Labor Categories

The following labor categories are included on the Connections II contract. Additional categories may be requested for inclusion by the contractor. Fields are taken from Table B-5 Labor_Table; the minimum levels of education and years of experience indicated in the Min_Educ and Min_Exp fields shall be relevant to the duties enumerated in the Description fields for each labor category. The numbers shown in the Min_Exp field are the actual minimum years of experience required for that category. The legend for the codes shown in the Min_Educ I are as follows; H = High School, T = Trade School, A = Associate Degree, B = Bachelor Degree, M = Masters Degree, P = Ph.D. At the discretion of the agency contracting officer, specifically applicable years of experience, in the skills required, may be substituted for formal education requirements. Additionally, certifications referenced in Table J.1 may be replaced by the OCO with other industry standard, best practice certifications which are specifically aligned with the skills and experience required by the task order. This must be determined on a case by case basis for each Task Order where requested by the contractor (reference Section H.25.1).

CONNECTIONS LABOR RATES - ALL TEN YEARS - OFF-SITE and ON-SITE - WITH TS CLEARANCES - with AGF

LABOR CATEGORY DESCRIPTION	OFF SITE CONUS - TS Clearance						ON SITE CONUS - TS Clearance					
Applications Systems Analyst/Programmer - Entry 1. Formulates and defines system scope and objectives. 2. Prepares detailed specifications for programs. 3. Designs, codes, tests, debugs and documents programs. 4. Works in all phases of applications, systems analysis, and programming activities. Minimum Education: Bachelors Degree; Minimum Years of Experience: None	L1	HRTSOFF	CONUS	$87.66	11/1/2011	1/31/2012	L1	HRTSON	CONUS	$110.01	11/1/2011	1/31/2012
	L1	HRTSOFF	CONUS	$89.85	2/1/2012	1/31/2013	L1	HRTSON	CONUS	$112.75	2/1/2012	1/31/2013
	L1	HRTSOFF	CONUS	$92.09	2/1/2013	1/31/2014	L1	HRTSON	CONUS	$115.57	2/1/2013	1/31/2014
	L1	HRTSOFF	CONUS	$94.40	2/1/2014	1/31/2015	L1	HRTSON	CONUS	$118.46	2/1/2014	1/31/2015
	L1	HRTSOFF	CONUS	$96.76	2/1/2015	1/31/2016	L1	HRTSON	CONUS	$121.42	2/1/2015	1/31/2016
	L1	HRTSOFF	CONUS	$99.18	2/1/2016	1/31/2017	L1	HRTSON	CONUS	$124.46	2/1/2016	1/31/2017
	L1	HRTSOFF	CONUS	$101.65	2/1/2017	1/31/2018	L1	HRTSON	CONUS	$127.57	2/1/2017	1/31/2018
	L1	HRTSOFF	CONUS	$104.19	2/1/2018	1/31/2019	L1	HRTSON	CONUS	$130.75	2/1/2018	1/31/2019
	L1	HRTSOFF	CONUS	$106.80	2/1/2019	1/31/2020	L1	HRTSON	CONUS	$134.03	2/1/2019	1/31/2020
	L1	HRTSOFF	CONUS	$109.47	2/1/2020	1/31/2021	L1	HRTSON	CONUS	$137.38	2/1/2020	1/31/2021
Applications Systems Analyst/Programmer - Mid 1. Oversees and formulates and defines system scope and objectives. 2. Prepares detailed specifications for programs. 3. Designs, codes, tests, debugs and documents programs. 4. Works in all phases of applications, systems analysis, and programming activities. 5. Provides guidance and training to less experienced analysts/programmers. Minimum Education: Bachelors Degree; Minimum Years of Experience: 5	L2	HRTSOFF	CONUS	$111.17	11/1/2011	1/31/2012	L2	HRTSON	CONUS	$139.09	11/1/2011	1/31/2012
	L2	HRTSOFF	CONUS	$113.95	2/1/2012	1/31/2013	L2	HRTSON	CONUS	$142.57	2/1/2012	1/31/2013
	L2	HRTSOFF	CONUS	$116.81	2/1/2013	1/31/2014	L2	HRTSON	CONUS	$146.13	2/1/2013	1/31/2014
	L2	HRTSOFF	CONUS	$119.73	2/1/2014	1/31/2015	L2	HRTSON	CONUS	$149.78	2/1/2014	1/31/2015
	L2	HRTSOFF	CONUS	$122.72	2/1/2015	1/31/2016	L2	HRTSON	CONUS	$153.53	2/1/2015	1/31/2016
	L2	HRTSOFF	CONUS	$125.79	2/1/2016	1/31/2017	L2	HRTSON	CONUS	$157.37	2/1/2016	1/31/2017
	L2	HRTSOFF	CONUS	$128.94	2/1/2017	1/31/2018	L2	HRTSON	CONUS	$161.30	2/1/2017	1/31/2018
	L2	HRTSOFF	CONUS	$132.15	2/1/2018	1/31/2019	L2	HRTSON	CONUS	$165.33	2/1/2018	1/31/2019
	L2	HRTSOFF	CONUS	$135.46	2/1/2019	1/31/2020	L2	HRTSON	CONUS	$169.46	2/1/2019	1/31/2020
	L2	HRTSOFF	CONUS	$138.84	2/1/2020	1/31/2021	L2	HRTSON	CONUS	$173.71	2/1/2020	1/31/2021
Applications Systems Analyst/Programmer - Sr 1. Directs, formulates and defines system scope and objectives. 2. Prepares detailed specifications for programs. 3. Designs, codes, tests, debugs and documents programs. 4. Works in all phases of applications, systems analysis, and programming activities. 5. Provides guidance and training to less experienced analysts/programmers. Minimum Education: Bachelors Degree; Minimum Years of Experience: 7	L3	HRTSOFF	CONUS	$134.76	11/1/2011	1/31/2012	L3	HRTSON	CONUS	$170.76	11/1/2011	1/31/2012
	L3	HRTSOFF	CONUS	$138.13	2/1/2012	1/31/2013	L3	HRTSON	CONUS	$175.03	2/1/2012	1/31/2013
	L3	HRTSOFF	CONUS	$141.58	2/1/2013	1/31/2014	L3	HRTSON	CONUS	$179.40	2/1/2013	1/31/2014
	L3	HRTSOFF	CONUS	$145.12	2/1/2014	1/31/2015	L3	HRTSON	CONUS	$183.89	2/1/2014	1/31/2015
	L3	HRTSOFF	CONUS	$148.75	2/1/2015	1/31/2016	L3	HRTSON	CONUS	$188.49	2/1/2015	1/31/2016
	L3	HRTSOFF	CONUS	$152.47	2/1/2016	1/31/2017	L3	HRTSON	CONUS	$193.20	2/1/2016	1/31/2017
	L3	HRTSOFF	CONUS	$156.28	2/1/2017	1/31/2018	L3	HRTSON	CONUS	$198.03	2/1/2017	1/31/2018
	L3	HRTSOFF	CONUS	$160.19	2/1/2018	1/31/2019	L3	HRTSON	CONUS	$202.98	2/1/2018	1/31/2019
	L3	HRTSOFF	CONUS	$164.20	2/1/2019	1/31/2020	L3	HRTSON	CONUS	$208.05	2/1/2019	1/31/2020
	L3	HRTSOFF	CONUS	$168.30	2/1/2020	1/31/2021	L3	HRTSON	CONUS	$213.25	2/1/2020	1/31/2021

CONNECTIONS LABOR RATES - ALL TEN YEARS - OFF-SITE and ON-SITE - WITH TS CLEARANCES - with AGF

LABOR CATEGORY DESCRIPTION	OFF SITE CONUS - TS Clearance						ON SITE CONUS - TS Clearance					
Business Analyst 1. Responsible for analyzing the business needs of clients to help identify business problems and propose solutions. 2. Performs a liaison between all stakeholders and the providers of services to the enterprise in order to elicit, analyze, communicate and validate requirements for changes to business processes, policies and information systems. 3. Understands business problems and opportunities in the context of the requirements and recommends solutions that enable the organization to achieve its goals. Minimum Education: Bachelors Degree; Minimum Years of Experience: 4	L4	HRTSOFF	CONUS	$126.04	11/1/2011	1/31/2012	L4	HRTSON	CONUS	$92.11	11/1/2011	1/31/2012
	L4	HRTSOFF	CONUS	$129.19	2/1/2012	1/31/2013	L4	HRTSON	CONUS	$94.41	2/1/2012	1/31/2013
	L4	HRTSOFF	CONUS	$132.42	2/1/2013	1/31/2014	L4	HRTSON	CONUS	$96.77	2/1/2013	1/31/2014
	L4	HRTSOFF	CONUS	$135.74	2/1/2014	1/31/2015	L4	HRTSON	CONUS	$99.19	2/1/2014	1/31/2015
	L4	HRTSOFF	CONUS	$139.13	2/1/2015	1/31/2016	L4	HRTSON	CONUS	$101.67	2/1/2015	1/31/2016
	L4	HRTSOFF	CONUS	$142.61	2/1/2016	1/31/2017	L4	HRTSON	CONUS	$104.21	2/1/2016	1/31/2017
	L4	HRTSOFF	CONUS	$146.17	2/1/2017	1/31/2018	L4	HRTSON	CONUS	$106.82	2/1/2017	1/31/2018
	L4	HRTSOFF	CONUS	$149.82	2/1/2018	1/31/2019	L4	HRTSON	CONUS	$109.49	2/1/2018	1/31/2019
	L4	HRTSOFF	CONUS	$153.57	2/1/2019	1/31/2020	L4	HRTSON	CONUS	$112.22	2/1/2019	1/31/2020
	L4	HRTSOFF	CONUS	$157.41	2/1/2020	1/31/2021	L4	HRTSON	CONUS	$115.03	2/1/2020	1/31/2021
Business Process Engineer - Entry 1. Applies process improvement and reengineering methodologies teams to ensure enterprise-wide integration of reengineering efforts. 2. Familiar with e-business and its applicability to Government or commercial organizations. Minimum Education: Bachelors Degree; Minimum Years of Experience: None	L5	HRTSOFF	CONUS	$100.70	11/1/2011	1/31/2012	L5	HRTSON	CONUS	$73.59	11/1/2011	1/31/2012
	L5	HRTSOFF	CONUS	$103.22	2/1/2012	1/31/2013	L5	HRTSON	CONUS	$75.42	2/1/2012	1/31/2013
	L5	HRTSOFF	CONUS	$105.79	2/1/2013	1/31/2014	L5	HRTSON	CONUS	$77.31	2/1/2013	1/31/2014
	L5	HRTSOFF	CONUS	$108.44	2/1/2014	1/31/2015	L5	HRTSON	CONUS	$79.24	2/1/2014	1/31/2015
	L5	HRTSOFF	CONUS	$111.15	2/1/2015	1/31/2016	L5	HRTSON	CONUS	$81.23	2/1/2015	1/31/2016
	L5	HRTSOFF	CONUS	$113.93	2/1/2016	1/31/2017	L5	HRTSON	CONUS	$83.26	2/1/2016	1/31/2017
	L5	HRTSOFF	CONUS	$116.78	2/1/2017	1/31/2018	L5	HRTSON	CONUS	$85.34	2/1/2017	1/31/2018
	L5	HRTSOFF	CONUS	$119.70	2/1/2018	1/31/2019	L5	HRTSON	CONUS	$87.47	2/1/2018	1/31/2019
	L5	HRTSOFF	CONUS	$122.69	2/1/2019	1/31/2020	L5	HRTSON	CONUS	$89.65	2/1/2019	1/31/2020
	L5	HRTSOFF	CONUS	$125.76	2/1/2020	1/31/2021	L5	HRTSON	CONUS	$91.90	2/1/2020	1/31/2021
Business Process Engineer - Mid 1. Acts as the lead for process improvement and reengineering methods for customer and technical support. 2. Applies process improvement and reengineering methodologies teams to ensure enterprise-wide integration of reengineering efforts. 3. Familiar with e-business and its applicability to Government or commercial organizations. Minimum Education: Bachelors Degree; Minimum Years of Experience: 4	L6	HRTSOFF	CONUS	$117.09	11/1/2011	1/31/2012	L6	HRTSON	CONUS	$85.56	11/1/2011	1/31/2012
	L6	HRTSOFF	CONUS	$120.01	2/1/2012	1/31/2013	L6	HRTSON	CONUS	$87.71	2/1/2012	1/31/2013
	L6	HRTSOFF	CONUS	$123.02	2/1/2013	1/31/2014	L6	HRTSON	CONUS	$89.90	2/1/2013	1/31/2014
	L6	HRTSOFF	CONUS	$126.09	2/1/2014	1/31/2015	L6	HRTSON	CONUS	$92.14	2/1/2014	1/31/2015
	L6	HRTSOFF	CONUS	$129.25	2/1/2015	1/31/2016	L6	HRTSON	CONUS	$94.45	2/1/2015	1/31/2016
	L6	HRTSOFF	CONUS	$132.48	2/1/2016	1/31/2017	L6	HRTSON	CONUS	$96.81	2/1/2016	1/31/2017
	L6	HRTSOFF	CONUS	$135.79	2/1/2017	1/31/2018	L6	HRTSON	CONUS	$99.23	2/1/2017	1/31/2018
	L6	HRTSOFF	CONUS	$139.19	2/1/2018	1/31/2019	L6	HRTSON	CONUS	$101.71	2/1/2018	1/31/2019
	L6	HRTSOFF	CONUS	$142.66	2/1/2019	1/31/2020	L6	HRTSON	CONUS	$104.25	2/1/2019	1/31/2020
	L6	HRTSOFF	CONUS	$146.23	2/1/2020	1/31/2021	L6	HRTSON	CONUS	$106.86	2/1/2020	1/31/2021

