growing market for patented press fit fasteners used in a wide variety of industries, including food processing, irrigaand military, among others. Over the years, the company has played a leading role in establishing commercial and military standards for engi-

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