

HAMMOND MANUFACTURING Electronics Group 485 Conestogo Road Waterloo, Ontario, Canada N2L 4C9

Phone: +1 519 886 7170 ext. 3229

Fax: +1 519 886 8311

Email: reach@hammondmfg.com

For Immediate Release:

December 23, 2015

REACH Compliance

As a global supplier of electronic and electrical components, Hammond Manufacturing is fully committed to meeting established compliance dates established by REACH regulations. (The $\underline{\mathbf{R}}$ egistration, $\underline{\mathbf{E}}$ valuation and $\underline{\mathbf{A}}$ uthorization of $\underline{\mathbf{Ch}}$ emicals Regulation, otherwise known as REACH, came into force on June 1, 2007.)

Hammond Manufacturing is primarily a supplier of articles which do not have any intentional release of chemical elements. We have not identified any of our products which would have required preregistration under the legislation.

The European Chemical Agency publishes a candidate list of substances that are identified as Substances of Very High Concern (SVHCs), and the updated list is available at:

http://echa.europa.eu/chem_data/authorisation_process/candidate_list_table_en.asp

The latest additions to the candidate list were published on December 17, 2015 bringing the total amount of substances to one hundred and sixty-eight.

We are aware of our obligations under the legislation and are working continually with our downstream suppliers to identify any SVHCs that may be present in our raw materials. We are aware that the candidate list will change on a regular basis, and will be updating our compliance status as necessary.

Our determination is that our products do not contain any of the 168 Substances of Very High Concern, in a concentration above the 0.1% by weight allowable limit.

Sincerely,

Ross Hammond REACH Compliance

Email: reach@hammondmfg.com