CONNECTIONS LABOR RATES - ALL TEN YEARS - OFF-SITE and ON-SITE - WITH TS CLEARANCES - with AGF

LABOR CATEGORY DESCRIPTION	OFF SITE CONUS - TS Clearance						ON SITE CONUS - TS Clearance					
Business Process Engineer - Sr 1. Acts as the lead for process improvement and reengineering methods for customer and technical support. 2. Applies process improvement and reengineering methodologies teams to ensure enterprise-wide integration of reengineering efforts. 3. Familiar with e-business and its applicability to Government or commercial organizations. Minimum Education: Bachelors Degree; Minimum Years of Experience: 6	L7	HRTSOFF	CONUS	$137.46	11/1/2011	1/31/2012	L7	HRTSON	CONUS	$100.45	11/1/2011	1/31/2012
	L7	HRTSOFF	CONUS	$140.90	2/1/2012	1/31/2013	L7	HRTSON	CONUS	$102.97	2/1/2012	1/31/2013
	L7	HRTSOFF	CONUS	$144.42	2/1/2013	1/31/2014	L7	HRTSON	CONUS	$105.54	2/1/2013	1/31/2014
	L7	HRTSOFF	CONUS	$148.04	2/1/2014	1/31/2015	L7	HRTSON	CONUS	$108.18	2/1/2014	1/31/2015
	L7	HRTSOFF	CONUS	$151.73	2/1/2015	1/31/2016	L7	HRTSON	CONUS	$110.89	2/1/2015	1/31/2016
	L7	HRTSOFF	CONUS	$155.53	2/1/2016	1/31/2017	L7	HRTSON	CONUS	$113.66	2/1/2016	1/31/2017
	L7	HRTSOFF	CONUS	$159.42	2/1/2017	1/31/2018	L7	HRTSON	CONUS	$116.50	2/1/2017	1/31/2018
	L7	HRTSOFF	CONUS	$163.40	2/1/2018	1/31/2019	L7	HRTSON	CONUS	$119.41	2/1/2018	1/31/2019
	L7	HRTSOFF	CONUS	$167.49	2/1/2019	1/31/2020	L7	HRTSON	CONUS	$122.40	2/1/2019	1/31/2020
	L7	HRTSOFF	CONUS	$171.68	2/1/2020	1/31/2021	L7	HRTSON	CONUS	$125.45	2/1/2020	1/31/2021
Cable Installer - Entry 1. Installs telephone, coaxial, and fiber optic cables, including vertical and horizontal cable pairs to the desktop. 2. Locates and diagnoses signal transmission defects using various test equipment and visual inspection. 3. Uses tools and related test equipment, ground power equipment, and pressure equipment. 4. Prepares necessary reports. 5. Communicates effectively with technical and management personnel. Minimum Education: Trade School; Minimum Years of Experience: None	L8	HRTSOFF	CONUS	$52.58	11/1/2011	1/31/2012	L8	HRTSON	CONUS	$38.42	11/1/2011	1/31/2012
	L8	HRTSOFF	CONUS	$53.89	2/1/2012	1/31/2013	L8	HRTSON	CONUS	$39.38	2/1/2012	1/31/2013
	L8	HRTSOFF	CONUS	$55.24	2/1/2013	1/31/2014	L8	HRTSON	CONUS	$40.37	2/1/2013	1/31/2014
	L8	HRTSOFF	CONUS	$56.62	2/1/2014	1/31/2015	L8	HRTSON	CONUS	$41.37	2/1/2014	1/31/2015
	L8	HRTSOFF	CONUS	$58.03	2/1/2015	1/31/2016	L8	HRTSON	CONUS	$42.41	2/1/2015	1/31/2016
	L8	HRTSOFF	CONUS	$59.48	2/1/2016	1/31/2017	L8	HRTSON	CONUS	$43.47	2/1/2016	1/31/2017
	L8	HRTSOFF	CONUS	$60.97	2/1/2017	1/31/2018	L8	HRTSON	CONUS	$44.56	2/1/2017	1/31/2018
	L8	HRTSOFF	CONUS	$62.49	2/1/2018	1/31/2019	L8	HRTSON	CONUS	$45.66	2/1/2018	1/31/2019
	L8	HRTSOFF	CONUS	$64.06	2/1/2019	1/31/2020	L8	HRTSON	CONUS	$46.81	2/1/2019	1/31/2020
	L8	HRTSOFF	CONUS	$65.66	2/1/2020	1/31/2021	L8	HRTSON	CONUS	$47.98	2/1/2020	1/31/2021
Cable Installer - Mid 1. Oversees and installs telephone, coaxial, and fiber optic cables, including vertical and horizontal cable pairs to the desktop. 2. Locates and diagnoses signal transmission defects using various test equipment and visual inspection. 3. Uses tools and related test equipment, ground power equipment, and pressure equipment. Minimum Education: High School; Minimum Years of Experience: 4	L9	HRTSOFF	CONUS	$62.92	11/1/2011	1/31/2012	L9	HRTSON	CONUS	$45.98	11/1/2011	1/31/2012
	L9	HRTSOFF	CONUS	$64.49	2/1/2012	1/31/2013	L9	HRTSON	CONUS	$47.13	2/1/2012	1/31/2013
	L9	HRTSOFF	CONUS	$66.11	2/1/2013	1/31/2014	L9	HRTSON	CONUS	$48.30	2/1/2013	1/31/2014
	L9	HRTSOFF	CONUS	$67.76	2/1/2014	1/31/2015	L9	HRTSON	CONUS	$49.51	2/1/2014	1/31/2015
	L9	HRTSOFF	CONUS	$69.46	2/1/2015	1/31/2016	L9	HRTSON	CONUS	$50.75	2/1/2015	1/31/2016
	L9	HRTSOFF	CONUS	$71.19	2/1/2016	1/31/2017	L9	HRTSON	CONUS	$52.02	2/1/2016	1/31/2017
	L9	HRTSOFF	CONUS	$72.97	2/1/2017	1/31/2018	L9	HRTSON	CONUS	$53.33	2/1/2017	1/31/2018
	L9	HRTSOFF	CONUS	$74.80	2/1/2018	1/31/2019	L9	HRTSON	CONUS	$54.66	2/1/2018	1/31/2019
	L9	HRTSOFF	CONUS	$76.66	2/1/2019	1/31/2020	L9	HRTSON	CONUS	$56.03	2/1/2019	1/31/2020
	L9	HRTSOFF	CONUS	$78.58	2/1/2020	1/31/2021	L9	HRTSON	CONUS	$57.43	2/1/2020	1/31/2021

CONNECTIONS LABOR RATES - ALL TEN YEARS - OFF-SITE and ON-SITE - WITH TS CLEARANCES - with AGF

LABOR CATEGORY DESCRIPTION	OFF SITE CONUS - TS Clearance						ON SITE CONUS - TS Clearance					
Cable Installer - Sr 1. Oversees and installs telephone, coaxial, and fiber optic cables, including vertical and horizontal cable pairs to the desktop. 2. Locates and diagnoses signal transmission defects using various test equipment and visual inspection. 3. Uses tools and related test equipment, ground power equipment, and pressure equipment. 4. Prepares necessary reports. Communicates directly with technical and management personnel. Minimum Education: High School; Minimum Years of Experience: 6	L10	HRTSOFF	CONUS	$77.05	11/1/2011	1/31/2012	L10	HRTSON	CONUS	$56.30	11/1/2011	1/31/2012
	L10	HRTSOFF	CONUS	$78.98	2/1/2012	1/31/2013	L10	HRTSON	CONUS	$57.71	2/1/2012	1/31/2013
	L10	HRTSOFF	CONUS	$80.95	2/1/2013	1/31/2014	L10	HRTSON	CONUS	$59.15	2/1/2013	1/31/2014
	L10	HRTSOFF	CONUS	$82.98	2/1/2014	1/31/2015	L10	HRTSON	CONUS	$60.64	2/1/2014	1/31/2015
	L10	HRTSOFF	CONUS	$85.05	2/1/2015	1/31/2016	L10	HRTSON	CONUS	$62.15	2/1/2015	1/31/2016
	L10	HRTSOFF	CONUS	$87.18	2/1/2016	1/31/2017	L10	HRTSON	CONUS	$63.70	2/1/2016	1/31/2017
	L10	HRTSOFF	CONUS	$89.35	2/1/2017	1/31/2018	L10	HRTSON	CONUS	$65.29	2/1/2017	1/31/2018
	L10	HRTSOFF	CONUS	$91.58	2/1/2018	1/31/2019	L10	HRTSON	CONUS	$66.93	2/1/2018	1/31/2019
	L10	HRTSOFF	CONUS	$93.88	2/1/2019	1/31/2020	L10	HRTSON	CONUS	$68.60	2/1/2019	1/31/2020
	L10	HRTSOFF	CONUS	$96.22	2/1/2020	1/31/2021	L10	HRTSON	CONUS	$70.32	2/1/2020	1/31/2021
Communications Analyst - Entry 1. Assists in the planning, design, implementation, and operation of communications networks. 2. Responsible primarily for the assessment and optimization of network design through review and assessment of user needs. 3. Conducts feasibility studies for large projects, develops requests for proposals, evaluates contractor equipment, and makes recommendations on selection. Minimum Education: Trade School; Minimum Years of Experience: None	L11	HRTSOFF	CONUS	$54.62	11/1/2011	1/31/2012	L11	HRTSON	CONUS	$39.91	11/1/2011	1/31/2012
	L11	HRTSOFF	CONUS	$55.98	2/1/2012	1/31/2013	L11	HRTSON	CONUS	$40.90	2/1/2012	1/31/2013
	L11	HRTSOFF	CONUS	$57.38	2/1/2013	1/31/2014	L11	HRTSON	CONUS	$41.93	2/1/2013	1/31/2014
	L11	HRTSOFF	CONUS	$58.81	2/1/2014	1/31/2015	L11	HRTSON	CONUS	$42.98	2/1/2014	1/31/2015
	L11	HRTSOFF	CONUS	$60.28	2/1/2015	1/31/2016	L11	HRTSON	CONUS	$44.05	2/1/2015	1/31/2016
	L11	HRTSOFF	CONUS	$61.79	2/1/2016	1/31/2017	L11	HRTSON	CONUS	$45.16	2/1/2016	1/31/2017
	L11	HRTSOFF	CONUS	$63.34	2/1/2017	1/31/2018	L11	HRTSON	CONUS	$46.28	2/1/2017	1/31/2018
	L11	HRTSOFF	CONUS	$64.92	2/1/2018	1/31/2019	L11	HRTSON	CONUS	$47.44	2/1/2018	1/31/2019
	L11	HRTSOFF	CONUS	$66.54	2/1/2019	1/31/2020	L11	HRTSON	CONUS	$48.63	2/1/2019	1/31/2020
	L11	HRTSOFF	CONUS	$68.21	2/1/2020	1/31/2021	L11	HRTSON	CONUS	$49.85	2/1/2020	1/31/2021
Communications Analyst - Mid 1. Oversees in the planning, design, implementation, and operation of communications networks. 2. Responsible primarily for the assessment and optimization of network design through review and assessment of user needs. 3. May provide guidance and training to less experienced analysts. Minimum Education: High School; Minimum Years of Experience: 6	L12	HRTSOFF	CONUS	$78.26	11/1/2011	1/31/2012	L12	HRTSON	CONUS	$57.19	11/1/2011	1/31/2012
	L12	HRTSOFF	CONUS	$80.22	2/1/2012	1/31/2013	L12	HRTSON	CONUS	$58.62	2/1/2012	1/31/2013
	L12	HRTSOFF	CONUS	$82.23	2/1/2013	1/31/2014	L12	HRTSON	CONUS	$60.09	2/1/2013	1/31/2014
	L12	HRTSOFF	CONUS	$84.28	2/1/2014	1/31/2015	L12	HRTSON	CONUS	$61.59	2/1/2014	1/31/2015
	L12	HRTSOFF	CONUS	$86.39	2/1/2015	1/31/2016	L12	HRTSON	CONUS	$63.12	2/1/2015	1/31/2016
	L12	HRTSOFF	CONUS	$88.54	2/1/2016	1/31/2017	L12	HRTSON	CONUS	$64.71	2/1/2016	1/31/2017
	L12	HRTSOFF	CONUS	$90.76	2/1/2017	1/31/2018	L12	HRTSON	CONUS	$66.32	2/1/2017	1/31/2018
	L12	HRTSOFF	CONUS	$93.02	2/1/2018	1/31/2019	L12	HRTSON	CONUS	$67.98	2/1/2018	1/31/2019
	L12	HRTSOFF	CONUS	$95.35	2/1/2019	1/31/2020	L12	HRTSON	CONUS	$69.68	2/1/2019	1/31/2020
	L12	HRTSOFF	CONUS	$97.73	2/1/2020	1/31/2021	L12	HRTSON	CONUS	$71.43	2/1/2020	1/31/2021

CONNECTIONS LABOR RATES - ALL TEN YEARS - OFF-SITE and ON-SITE - WITH TS CLEARANCES - with AGF

LABOR CATEGORY DESCRIPTION	OFF SITE CONUS - TS Clearance						ON SITE CONUS - TS Clearance					
Communications Analyst - Sr 1. Directs the planning, design, implementation, and operation of communications networks. 2. Responsible primarily for the assessment and optimization of network design through review and assessment of user needs. 3. Conducts feasibility studies for large projects, develops requests for proposals, evaluates contractor equipment, and makes recommendations on selection. 4. Provides guidance and training to less experienced analysts. Minimum Education: Associates Degree; Minimum Years of Experience: 8	L13	HRTSOFF	CONUS	$87.53	11/1/2011	1/31/2012	L13	HRTSON	CONUS	$63.97	11/1/2011	1/31/2012
	L13	HRTSOFF	CONUS	$89.72	2/1/2012	1/31/2013	L13	HRTSON	CONUS	$65.57	2/1/2012	1/31/2013
	L13	HRTSOFF	CONUS	$91.96	2/1/2013	1/31/2014	L13	HRTSON	CONUS	$67.20	2/1/2013	1/31/2014
	L13	HRTSOFF	CONUS	$94.26	2/1/2014	1/31/2015	L13	HRTSON	CONUS	$68.89	2/1/2014	1/31/2015
	L13	HRTSOFF	CONUS	$96.62	2/1/2015	1/31/2016	L13	HRTSON	CONUS	$70.60	2/1/2015	1/31/2016
	L13	HRTSOFF	CONUS	$99.03	2/1/2016	1/31/2017	L13	HRTSON	CONUS	$72.37	2/1/2016	1/31/2017
	L13	HRTSOFF	CONUS	$101.51	2/1/2017	1/31/2018	L13	HRTSON	CONUS	$74.18	2/1/2017	1/31/2018
	L13	HRTSOFF	CONUS	$104.05	2/1/2018	1/31/2019	L13	HRTSON	CONUS	$76.03	2/1/2018	1/31/2019
	L13	HRTSOFF	CONUS	$106.65	2/1/2019	1/31/2020	L13	HRTSON	CONUS	$77.93	2/1/2019	1/31/2020
	L13	HRTSOFF	CONUS	$109.32	2/1/2020	1/31/2021	L13	HRTSON	CONUS	$79.88	2/1/2020	1/31/2021
Data Entry Operator 1. Responsible for the accurate and timely entry of data into a computer system for the purpose of storage, printing , analysis, or computation. Minimum Education: High School; Minimum Years of Experience: 1	L14	HRTSOFF	CONUS	$46.93	11/1/2011	1/31/2012	L14	HRTSON	CONUS	$34.30	11/1/2011	1/31/2012
	L14	HRTSOFF	CONUS	$48.11	2/1/2012	1/31/2013	L14	HRTSON	CONUS	$35.16	2/1/2012	1/31/2013
	L14	HRTSOFF	CONUS	$49.31	2/1/2013	1/31/2014	L14	HRTSON	CONUS	$36.03	2/1/2013	1/31/2014
	L14	HRTSOFF	CONUS	$50.55	2/1/2014	1/31/2015	L14	HRTSON	CONUS	$36.94	2/1/2014	1/31/2015
	L14	HRTSOFF	CONUS	$51.81	2/1/2015	1/31/2016	L14	HRTSON	CONUS	$37.86	2/1/2015	1/31/2016
	L14	HRTSOFF	CONUS	$53.10	2/1/2016	1/31/2017	L14	HRTSON	CONUS	$38.80	2/1/2016	1/31/2017
	L14	HRTSOFF	CONUS	$54.43	2/1/2017	1/31/2018	L14	HRTSON	CONUS	$39.78	2/1/2017	1/31/2018
	L14	HRTSOFF	CONUS	$55.79	2/1/2018	1/31/2019	L14	HRTSON	CONUS	$40.77	2/1/2018	1/31/2019
	L14	HRTSOFF	CONUS	$57.19	2/1/2019	1/31/2020	L14	HRTSON	CONUS	$41.79	2/1/2019	1/31/2020
	L14	HRTSOFF	CONUS	$58.62	2/1/2020	1/31/2021	L14	HRTSON	CONUS	$42.83	2/1/2020	1/31/2021
Data/Configuration Management Specialist - Entry 1. Prepares, integrates, installs and tests equipment. 2. Under direct supervision, responsible for effectively tracking, logging, categorizing, and maintaining documented changes made against the accepted baseline(s) standards. 3. Distributes, and tracks all change packages resulting from approved Configuration Control Board action. 4. Provides daily information to staff as to change status requirements, deadlines, and problems. **Certifications:** Supply Chain Risk Management (SCRM) certification or training highly preferred Minimum Education: Bachelors Degree; Minimum Years of Experience: None	L15	HRTSOFF	CONUS	$83.07	11/1/2011	1/31/2012	L15	HRTSON	CONUS	$60.71	11/1/2011	1/31/2012
	L15	HRTSOFF	CONUS	$85.15	2/1/2012	1/31/2013	L15	HRTSON	CONUS	$62.22	2/1/2012	1/31/2013
	L15	HRTSOFF	CONUS	$87.28	2/1/2013	1/31/2014	L15	HRTSON	CONUS	$63.78	2/1/2013	1/31/2014
	L15	HRTSOFF	CONUS	$89.46	2/1/2014	1/31/2015	L15	HRTSON	CONUS	$65.38	2/1/2014	1/31/2015
	L15	HRTSOFF	CONUS	$91.70	2/1/2015	1/31/2016	L15	HRTSON	CONUS	$67.01	2/1/2015	1/31/2016
	L15	HRTSOFF	CONUS	$93.99	2/1/2016	1/31/2017	L15	HRTSON	CONUS	$68.69	2/1/2016	1/31/2017
	L15	HRTSOFF	CONUS	$96.33	2/1/2017	1/31/2018	L15	HRTSON	CONUS	$70.40	2/1/2017	1/31/2018
	L15	HRTSOFF	CONUS	$98.75	2/1/2018	1/31/2019	L15	HRTSON	CONUS	$72.16	2/1/2018	1/31/2019
	L15	HRTSOFF	CONUS	$101.22	2/1/2019	1/31/2020	L15	HRTSON	CONUS	$73.96	2/1/2019	1/31/2020
	L15	HRTSOFF	CONUS	$103.74	2/1/2020	1/31/2021	L15	HRTSON	CONUS	$75.81	2/1/2020	1/31/2021

CONNECTIONS LABOR RATES - ALL TEN YEARS - OFF-SITE and ON-SITE - WITH TS CLEARANCES - with AGF

LABOR CATEGORY DESCRIPTION	OFF SITE CONUS - TS Clearance						ON SITE CONUS - TS Clearance					
Data/Configuration Management Specialist - Mid 1. Prepares, integrates, installs and tests equipment. 2. Under general direction, responsible for effectively tracking, logging, categorizing, and maintaining documented changes made against the accepted baseline(s) standards. 3. Develops, distributes, and tracks all change packages resulting from approved Configuration Control Board action. 4. Provides daily support and direction to staff as to change status requirements, deadlines, and problems. **Certifications:** Supply Chain Risk Management (SCRM) certification or training highly preferred Minimum Education: Bachelors Degree; Minimum Years of Experience: 5	L16	HRTSOFF	CONUS	$108.91	11/1/2011	1/31/2012	L16	HRTSON	CONUS	$79.59	11/1/2011	1/31/2012
	L16	HRTSOFF	CONUS	$111.63	2/1/2012	1/31/2013	L16	HRTSON	CONUS	$81.58	2/1/2012	1/31/2013
	L16	HRTSOFF	CONUS	$114.42	2/1/2013	1/31/2014	L16	HRTSON	CONUS	$83.62	2/1/2013	1/31/2014
	L16	HRTSOFF	CONUS	$117.28	2/1/2014	1/31/2015	L16	HRTSON	CONUS	$85.71	2/1/2014	1/31/2015
	L16	HRTSOFF	CONUS	$120.22	2/1/2015	1/31/2016	L16	HRTSON	CONUS	$87.85	2/1/2015	1/31/2016
	L16	HRTSOFF	CONUS	$123.22	2/1/2016	1/31/2017	L16	HRTSON	CONUS	$90.04	2/1/2016	1/31/2017
	L16	HRTSOFF	CONUS	$126.30	2/1/2017	1/31/2018	L16	HRTSON	CONUS	$92.29	2/1/2017	1/31/2018
	L16	HRTSOFF	CONUS	$129.45	2/1/2018	1/31/2019	L16	HRTSON	CONUS	$94.60	2/1/2018	1/31/2019
	L16	HRTSOFF	CONUS	$132.69	2/1/2019	1/31/2020	L16	HRTSON	CONUS	$96.96	2/1/2019	1/31/2020
	L16	HRTSOFF	CONUS	$136.01	2/1/2020	1/31/2021	L16	HRTSON	CONUS	$99.39	2/1/2020	1/31/2021
Data/Configuration Management Specialist - Sr 1. Prepares, integrates, installs and tests equipment. 2. Under minimal direction, responsible for effectively tracking, logging, categorizing, and maintaining documented changes made against the accepted baseline(s) standards. 3. Develops, distributes, and tracks all change packages resulting from approved Configuration Control Board action. 4. Provides daily support and direction to staff as to change status requirements, deadlines, and problems. **Certifications:** Supply Chain Risk Management (SCRM) certification or training highly preferred Minimum Education: Bachelors Degree; Minimum Years of Experience: 7	L17	HRTSOFF	CONUS	$122.61	11/1/2011	1/31/2012	L17	HRTSON	CONUS	$89.60	11/1/2011	1/31/2012
	L17	HRTSOFF	CONUS	$125.68	2/1/2012	1/31/2013	L17	HRTSON	CONUS	$91.84	2/1/2012	1/31/2013
	L17	HRTSOFF	CONUS	$128.81	2/1/2013	1/31/2014	L17	HRTSON	CONUS	$94.14	2/1/2013	1/31/2014
	L17	HRTSOFF	CONUS	$132.04	2/1/2014	1/31/2015	L17	HRTSON	CONUS	$96.49	2/1/2014	1/31/2015
	L17	HRTSOFF	CONUS	$135.34	2/1/2015	1/31/2016	L17	HRTSON	CONUS	$98.90	2/1/2015	1/31/2016
	L17	HRTSOFF	CONUS	$138.72	2/1/2016	1/31/2017	L17	HRTSON	CONUS	$101.38	2/1/2016	1/31/2017
	L17	HRTSOFF	CONUS	$142.19	2/1/2017	1/31/2018	L17	HRTSON	CONUS	$103.91	2/1/2017	1/31/2018
	L17	HRTSOFF	CONUS	$145.74	2/1/2018	1/31/2019	L17	HRTSON	CONUS	$106.50	2/1/2018	1/31/2019
	L17	HRTSOFF	CONUS	$149.39	2/1/2019	1/31/2020	L17	HRTSON	CONUS	$109.17	2/1/2019	1/31/2020
	L17	HRTSOFF	CONUS	$153.12	2/1/2020	1/31/2021	L17	HRTSON	CONUS	$111.90	2/1/2020	1/31/2021
Database Manager/Administrator - Entry 1. Administers computer databases. 2. Confers with peers and superiors on administrative policies and procedures, technical problems, priorities and methods. 3. Consults with and advises users of the various databases. 4. Prepares activity and progress reports regarding the database management section. 5.Must have skill using Microsoft Access. Minimum Education: Bachelors Degree; Minimum Years of Experience: None	L18	HRTSOFF	CONUS	$91.41	11/1/2011	1/31/2012	L18	HRTSON	CONUS	$66.80	11/1/2011	1/31/2012
	L18	HRTSOFF	CONUS	$93.69	2/1/2012	1/31/2013	L18	HRTSON	CONUS	$68.47	2/1/2012	1/31/2013
	L18	HRTSOFF	CONUS	$96.04	2/1/2013	1/31/2014	L18	HRTSON	CONUS	$70.19	2/1/2013	1/31/2014
	L18	HRTSOFF	CONUS	$98.44	2/1/2014	1/31/2015	L18	HRTSON	CONUS	$71.93	2/1/2014	1/31/2015
	L18	HRTSOFF	CONUS	$100.90	2/1/2015	1/31/2016	L18	HRTSON	CONUS	$73.74	2/1/2015	1/31/2016
	L18	HRTSOFF	CONUS	$103.43	2/1/2016	1/31/2017	L18	HRTSON	CONUS	$75.58	2/1/2016	1/31/2017
	L18	HRTSOFF	CONUS	$106.01	2/1/2017	1/31/2018	L18	HRTSON	CONUS	$77.46	2/1/2017	1/31/2018
	L18	HRTSOFF	CONUS	$108.67	2/1/2018	1/31/2019	L18	HRTSON	CONUS	$79.40	2/1/2018	1/31/2019
	L18	HRTSOFF	CONUS	$111.38	2/1/2019	1/31/2020	L18	HRTSON	CONUS	$81.39	2/1/2019	1/31/2020
	L18	HRTSOFF	CONUS	$114.16	2/1/2020	1/31/2021	L18	HRTSON	CONUS	$83.42	2/1/2020	1/31/2021

CONNECTIONS LABOR RATES - ALL TEN YEARS - OFF-SITE and ON-SITE - WITH TS CLEARANCES - with AGF

LABOR CATEGORY DESCRIPTION	OFF SITE CONUS - TS Clearance						ON SITE CONUS - TS Clearance					
Database Manager/Administrator - Mid 1. Administers computer databases. 2. Assigns contractor-supplied personnel to various projects and directs their activities; reviews and evaluates their work and prepares performance reports. 3. Confers with and advises subordinates on administrative policies and procedures, technical problems, priorities and methods. Consults with and advises users of the various databases. Prepares activity and progress reports regarding the database management section. 5.Must have skill using Microsoft Access. Minimum Education: Bachelors Degree; Minimum Years of Experience: 5	L19	HRTSOFF	CONUS	$114.05	11/1/2011	1/31/2012	L19	HRTSON	CONUS	$83.34	11/1/2011	1/31/2012
	L19	HRTSOFF	CONUS	$116.90	2/1/2012	1/31/2013	L19	HRTSON	CONUS	$85.42	2/1/2012	1/31/2013
	L19	HRTSOFF	CONUS	$119.82	2/1/2013	1/31/2014	L19	HRTSON	CONUS	$87.56	2/1/2013	1/31/2014
	L19	HRTSOFF	CONUS	$122.82	2/1/2014	1/31/2015	L19	HRTSON	CONUS	$89.75	2/1/2014	1/31/2015
	L19	HRTSOFF	CONUS	$125.89	2/1/2015	1/31/2016	L19	HRTSON	CONUS	$91.99	2/1/2015	1/31/2016
	L19	HRTSOFF	CONUS	$129.04	2/1/2016	1/31/2017	L19	HRTSON	CONUS	$94.29	2/1/2016	1/31/2017
	L19	HRTSOFF	CONUS	$132.25	2/1/2017	1/31/2018	L19	HRTSON	CONUS	$96.65	2/1/2017	1/31/2018
	L19	HRTSOFF	CONUS	$135.56	2/1/2018	1/31/2019	L19	HRTSON	CONUS	$99.06	2/1/2018	1/31/2019
	L19	HRTSOFF	CONUS	$138.95	2/1/2019	1/31/2020	L19	HRTSON	CONUS	$101.54	2/1/2019	1/31/2020
	L19	HRTSOFF	CONUS	$142.42	2/1/2020	1/31/2021	L19	HRTSON	CONUS	$104.08	2/1/2020	1/31/2021
Database Manager/Administrator - Sr 1. Administers computer databases. 2. Assigns contractor-supplied personnel to various projects and directs their activities; reviews and evaluates their work and prepares performance reports. 3. Confers with and advises subordinates on administrative policies and procedures, technical problems, priorities and methods. 4. Consults with and advises users of the various databases. 5. Projects long-range requirements for database administration and design in conjunction with other managers in the information systems function. 6. Prepares activity and progress reports regarding the database management section. 7. Must have skill using Microsoft Access. Minimum Education: Bachelors Degree; Minimum Years of Experience: 7	L20	HRTSOFF	CONUS	$132.42	11/1/2011	1/31/2012	L20	HRTSON	CONUS	$96.77	11/1/2011	1/31/2012
	L20	HRTSOFF	CONUS	$135.73	2/1/2012	1/31/2013	L20	HRTSON	CONUS	$99.19	2/1/2012	1/31/2013
	L20	HRTSOFF	CONUS	$139.13	2/1/2013	1/31/2014	L20	HRTSON	CONUS	$101.66	2/1/2013	1/31/2014
	L20	HRTSOFF	CONUS	$142.60	2/1/2014	1/31/2015	L20	HRTSON	CONUS	$104.21	2/1/2014	1/31/2015
	L20	HRTSOFF	CONUS	$146.17	2/1/2015	1/31/2016	L20	HRTSON	CONUS	$106.82	2/1/2015	1/31/2016
	L20	HRTSOFF	CONUS	$149.82	2/1/2016	1/31/2017	L20	HRTSON	CONUS	$109.49	2/1/2016	1/31/2017
	L20	HRTSOFF	CONUS	$153.57	2/1/2017	1/31/2018	L20	HRTSON	CONUS	$112.22	2/1/2017	1/31/2018
	L20	HRTSOFF	CONUS	$157.41	2/1/2018	1/31/2019	L20	HRTSON	CONUS	$115.03	2/1/2018	1/31/2019
	L20	HRTSOFF	CONUS	$161.34	2/1/2019	1/31/2020	L20	HRTSON	CONUS	$117.90	2/1/2019	1/31/2020
	L20	HRTSOFF	CONUS	$165.37	2/1/2020	1/31/2021	L20	HRTSON	CONUS	$120.85	2/1/2020	1/31/2021
Desktop Support Manager 1. Responsible for overall personal computer activity. 2. Establishes and implements PC policies, procedures and standards, and ensures their conformance with information systems goals and procedures. 3. Studies and projects PC resource requirements including personnel, software, equipment and facilities, and makes recommendations to management. 4. Maintains currency in new developments and technology. 5. Provides for the training of department staff and end users. 6. Directs setup and maintenance of library and materials for end user reference and reviews department staff. 7. Ensures that security procedures are implemented and enforced. 8. Provides leadership in the effective use of internal data processing, automated office systems and data communications. May also manage LAN services. **Certifications:** HDI Support Center Manager Certification Minimum Education: Bachelors Degree; Minimum Years of Experience: 4	L21	HRTSOFF	CONUS	$91.32	11/1/2011	1/31/2012	L21	HRTSON	CONUS	$66.74	11/1/2011	1/31/2012
	L21	HRTSOFF	CONUS	$93.60	2/1/2012	1/31/2013	L21	HRTSON	CONUS	$68.40	2/1/2012	1/31/2013
	L21	HRTSOFF	CONUS	$95.95	2/1/2013	1/31/2014	L21	HRTSON	CONUS	$70.12	2/1/2013	1/31/2014
	L21	HRTSOFF	CONUS	$98.34	2/1/2014	1/31/2015	L21	HRTSON	CONUS	$71.86	2/1/2014	1/31/2015
	L21	HRTSOFF	CONUS	$100.80	2/1/2015	1/31/2016	L21	HRTSON	CONUS	$73.66	2/1/2015	1/31/2016
	L21	HRTSOFF	CONUS	$103.33	2/1/2016	1/31/2017	L21	HRTSON	CONUS	$75.51	2/1/2016	1/31/2017
	L21	HRTSOFF	CONUS	$105.91	2/1/2017	1/31/2018	L21	HRTSON	CONUS	$77.39	2/1/2017	1/31/2018
	L21	HRTSOFF	CONUS	$108.55	2/1/2018	1/31/2019	L21	HRTSON	CONUS	$79.33	2/1/2018	1/31/2019
	L21	HRTSOFF	CONUS	$111.26	2/1/2019	1/31/2020	L21	HRTSON	CONUS	$81.31	2/1/2019	1/31/2020
	L21	HRTSOFF	CONUS	$114.05	2/1/2020	1/31/2021	L21	HRTSON	CONUS	$83.34	2/1/2020	1/31/2021

CONNECTIONS LABOR RATES - ALL TEN YEARS - OFF-SITE and ON-SITE - WITH TS CLEARANCES - with AGF

LABOR CATEGORY DESCRIPTION	OFF SITE CONUS - TS Clearance						ON SITE CONUS - TS Clearance					
Desktop Systems Specialist 1. Under general supervision, performs analytical, technical and administrative work in the planning, design and installation of new and existing personal computer systems. 2. Works on moderately complex applications. 3. Confers with end users to determine types of hardware and software required. 4. Writes programs to fulfill requirements or selects appropriate off-the-shelf software and modifies to suit. 5. May maintain or utilize telecommunications protocols. 6. Installs new hardware and maintains existing hardware. 7. Trains end users in use of equipment and software. Certifications: HDI Desktop Support Technician Certification Minimum Education: High School; Minimum Years of Experience: 5	L22	HRTSOFF	CONUS	$72.66	11/1/2011	1/31/2012	L22	HRTSON	CONUS	$53.10	11/1/2011	1/31/2012
	L22	HRTSOFF	CONUS	$74.48	2/1/2012	1/31/2013	L22	HRTSON	CONUS	$54.43	2/1/2012	1/31/2013
	L22	HRTSOFF	CONUS	$76.35	2/1/2013	1/31/2014	L22	HRTSON	CONUS	$55.79	2/1/2013	1/31/2014
	L22	HRTSOFF	CONUS	$78.26	2/1/2014	1/31/2015	L22	HRTSON	CONUS	$57.19	2/1/2014	1/31/2015
	L22	HRTSOFF	CONUS	$80.22	2/1/2015	1/31/2016	L22	HRTSON	CONUS	$58.62	2/1/2015	1/31/2016
	L22	HRTSOFF	CONUS	$82.22	2/1/2016	1/31/2017	L22	HRTSON	CONUS	$60.08	2/1/2016	1/31/2017
	L22	HRTSOFF	CONUS	$84.28	2/1/2017	1/31/2018	L22	HRTSON	CONUS	$61.58	2/1/2017	1/31/2018
	L22	HRTSOFF	CONUS	$86.38	2/1/2018	1/31/2019	L22	HRTSON	CONUS	$63.12	2/1/2018	1/31/2019
	L22	HRTSOFF	CONUS	$88.54	2/1/2019	1/31/2020	L22	HRTSON	CONUS	$64.70	2/1/2019	1/31/2020
	L22	HRTSOFF	CONUS	$90.75	2/1/2020	1/31/2021	L22	HRTSON	CONUS	$66.32	2/1/2020	1/31/2021
Engineering Assistant 1. Uses standard design techniques (including computerized tools), planning documents and other records to perform work (other than that of a clerical nature) required to install and test. telecommunications equipment. 2. Prepares or directs the preparation of as-built drawings of installations. Minimum Education: High School; Minimum Years of Experience: 5	L23	HRTSOFF	CONUS	$72.66	11/1/2011	1/31/2012	L23	HRTSON	CONUS	$53.10	11/1/2011	1/31/2012
	L23	HRTSOFF	CONUS	$74.48	2/1/2012	1/31/2013	L23	HRTSON	CONUS	$54.43	2/1/2012	1/31/2013
	L23	HRTSOFF	CONUS	$76.35	2/1/2013	1/31/2014	L23	HRTSON	CONUS	$55.79	2/1/2013	1/31/2014
	L23	HRTSOFF	CONUS	$78.26	2/1/2014	1/31/2015	L23	HRTSON	CONUS	$57.19	2/1/2014	1/31/2015
	L23	HRTSOFF	CONUS	$80.22	2/1/2015	1/31/2016	L23	HRTSON	CONUS	$58.62	2/1/2015	1/31/2016
	L23	HRTSOFF	CONUS	$82.22	2/1/2016	1/31/2017	L23	HRTSON	CONUS	$60.08	2/1/2016	1/31/2017
	L23	HRTSOFF	CONUS	$84.28	2/1/2017	1/31/2018	L23	HRTSON	CONUS	$61.58	2/1/2017	1/31/2018
	L23	HRTSOFF	CONUS	$86.38	2/1/2018	1/31/2019	L23	HRTSON	CONUS	$63.12	2/1/2018	1/31/2019
	L23	HRTSOFF	CONUS	$88.54	2/1/2019	1/31/2020	L23	HRTSON	CONUS	$64.70	2/1/2019	1/31/2020
	L23	HRTSOFF	CONUS	$90.75	2/1/2020	1/31/2021	L23	HRTSON	CONUS	$66.32	2/1/2020	1/31/2021
Financial Analyst 1. Employs spreadsheet and statistical software packages to analyze financial data, define trends, and develop forecasts of organizational financial health. 2. Develops and presents reports, provides recommendations for the financial management of organizational projects and resources. 3. Provides recommendations regarding financial risks and mitigation strategies. Minimum Education: Bachelors Degree; Minimum Years of Experience: 4	L24	HRTSOFF	CONUS	$91.32	11/1/2011	1/31/2012	L24	HRTSON	CONUS	$66.74	11/1/2011	1/31/2012
	L24	HRTSOFF	CONUS	$93.60	2/1/2012	1/31/2013	L24	HRTSON	CONUS	$68.40	2/1/2012	1/31/2013
	L24	HRTSOFF	CONUS	$95.95	2/1/2013	1/31/2014	L24	HRTSON	CONUS	$70.12	2/1/2013	1/31/2014
	L24	HRTSOFF	CONUS	$98.34	2/1/2014	1/31/2015	L24	HRTSON	CONUS	$71.86	2/1/2014	1/31/2015
	L24	HRTSOFF	CONUS	$100.80	2/1/2015	1/31/2016	L24	HRTSON	CONUS	$73.66	2/1/2015	1/31/2016
	L24	HRTSOFF	CONUS	$103.33	2/1/2016	1/31/2017	L24	HRTSON	CONUS	$75.51	2/1/2016	1/31/2017
	L24	HRTSOFF	CONUS	$105.91	2/1/2017	1/31/2018	L24	HRTSON	CONUS	$77.39	2/1/2017	1/31/2018
	L24	HRTSOFF	CONUS	$108.55	2/1/2018	1/31/2019	L24	HRTSON	CONUS	$79.33	2/1/2018	1/31/2019
	L24	HRTSOFF	CONUS	$111.26	2/1/2019	1/31/2020	L24	HRTSON	CONUS	$81.31	2/1/2019	1/31/2020
	L24	HRTSOFF	CONUS	$114.05	2/1/2020	1/31/2021	L24	HRTSON	CONUS	$83.34	2/1/2020	1/31/2021

CONNECTIONS LABOR RATES - ALL TEN YEARS - OFF-SITE and ON-SITE - WITH TS CLEARANCES - with AGF

LABOR CATEGORY DESCRIPTION	OFF SITE CONUS - TS Clearance						ON SITE CONUS - TS Clearance					
Graphics Specialist 1. Develops visual representations of information, data or knowledge which is capable of being used anywhere where information needs to be explained quickly or simply, such as in signs, maps, journalism, technical writing, and education. Minimum Education: High School; Minimum Years of Experience: 2	L25	HRTSOFF	CONUS	$50.23	11/1/2011	1/31/2012	L25	HRTSON	CONUS	$36.71	11/1/2011	1/31/2012
	L25	HRTSOFF	CONUS	$51.49	2/1/2012	1/31/2013	L25	HRTSON	CONUS	$37.63	2/1/2012	1/31/2013
	L25	HRTSOFF	CONUS	$52.77	2/1/2013	1/31/2014	L25	HRTSON	CONUS	$38.57	2/1/2013	1/31/2014
	L25	HRTSOFF	CONUS	$54.09	2/1/2014	1/31/2015	L25	HRTSON	CONUS	$39.53	2/1/2014	1/31/2015
	L25	HRTSOFF	CONUS	$55.45	2/1/2015	1/31/2016	L25	HRTSON	CONUS	$40.52	2/1/2015	1/31/2016
	L25	HRTSOFF	CONUS	$56.83	2/1/2016	1/31/2017	L25	HRTSON	CONUS	$41.53	2/1/2016	1/31/2017
	L25	HRTSOFF	CONUS	$58.25	2/1/2017	1/31/2018	L25	HRTSON	CONUS	$42.57	2/1/2017	1/31/2018
	L25	HRTSOFF	CONUS	$59.71	2/1/2018	1/31/2019	L25	HRTSON	CONUS	$43.63	2/1/2018	1/31/2019
	L25	HRTSOFF	CONUS	$61.20	2/1/2019	1/31/2020	L25	HRTSON	CONUS	$44.72	2/1/2019	1/31/2020
	L25	HRTSOFF	CONUS	$62.74	2/1/2020	1/31/2021	L25	HRTSON	CONUS	$45.85	2/1/2020	1/31/2021
Help Desk Coordinator 1. Responsible for ensuring the timely process through which problems are controlled; includes problem recognition, research, isolation, resolution and follow-up steps. 2. Requires experience and understanding of MIS environment. Is able to resolve less complex problems immediately, while more complex problems are assigned to second level support or supervisor. 3. Typically involves use of problem management database and help desk system. 4. May provide guidance/training for less experienced personnel. **Certifications:** HDI Customer Service Representative Certification Minimum Education: Bachelors Degree; Minimum Years of Experience: 6	L26	HRTSOFF	CONUS	$86.39	11/1/2011	1/31/2012	L26	HRTSON	CONUS	$63.13	11/1/2011	1/31/2012
	L26	HRTSOFF	CONUS	$88.55	2/1/2012	1/31/2013	L26	HRTSON	CONUS	$64.71	2/1/2012	1/31/2013
	L26	HRTSOFF	CONUS	$90.76	2/1/2013	1/31/2014	L26	HRTSON	CONUS	$66.32	2/1/2013	1/31/2014
	L26	HRTSOFF	CONUS	$93.02	2/1/2014	1/31/2015	L26	HRTSON	CONUS	$67.98	2/1/2014	1/31/2015
	L26	HRTSOFF	CONUS	$95.36	2/1/2015	1/31/2016	L26	HRTSON	CONUS	$69.68	2/1/2015	1/31/2016
	L26	HRTSOFF	CONUS	$97.73	2/1/2016	1/31/2017	L26	HRTSON	CONUS	$71.43	2/1/2016	1/31/2017
	L26	HRTSOFF	CONUS	$100.18	2/1/2017	1/31/2018	L26	HRTSON	CONUS	$73.21	2/1/2017	1/31/2018
	L26	HRTSOFF	CONUS	$102.69	2/1/2018	1/31/2019	L26	HRTSON	CONUS	$75.04	2/1/2018	1/31/2019
	L26	HRTSOFF	CONUS	$105.26	2/1/2019	1/31/2020	L26	HRTSON	CONUS	$76.92	2/1/2019	1/31/2020
	L26	HRTSOFF	CONUS	$107.88	2/1/2020	1/31/2021	L26	HRTSON	CONUS	$78.84	2/1/2020	1/31/2021
Help Desk Support Service Specialist - Entry 1. Under direct supervision, provides support to end-users for PC, server or mainframe applications, and hardware. 2. May interact with network services, software systems engineering and/or applications development to restore service and/or identify and correct core problems. 3. Simulates or recreates user problems to resolve operating difficulties. 4. Recommends systems modifications to reduce user problems. 5. Refers more complex problems to intermediate and/or senior level. **Certifications:** HDI Support Center Analyst Certification Minimum Education: Trade School; Minimum Years of Experience: None	L27	HRTSOFF	CONUS	$66.87	11/1/2011	1/31/2012	L27	HRTSON	CONUS	$48.86	11/1/2011	1/31/2012
	L27	HRTSOFF	CONUS	$68.54	2/1/2012	1/31/2013	L27	HRTSON	CONUS	$50.09	2/1/2012	1/31/2013
	L27	HRTSOFF	CONUS	$70.25	2/1/2013	1/31/2014	L27	HRTSON	CONUS	$51.34	2/1/2013	1/31/2014
	L27	HRTSOFF	CONUS	$72.00	2/1/2014	1/31/2015	L27	HRTSON	CONUS	$52.62	2/1/2014	1/31/2015
	L27	HRTSOFF	CONUS	$73.81	2/1/2015	1/31/2016	L27	HRTSON	CONUS	$53.94	2/1/2015	1/31/2016
	L27	HRTSOFF	CONUS	$75.66	2/1/2016	1/31/2017	L27	HRTSON	CONUS	$55.29	2/1/2016	1/31/2017
	L27	HRTSOFF	CONUS	$77.55	2/1/2017	1/31/2018	L27	HRTSON	CONUS	$56.67	2/1/2017	1/31/2018
	L27	HRTSOFF	CONUS	$79.48	2/1/2018	1/31/2019	L27	HRTSON	CONUS	$58.09	2/1/2018	1/31/2019
	L27	HRTSOFF	CONUS	$81.47	2/1/2019	1/31/2020	L27	HRTSON	CONUS	$59.54	2/1/2019	1/31/2020
	L27	HRTSOFF	CONUS	$83.50	2/1/2020	1/31/2021	L27	HRTSON	CONUS	$61.02	2/1/2020	1/31/2021

CONNECTIONS LABOR RATES - ALL TEN YEARS - OFF-SITE and ON-SITE - WITH TS CLEARANCES - with AGF

LABOR CATEGORY DESCRIPTION	OFF SITE CONUS - TS Clearance						ON SITE CONUS - TS Clearance					
Help Desk Support Service Specialist - Mid 1. Under general supervision, provides second-tier support to end-users for PC, server, mainframe applications and hardware. 2. Handles problems that the first-tier of help desk support is unable to resolve. 3. May interact with network services, software systems engineering, and/or applications development to restore service and/or identify and correct core problem. 4. Simulates or recreates user problems to resolve operating difficulties. 5. Recommends systems modifications to reduce user problems. 6. Maintains currency and high level of technical skill in field of expertise. Escalates more complex problems to Senior Level. **Certifications:** HDI Desktop Support Technician Certification Minimum Education: Bachelors Degree; Minimum Years of Experience: 4	L28	HRTSOFF	CONUS	$86.39	11/1/2011	1/31/2012	L28	HRTSON	CONUS	$63.13	11/1/2011	1/31/2012
	L28	HRTSOFF	CONUS	$88.55	2/1/2012	1/31/2013	L28	HRTSON	CONUS	$64.71	2/1/2012	1/31/2013
	L28	HRTSOFF	CONUS	$90.76	2/1/2013	1/31/2014	L28	HRTSON	CONUS	$66.32	2/1/2013	1/31/2014
	L28	HRTSOFF	CONUS	$93.02	2/1/2014	1/31/2015	L28	HRTSON	CONUS	$67.98	2/1/2014	1/31/2015
	L28	HRTSOFF	CONUS	$95.36	2/1/2015	1/31/2016	L28	HRTSON	CONUS	$69.68	2/1/2015	1/31/2016
	L28	HRTSOFF	CONUS	$97.73	2/1/2016	1/31/2017	L28	HRTSON	CONUS	$71.43	2/1/2016	1/31/2017
	L28	HRTSOFF	CONUS	$100.18	2/1/2017	1/31/2018	L28	HRTSON	CONUS	$73.21	2/1/2017	1/31/2018
	L28	HRTSOFF	CONUS	$102.69	2/1/2018	1/31/2019	L28	HRTSON	CONUS	$75.04	2/1/2018	1/31/2019
	L28	HRTSOFF	CONUS	$105.26	2/1/2019	1/31/2020	L28	HRTSON	CONUS	$76.92	2/1/2019	1/31/2020
	L28	HRTSOFF	CONUS	$107.88	2/1/2020	1/31/2021	L28	HRTSON	CONUS	$78.84	2/1/2020	1/31/2021
Help Desk Support Service Specialist - Sr 1. Under general direction, provides second-tier support to end-users for PC, server, mainframe applications, and hardware. 2. Handles problems that the first-tier of help desk support is unable to resolve. 3. May interact with network services, software systems engineering, and/or applications development to restore service and/or identify and correct core problem. 4. Simulates or recreates user problems to resolve operating difficulties. 5. Recommends systems modifications to reduce user problems. Maintains currency and highest level of technical skill in field of expertise. **Certifications:** HDI Support Center Team Lead Certification Minimum Education: Bachelors Degree; Minimum Years of Experience: 6	L29	HRTSOFF	CONUS	$104.51	11/1/2011	1/31/2012	L29	HRTSON	CONUS	$76.37	11/1/2011	1/31/2012
	L29	HRTSOFF	CONUS	$107.12	2/1/2012	1/31/2013	L29	HRTSON	CONUS	$78.29	2/1/2012	1/31/2013
	L29	HRTSOFF	CONUS	$109.80	2/1/2013	1/31/2014	L29	HRTSON	CONUS	$80.24	2/1/2013	1/31/2014
	L29	HRTSOFF	CONUS	$112.54	2/1/2014	1/31/2015	L29	HRTSON	CONUS	$82.25	2/1/2014	1/31/2015
	L29	HRTSOFF	CONUS	$115.36	2/1/2015	1/31/2016	L29	HRTSON	CONUS	$84.31	2/1/2015	1/31/2016
	L29	HRTSOFF	CONUS	$118.25	2/1/2016	1/31/2017	L29	HRTSON	CONUS	$86.41	2/1/2016	1/31/2017
	L29	HRTSOFF	CONUS	$121.20	2/1/2017	1/31/2018	L29	HRTSON	CONUS	$88.57	2/1/2017	1/31/2018
	L29	HRTSOFF	CONUS	$124.23	2/1/2018	1/31/2019	L29	HRTSON	CONUS	$90.78	2/1/2018	1/31/2019
	L29	HRTSOFF	CONUS	$127.33	2/1/2019	1/31/2020	L29	HRTSON	CONUS	$93.06	2/1/2019	1/31/2020
	L29	HRTSOFF	CONUS	$130.52	2/1/2020	1/31/2021	L29	HRTSON	CONUS	$95.38	2/1/2020	1/31/2021
Information Assurance Engineer - Entry 1. Establishes and satisfies complex system-wide information security requirements based upon the analysis of user, policy, regulatory, and resource demands. 2. Provides for the development, design, and implementation of information assurance solutions Coordinates with client representatives to establish and define programs, resources, and risks. 3. Applies expertise to Government and commercial common user systems, as well as to dedicated special purpose systems requiring specialized security features and procedures. Minimum Education: Bachelors Degree; Minimum Years of Experience: None	L30	HRTSOFF	CONUS	$111.45	11/1/2011	1/31/2012	L30	HRTSON	CONUS	$81.44	11/1/2011	1/31/2012
	L30	HRTSOFF	CONUS	$114.24	2/1/2012	1/31/2013	L30	HRTSON	CONUS	$83.47	2/1/2012	1/31/2013
	L30	HRTSOFF	CONUS	$117.09	2/1/2013	1/31/2014	L30	HRTSON	CONUS	$85.56	2/1/2013	1/31/2014
	L30	HRTSOFF	CONUS	$120.01	2/1/2014	1/31/2015	L30	HRTSON	CONUS	$87.71	2/1/2014	1/31/2015
	L30	HRTSOFF	CONUS	$123.02	2/1/2015	1/31/2016	L30	HRTSON	CONUS	$89.90	2/1/2015	1/31/2016
	L30	HRTSOFF	CONUS	$126.09	2/1/2016	1/31/2017	L30	HRTSON	CONUS	$92.14	2/1/2016	1/31/2017
	L30	HRTSOFF	CONUS	$129.24	2/1/2017	1/31/2018	L30	HRTSON	CONUS	$94.45	2/1/2017	1/31/2018
	L30	HRTSOFF	CONUS	$132.48	2/1/2018	1/31/2019	L30	HRTSON	CONUS	$96.81	2/1/2018	1/31/2019
	L30	HRTSOFF	CONUS	$135.79	2/1/2019	1/31/2020	L30	HRTSON	CONUS	$99.23	2/1/2019	1/31/2020
	L30	HRTSOFF	CONUS	$139.19	2/1/2020	1/31/2021	L30	HRTSON	CONUS	$101.71	2/1/2020	1/31/2021

CONNECTIONS LABOR RATES - ALL TEN YEARS - OFF-SITE and ON-SITE - WITH TS CLEARANCES - with AGF

LABOR CATEGORY DESCRIPTION	OFF SITE CONUS - TS Clearance						ON SITE CONUS - TS Clearance					
Information Assurance Engineer - Mid 1. Establishes and satisfies complex system-wide information security requirements based upon the analysis of user, policy, regulatory, and resource demands. 2. Provides leadership and guidance in the development, design, and application of solutions implemented by more junior staff members. 3. Coordinates with senior client representatives to establish and define programs, resources, and risks. 4.Applies expertise to Government and commercial common user systems, as well as to dedicated special purpose systems requiring specialized security features and procedures. 5. Possesses an expert understanding of government security policy. Minimum Education: Bachelors Degree; Minimum Years of Experience: 7	L31	HRTSOFF	CONUS	$141.69	11/1/2011	1/31/2012	L31	HRTSON	CONUS	$103.55	11/1/2011	1/31/2012
	L31	HRTSOFF	CONUS	$145.24	2/1/2012	1/31/2013	L31	HRTSON	CONUS	$106.14	2/1/2012	1/31/2013
	L31	HRTSOFF	CONUS	$148.87	2/1/2013	1/31/2014	L31	HRTSON	CONUS	$108.79	2/1/2013	1/31/2014
	L31	HRTSOFF	CONUS	$152.60	2/1/2014	1/31/2015	L31	HRTSON	CONUS	$111.51	2/1/2014	1/31/2015
	L31	HRTSOFF	CONUS	$156.40	2/1/2015	1/31/2016	L31	HRTSON	CONUS	$114.30	2/1/2015	1/31/2016
	L31	HRTSOFF	CONUS	$160.32	2/1/2016	1/31/2017	L31	HRTSON	CONUS	$117.15	2/1/2016	1/31/2017
	L31	HRTSOFF	CONUS	$164.33	2/1/2017	1/31/2018	L31	HRTSON	CONUS	$120.08	2/1/2017	1/31/2018
	L31	HRTSOFF	CONUS	$168.43	2/1/2018	1/31/2019	L31	HRTSON	CONUS	$123.09	2/1/2018	1/31/2019
	L31	HRTSOFF	CONUS	$172.64	2/1/2019	1/31/2020	L31	HRTSON	CONUS	$126.16	2/1/2019	1/31/2020
	L31	HRTSOFF	CONUS	$176.96	2/1/2020	1/31/2021	L31	HRTSON	CONUS	$129.32	2/1/2020	1/31/2021
Information Assurance Engineer - Sr 1. Establishes and satisfies complex system-wide information security requirements based upon the analysis of user, policy, regulatory, and resource demands. 2. Provides leadership and guidance in the development, design, and application of solutions implemented by mid-level and junior staff members. 3. Coordinates with senior client representatives to establish and define programs, resources, and risks. 4. Applies expertise to Government and commercial common user systems, as well as to dedicated special purpose systems requiring specialized security features and procedures. 5. Possesses an expert understanding of government security policy Minimum Education: Bachelors Degree; Minimum Years of Experience: 10	L32	HRTSOFF	CONUS	$174.58	11/1/2011	1/31/2012	L32	HRTSON	CONUS	$127.59	11/1/2011	1/31/2012
	L32	HRTSOFF	CONUS	$178.94	2/1/2012	1/31/2013	L32	HRTSON	CONUS	$130.77	2/1/2012	1/31/2013
	L32	HRTSOFF	CONUS	$183.42	2/1/2013	1/31/2014	L32	HRTSON	CONUS	$134.04	2/1/2013	1/31/2014
	L32	HRTSOFF	CONUS	$188.01	2/1/2014	1/31/2015	L32	HRTSON	CONUS	$137.39	2/1/2014	1/31/2015
	L32	HRTSOFF	CONUS	$192.71	2/1/2015	1/31/2016	L32	HRTSON	CONUS	$140.82	2/1/2015	1/31/2016
	L32	HRTSOFF	CONUS	$197.53	2/1/2016	1/31/2017	L32	HRTSON	CONUS	$144.34	2/1/2016	1/31/2017
	L32	HRTSOFF	CONUS	$202.46	2/1/2017	1/31/2018	L32	HRTSON	CONUS	$147.96	2/1/2017	1/31/2018
	L32	HRTSOFF	CONUS	$207.53	2/1/2018	1/31/2019	L32	HRTSON	CONUS	$151.65	2/1/2018	1/31/2019
	L32	HRTSOFF	CONUS	$212.71	2/1/2019	1/31/2020	L32	HRTSON	CONUS	$155.45	2/1/2019	1/31/2020
	L32	HRTSOFF	CONUS	$218.03	2/1/2020	1/31/2021	L32	HRTSON	CONUS	$159.33	2/1/2020	1/31/2021
LAN/MAN/WAN Integrator - Entry 1. Must have proven technical ability in LAN/MAN/WAN integration and implementation. 2. Sound knowledge of the customer's intranets, extranets, Internet, E-business, telephony and any other associated networking systems, including the support necessary to develop, implement, and maintain such systems. 3. Possesses a working knowledge of TCP/IP and routing protocols. 4. Other responsibilities include security audits, assessments, design, implementation and configuration. Works with project managers, business analysts and contractors on security solutions to address customer's security requirements. Researches and provides information on security related solutions. 5. Can install, configure, and operate networks in highly complex environments with specific protocols **Certification:** Cisco Certified Internet Expert(CCIE), Cisco Certified Internet Professional(CCIP), or Cisco Certified Network Professional (CCNP) highly preferred Minimum Education: Bachelors Degree; Minimum Years of Experience: None	L33	HRTSOFF	CONUS	$109.74	11/1/2011	1/31/2012	L33	HRTSON	CONUS	$80.20	11/1/2011	1/31/2012
	L33	HRTSOFF	CONUS	$112.49	2/1/2012	1/31/2013	L33	HRTSON	CONUS	$82.20	2/1/2012	1/31/2013
	L33	HRTSOFF	CONUS	$115.30	2/1/2013	1/31/2014	L33	HRTSON	CONUS	$84.26	2/1/2013	1/31/2014
	L33	HRTSOFF	CONUS	$118.19	2/1/2014	1/31/2015	L33	HRTSON	CONUS	$86.37	2/1/2014	1/31/2015
	L33	HRTSOFF	CONUS	$121.14	2/1/2015	1/31/2016	L33	HRTSON	CONUS	$88.53	2/1/2015	1/31/2016
	L33	HRTSOFF	CONUS	$124.16	2/1/2016	1/31/2017	L33	HRTSON	CONUS	$90.74	2/1/2016	1/31/2017
	L33	HRTSOFF	CONUS	$127.27	2/1/2017	1/31/2018	L33	HRTSON	CONUS	$93.00	2/1/2017	1/31/2018
	L33	HRTSOFF	CONUS	$130.45	2/1/2018	1/31/2019	L33	HRTSON	CONUS	$95.33	2/1/2018	1/31/2019
	L33	HRTSOFF	CONUS	$133.72	2/1/2019	1/31/2020	L33	HRTSON	CONUS	$97.71	2/1/2019	1/31/2020
	L33	HRTSOFF	CONUS	$137.06	2/1/2020	1/31/2021	L33	HRTSON	CONUS	$100.16	2/1/2020	1/31/2021

CONNECTIONS LABOR RATES - ALL TEN YEARS - OFF-SITE and ON-SITE - WITH TS CLEARANCES - with AGF

LABOR CATEGORY DESCRIPTION	OFF SITE CONUS - TS Clearance						ON SITE CONUS - TS Clearance					
LAN/MAN/WAN Integrator - Mid 1. Must have proven technical ability in LAN/MAN/WAN design and implementation. Management of the customer's intranets, extranets, Internet, E-business, telephony and any other associated networking systems, including the support necessary to develop, implement, and maintain such systems. 2. Excellent understanding of TCP/IP and routing protocols is needed. Acts as the technology lead for designing the network and security platforms. 3. Other responsibilities include security audits, assessments, design, implementation and configuration. 4. Works with project managers, business analysts and contractors on security solutions to address customer's security requirements. 5. Researches and provides information on security related solutions. 6. Performs software evaluations and testing of new and existing security solutions. 7. Must be able to assume responsibility and work autonomously in a professional manner. 8. Can install, configure, and operate networks in highly complex environments with specific protocols and instruct and direct those doing these tasks as well. 9. Can assume management responsibilities if required. **Certification:** Cisco Certified Internet Expert (CCIE), Cisco Certified Internet Professional (CCIP), or Cisco Certified Network Professional (CCNP) highly preferred Minimum Education: Bachelors Degree; Minimum Years of Experience: 6	L34	HRTSOFF	CONUS	$129.01	11/1/2011	1/31/2012	L34	HRTSON	CONUS	$94.27	11/1/2011	1/31/2012
	L34	HRTSOFF	CONUS	$132.23	2/1/2012	1/31/2013	L34	HRTSON	CONUS	$96.63	2/1/2012	1/31/2013
	L34	HRTSOFF	CONUS	$135.53	2/1/2013	1/31/2014	L34	HRTSON	CONUS	$99.04	2/1/2013	1/31/2014
	L34	HRTSOFF	CONUS	$138.92	2/1/2014	1/31/2015	L34	HRTSON	CONUS	$101.52	2/1/2014	1/31/2015
	L34	HRTSOFF	CONUS	$142.39	2/1/2015	1/31/2016	L34	HRTSON	CONUS	$104.06	2/1/2015	1/31/2016
	L34	HRTSOFF	CONUS	$145.96	2/1/2016	1/31/2017	L34	HRTSON	CONUS	$106.66	2/1/2016	1/31/2017
	L34	HRTSOFF	CONUS	$149.60	2/1/2017	1/31/2018	L34	HRTSON	CONUS	$109.33	2/1/2017	1/31/2018
	L34	HRTSOFF	CONUS	$153.35	2/1/2018	1/31/2019	L34	HRTSON	CONUS	$112.06	2/1/2018	1/31/2019
	L34	HRTSOFF	CONUS	$157.18	2/1/2019	1/31/2020	L34	HRTSON	CONUS	$114.86	2/1/2019	1/31/2020
	L34	HRTSOFF	CONUS	$161.11	2/1/2020	1/31/2021	L34	HRTSON	CONUS	$117.73	2/1/2020	1/31/2021
LAN/MAN/WAN Integrator - Sr 1. Must have proven technical ability in LAN/MAN/WAN design and implementation. Management of the customer's intranets, extranets, Internet, E-business, telephony and any other associated networking systems, including the support necessary to develop, implement, and maintain such systems. 2. Excellent understanding of TCP/IP and routing protocols is needed. 3. Acts as the technology lead for designing the network and security platforms and technical lead supporting network. 4. Other responsibilities include security audits, assessments, design, implementation and configuration. 5. Provides leadership, direction and vision in the support and deployment of network and security technologies. Works with project managers, business analysts and contractors on security solutions to address customer's security requirements. 6. Researches and provides information on security related solutions. 7. Performs software evaluations and testing of new and existing security solutions. 8. Must be able to assume responsibility and work autonomously in a professional manner. 9. Can install, configure, and operate networks in highly complex environments with specific protocols and instruct and direct those doing these tasks as well. 10. Assumes management responsibilities as needed. **Certification:** Cisco Certified Internet Expert(CCIE), Cisco Certified Internet Professional(CCIP), or Cisco Certified Network Professional (CCNP) Minimum Education: Bachelors Degree; Minimum Years of Experience: 8	L35	HRTSOFF	CONUS	$154.39	11/1/2011	1/31/2012	L35	HRTSON	CONUS	$112.82	11/1/2011	1/31/2012
	L35	HRTSOFF	CONUS	$158.25	2/1/2012	1/31/2013	L35	HRTSON	CONUS	$115.64	2/1/2012	1/31/2013
	L35	HRTSOFF	CONUS	$162.21	2/1/2013	1/31/2014	L35	HRTSON	CONUS	$118.53	2/1/2013	1/31/2014
	L35	HRTSOFF	CONUS	$166.26	2/1/2014	1/31/2015	L35	HRTSON	CONUS	$121.50	2/1/2014	1/31/2015
	L35	HRTSOFF	CONUS	$170.42	2/1/2015	1/31/2016	L35	HRTSON	CONUS	$124.53	2/1/2015	1/31/2016
	L35	HRTSOFF	CONUS	$174.67	2/1/2016	1/31/2017	L35	HRTSON	CONUS	$127.65	2/1/2016	1/31/2017
	L35	HRTSOFF	CONUS	$179.05	2/1/2017	1/31/2018	L35	HRTSON	CONUS	$130.84	2/1/2017	1/31/2018
	L35	HRTSOFF	CONUS	$183.52	2/1/2018	1/31/2019	L35	HRTSON	CONUS	$134.11	2/1/2018	1/31/2019
	L35	HRTSOFF	CONUS	$188.11	2/1/2019	1/31/2020	L35	HRTSON	CONUS	$137.46	2/1/2019	1/31/2020
	L35	HRTSOFF	CONUS	$192.81	2/1/2020	1/31/2021	L35	HRTSON	CONUS	$140.90	2/1/2020	1/31/2021

CONNECTIONS LABOR RATES - ALL TEN YEARS - OFF-SITE and ON-SITE - WITH TS CLEARANCES - with AGF

LABOR CATEGORY DESCRIPTION	OFF SITE CONUS - TS Clearance						ON SITE CONUS - TS Clearance					
Network Administrator - Entry 1. Sets up, configures, and supports internal and/or external networks. 2. Develops and maintains all systems, applications, security, and network configurations. 3. Troubleshoots network performance issues and creates and maintains a disaster recovery plan. 4. Recommends upgrades, patches, and new applications and equipment. Provides technical support and guidance to users. 5. Has knowledge of commonly-used concepts, practices, and procedures within a particular field. 6. Relies on instructions and pre-established guidelines to perform the functions of the job. 7. Works under immediate supervision. Minimum Education: Bachelors Degree; Minimum Years of Experience: None	L36	HRTSOFF	CONUS	$89.52	11/1/2011	1/31/2012	L36	HRTSON	CONUS	$65.43	11/1/2011	1/31/2012
	L36	HRTSOFF	CONUS	$91.77	2/1/2012	1/31/2013	L36	HRTSON	CONUS	$67.06	2/1/2012	1/31/2013
	L36	HRTSOFF	CONUS	$94.06	2/1/2013	1/31/2014	L36	HRTSON	CONUS	$68.74	2/1/2013	1/31/2014
	L36	HRTSOFF	CONUS	$96.41	2/1/2014	1/31/2015	L36	HRTSON	CONUS	$70.45	2/1/2014	1/31/2015
	L36	HRTSOFF	CONUS	$98.82	2/1/2015	1/31/2016	L36	HRTSON	CONUS	$72.22	2/1/2015	1/31/2016
	L36	HRTSOFF	CONUS	$101.30	2/1/2016	1/31/2017	L36	HRTSON	CONUS	$74.02	2/1/2016	1/31/2017
	L36	HRTSOFF	CONUS	$103.82	2/1/2017	1/31/2018	L36	HRTSON	CONUS	$75.87	2/1/2017	1/31/2018
	L36	HRTSOFF	CONUS	$106.42	2/1/2018	1/31/2019	L36	HRTSON	CONUS	$77.77	2/1/2018	1/31/2019
	L36	HRTSOFF	CONUS	$109.08	2/1/2019	1/31/2020	L36	HRTSON	CONUS	$79.71	2/1/2019	1/31/2020
	L36	HRTSOFF	CONUS	$111.81	2/1/2020	1/31/2021	L36	HRTSON	CONUS	$81.71	2/1/2020	1/31/2021
Network Administrator - Mid 1. Sets up, configures, and supports internal and/or external networks. 2. Develops and maintains all systems, applications, security, and network configurations. 3. Troubleshoots network performance issues and creates and maintains a disaster recovery plan. 4. Recommends upgrades, patches, and new applications and equipment. 5. Provides technical support and guidance to users. 6. Familiar with standard concepts, practices, and procedures within a particular field. 7. Relies on limited experience and judgment to plan and accomplish goals. 8. Performs a variety of tasks. Works under general supervision. Minimum Education: Bachelors Degree; Minimum Years of Experience: 4	L37	HRTSOFF	CONUS	$106.50	11/1/2011	1/31/2012	L37	HRTSON	CONUS	$77.83	11/1/2011	1/31/2012
	L37	HRTSOFF	CONUS	$109.16	2/1/2012	1/31/2013	L37	HRTSON	CONUS	$79.77	2/1/2012	1/31/2013
	L37	HRTSOFF	CONUS	$111.89	2/1/2013	1/31/2014	L37	HRTSON	CONUS	$81.77	2/1/2013	1/31/2014
	L37	HRTSOFF	CONUS	$114.68	2/1/2014	1/31/2015	L37	HRTSON	CONUS	$83.81	2/1/2014	1/31/2015
	L37	HRTSOFF	CONUS	$117.56	2/1/2015	1/31/2016	L37	HRTSON	CONUS	$85.91	2/1/2015	1/31/2016
	L37	HRTSOFF	CONUS	$120.49	2/1/2016	1/31/2017	L37	HRTSON	CONUS	$88.05	2/1/2016	1/31/2017
	L37	HRTSOFF	CONUS	$123.51	2/1/2017	1/31/2018	L37	HRTSON	CONUS	$90.25	2/1/2017	1/31/2018
	L37	HRTSOFF	CONUS	$126.59	2/1/2018	1/31/2019	L37	HRTSON	CONUS	$92.51	2/1/2018	1/31/2019
	L37	HRTSOFF	CONUS	$129.76	2/1/2019	1/31/2020	L37	HRTSON	CONUS	$94.82	2/1/2019	1/31/2020
	L37	HRTSOFF	CONUS	$133.01	2/1/2020	1/31/2021	L37	HRTSON	CONUS	$97.20	2/1/2020	1/31/2021
Network Administrator - Sr 1. Sets up, configures, and supports internal and/or external networks. 2. Develops and maintains all systems, applications, security, and network configurations. 3. Troubleshoots network performance issues and creates and maintains a disaster recovery plan. 4. Recommends upgrades, patches, and new applications and equipment. 5. Provides technical support and guidance to users. 6. Familiar with a variety of the field's concepts, practices, and procedures. 7. Performs a variety of tasks; may provide consultation on complex projects and is considered to be the top level contributor/specialist. Minimum Education: Bachelors Degree; Minimum Years of Experience: 6	L38	HRTSOFF	CONUS	$126.06	11/1/2011	1/31/2012	L38	HRTSON	CONUS	$92.12	11/1/2011	1/31/2012
	L38	HRTSOFF	CONUS	$129.22	2/1/2012	1/31/2013	L38	HRTSON	CONUS	$94.43	2/1/2012	1/31/2013
	L38	HRTSOFF	CONUS	$132.45	2/1/2013	1/31/2014	L38	HRTSON	CONUS	$96.79	2/1/2013	1/31/2014
	L38	HRTSOFF	CONUS	$135.76	2/1/2014	1/31/2015	L38	HRTSON	CONUS	$99.21	2/1/2014	1/31/2015
	L38	HRTSOFF	CONUS	$139.15	2/1/2015	1/31/2016	L38	HRTSON	CONUS	$101.68	2/1/2015	1/31/2016
	L38	HRTSOFF	CONUS	$142.63	2/1/2016	1/31/2017	L38	HRTSON	CONUS	$104.23	2/1/2016	1/31/2017
	L38	HRTSOFF	CONUS	$146.19	2/1/2017	1/31/2018	L38	HRTSON	CONUS	$106.84	2/1/2017	1/31/2018
	L38	HRTSOFF	CONUS	$149.85	2/1/2018	1/31/2019	L38	HRTSON	CONUS	$109.51	2/1/2018	1/31/2019
	L38	HRTSOFF	CONUS	$153.60	2/1/2019	1/31/2020	L38	HRTSON	CONUS	$112.24	2/1/2019	1/31/2020
	L38	HRTSOFF	CONUS	$157.44	2/1/2020	1/31/2021	L38	HRTSON	CONUS	$115.05	2/1/2020	1/31/2021

CONNECTIONS LABOR RATES - ALL TEN YEARS - OFF-SITE and ON-SITE - WITH TS CLEARANCES - with AGF

LABOR CATEGORY DESCRIPTION	OFF SITE CONUS - TS Clearance						ON SITE CONUS - TS Clearance					
Network Engineer - Entry 1. Acts as the technology lead for designing and implementing network systems and security platforms. **Certification:** Cisco Certified Network Professional (CCNP) and Registered Communications Distribution Designer (RCDD) highly preferred Minimum Education: Bachelors Degree; Minimum Years of Experience: None	L39	HRTSOFF	CONUS	$102.58	11/1/2011	1/31/2012	L39	HRTSON	CONUS	$74.96	11/1/2011	1/31/2012
	L39	HRTSOFF	CONUS	$105.14	2/1/2012	1/31/2013	L39	HRTSON	CONUS	$76.84	2/1/2012	1/31/2013
	L39	HRTSOFF	CONUS	$107.77	2/1/2013	1/31/2014	L39	HRTSON	CONUS	$78.75	2/1/2013	1/31/2014
	L39	HRTSOFF	CONUS	$110.46	2/1/2014	1/31/2015	L39	HRTSON	CONUS	$80.72	2/1/2014	1/31/2015
	L39	HRTSOFF	CONUS	$113.22	2/1/2015	1/31/2016	L39	HRTSON	CONUS	$82.74	2/1/2015	1/31/2016
	L39	HRTSOFF	CONUS	$116.06	2/1/2016	1/31/2017	L39	HRTSON	CONUS	$84.81	2/1/2016	1/31/2017
	L39	HRTSOFF	CONUS	$118.96	2/1/2017	1/31/2018	L39	HRTSON	CONUS	$86.93	2/1/2017	1/31/2018
	L39	HRTSOFF	CONUS	$121.93	2/1/2018	1/31/2019	L39	HRTSON	CONUS	$89.11	2/1/2018	1/31/2019
	L39	HRTSOFF	CONUS	$124.99	2/1/2019	1/31/2020	L39	HRTSON	CONUS	$91.33	2/1/2019	1/31/2020
	L39	HRTSOFF	CONUS	$128.10	2/1/2020	1/31/2021	L39	HRTSON	CONUS	$93.61	2/1/2020	1/31/2021
Network Engineer - Mid 1. Performs LAN/WAN design and implementation support and deployment of network and security technologies. Installs, configures, and operates network in highly complex environments and act as lead for others doing these tasks. **Certification:** Cisco Certified Network Professional (CCNP) and Registered Communications Distribution Designer (RCDD) highly preferred Minimum Education: Bachelors Degree; Minimum Years of Experience: 5	L40	HRTSOFF	CONUS	$123.90	11/1/2011	1/31/2012	L40	HRTSON	CONUS	$90.54	11/1/2011	1/31/2012
	L40	HRTSOFF	CONUS	$127.00	2/1/2012	1/31/2013	L40	HRTSON	CONUS	$92.80	2/1/2012	1/31/2013
	L40	HRTSOFF	CONUS	$130.17	2/1/2013	1/31/2014	L40	HRTSON	CONUS	$95.13	2/1/2013	1/31/2014
	L40	HRTSOFF	CONUS	$133.42	2/1/2014	1/31/2015	L40	HRTSON	CONUS	$97.50	2/1/2014	1/31/2015
	L40	HRTSOFF	CONUS	$136.76	2/1/2015	1/31/2016	L40	HRTSON	CONUS	$99.94	2/1/2015	1/31/2016
	L40	HRTSOFF	CONUS	$140.18	2/1/2016	1/31/2017	L40	HRTSON	CONUS	$102.44	2/1/2016	1/31/2017
	L40	HRTSOFF	CONUS	$143.68	2/1/2017	1/31/2018	L40	HRTSON	CONUS	$105.00	2/1/2017	1/31/2018
	L40	HRTSOFF	CONUS	$147.28	2/1/2018	1/31/2019	L40	HRTSON	CONUS	$107.62	2/1/2018	1/31/2019
	L40	HRTSOFF	CONUS	$150.96	2/1/2019	1/31/2020	L40	HRTSON	CONUS	$110.32	2/1/2019	1/31/2020
	L40	HRTSOFF	CONUS	$154.74	2/1/2020	1/31/2021	L40	HRTSON	CONUS	$113.07	2/1/2020	1/31/2021
Network Engineer - Sr 1. Performs LAN/WAN design and implementation support and deployment of network and security technologies. Installs, configures, and operates networks in highly complex environments and acts as lead for others doing these tasks. **Certification:** Cisco Certified Network Professional (CCNP) and Registered Communications Distribution Designer (RCDD) Minimum Education: Bachelors Degree; Minimum Years of Experience: 7	L41	HRTSOFF	CONUS	$145.93	11/1/2011	1/31/2012	L41	HRTSON	CONUS	$106.64	11/1/2011	1/31/2012
	L41	HRTSOFF	CONUS	$149.57	2/1/2012	1/31/2013	L41	HRTSON	CONUS	$109.31	2/1/2012	1/31/2013
	L41	HRTSOFF	CONUS	$153.32	2/1/2013	1/31/2014	L41	HRTSON	CONUS	$112.04	2/1/2013	1/31/2014
	L41	HRTSOFF	CONUS	$157.14	2/1/2014	1/31/2015	L41	HRTSON	CONUS	$114.84	2/1/2014	1/31/2015
	L41	HRTSOFF	CONUS	$161.08	2/1/2015	1/31/2016	L41	HRTSON	CONUS	$117.71	2/1/2015	1/31/2016
	L41	HRTSOFF	CONUS	$165.10	2/1/2016	1/31/2017	L41	HRTSON	CONUS	$120.65	2/1/2016	1/31/2017
	L41	HRTSOFF	CONUS	$169.23	2/1/2017	1/31/2018	L41	HRTSON	CONUS	$123.67	2/1/2017	1/31/2018
	L41	HRTSOFF	CONUS	$173.46	2/1/2018	1/31/2019	L41	HRTSON	CONUS	$126.76	2/1/2018	1/31/2019
	L41	HRTSOFF	CONUS	$177.80	2/1/2019	1/31/2020	L41	HRTSON	CONUS	$129.93	2/1/2019	1/31/2020
	L41	HRTSOFF	CONUS	$182.24	2/1/2020	1/31/2021	L41	HRTSON	CONUS	$133.18	2/1/2020	1/31/2021

CONNECTIONS LABOR RATES - ALL TEN YEARS - OFF-SITE and ON-SITE - WITH TS CLEARANCES - with AGF

LABOR CATEGORY DESCRIPTION	OFF SITE CONUS - TS Clearance						ON SITE CONUS - TS Clearance					
Network Technician - Entry 1. Monitors and responds to hardware, software, and network problems using a variety of hardware and software testing tools and techniques. 2. Provides primary interface with contractor's technical support groups or provides internal analysis and support to ensure appropriate notification during outages or periods of degraded system performance. 3. Provides LAN server support. Requires extensive knowledge of PC/LAN communications hardware and software in multi-protocol environment and network management software Minimum Education: Trade School; Minimum Years of Experience: None	L42	HRTSOFF	CONUS	$52.58	11/1/2011	1/31/2012	L42	HRTSON	CONUS	$38.42	11/1/2011	1/31/2012
	L42	HRTSOFF	CONUS	$53.89	2/1/2012	1/31/2013	L42	HRTSON	CONUS	$39.38	2/1/2012	1/31/2013
	L42	HRTSOFF	CONUS	$55.24	2/1/2013	1/31/2014	L42	HRTSON	CONUS	$40.37	2/1/2013	1/31/2014
	L42	HRTSOFF	CONUS	$56.62	2/1/2014	1/31/2015	L42	HRTSON	CONUS	$41.37	2/1/2014	1/31/2015
	L42	HRTSOFF	CONUS	$58.03	2/1/2015	1/31/2016	L42	HRTSON	CONUS	$42.41	2/1/2015	1/31/2016
	L42	HRTSOFF	CONUS	$59.48	2/1/2016	1/31/2017	L42	HRTSON	CONUS	$43.47	2/1/2016	1/31/2017
	L42	HRTSOFF	CONUS	$60.97	2/1/2017	1/31/2018	L42	HRTSON	CONUS	$44.56	2/1/2017	1/31/2018
	L42	HRTSOFF	CONUS	$62.49	2/1/2018	1/31/2019	L42	HRTSON	CONUS	$45.66	2/1/2018	1/31/2019
	L42	HRTSOFF	CONUS	$64.06	2/1/2019	1/31/2020	L42	HRTSON	CONUS	$46.81	2/1/2019	1/31/2020
	L42	HRTSOFF	CONUS	$65.66	2/1/2020	1/31/2021	L42	HRTSON	CONUS	$47.98	2/1/2020	1/31/2021
Network Technician - Mid 1. Monitors and responds to complex hardware, software, and network problems using a variety of hardware and software testing tools and techniques. 2. Provides primary interface with contractor's technical support groups or provides internal analysis and support to ensure appropriate notification during outages or periods of degraded system performance. 3. Provides LAN server support. Requires extensive knowledge of PC/LAN communications hardware and software in multi-protocol environment and network management software. 4. May function as task lead providing guidance and training for less experienced technicians. Minimum Education: Trade School; Minimum Years of Experience: 5	L43	HRTSOFF	CONUS	$66.85	11/1/2011	1/31/2012	L43	HRTSON	CONUS	$48.85	11/1/2011	1/31/2012
	L43	HRTSOFF	CONUS	$68.52	2/1/2012	1/31/2013	L43	HRTSON	CONUS	$50.07	2/1/2012	1/31/2013
	L43	HRTSOFF	CONUS	$70.23	2/1/2013	1/31/2014	L43	HRTSON	CONUS	$51.32	2/1/2013	1/31/2014
	L43	HRTSOFF	CONUS	$71.98	2/1/2014	1/31/2015	L43	HRTSON	CONUS	$52.61	2/1/2014	1/31/2015
	L43	HRTSOFF	CONUS	$73.79	2/1/2015	1/31/2016	L43	HRTSON	CONUS	$53.92	2/1/2015	1/31/2016
	L43	HRTSOFF	CONUS	$75.63	2/1/2016	1/31/2017	L43	HRTSON	CONUS	$55.27	2/1/2016	1/31/2017
	L43	HRTSOFF	CONUS	$77.53	2/1/2017	1/31/2018	L43	HRTSON	CONUS	$56.65	2/1/2017	1/31/2018
	L43	HRTSOFF	CONUS	$79.46	2/1/2018	1/31/2019	L43	HRTSON	CONUS	$58.07	2/1/2018	1/31/2019
	L43	HRTSOFF	CONUS	$81.44	2/1/2019	1/31/2020	L43	HRTSON	CONUS	$59.52	2/1/2019	1/31/2020
	L43	HRTSOFF	CONUS	$83.48	2/1/2020	1/31/2021	L43	HRTSON	CONUS	$61.01	2/1/2020	1/31/2021
Network Technician - Sr 1. Oversees, monitors and responds to complex hardware, software, and network problems using a variety of hardware and software testing tools and techniques. 2. Provides primary interface with contractor's technical support groups or provides internal analysis and support to ensure appropriate notification during outages or periods of degraded system performance. 3. Provides LAN server support. Requires extensive knowledge of PC/LAN communications hardware and software in multi-protocol environment and network management software. 4. May function as task lead providing guidance and training for less experienced technicians. Minimum Education: Trade School; Minimum Years of Experience: 7	L44	HRTSOFF	CONUS	$81.73	11/1/2011	1/31/2012	L44	HRTSON	CONUS	$59.72	11/1/2011	1/31/2012
	L44	HRTSOFF	CONUS	$83.77	2/1/2012	1/31/2013	L44	HRTSON	CONUS	$61.21	2/1/2012	1/31/2013
	L44	HRTSOFF	CONUS	$85.86	2/1/2013	1/31/2014	L44	HRTSON	CONUS	$62.75	2/1/2013	1/31/2014
	L44	HRTSOFF	CONUS	$88.01	2/1/2014	1/31/2015	L44	HRTSON	CONUS	$64.31	2/1/2014	1/31/2015
	L44	HRTSOFF	CONUS	$90.21	2/1/2015	1/31/2016	L44	HRTSON	CONUS	$65.92	2/1/2015	1/31/2016
	L44	HRTSOFF	CONUS	$92.47	2/1/2016	1/31/2017	L44	HRTSON	CONUS	$67.57	2/1/2016	1/31/2017
	L44	HRTSOFF	CONUS	$94.78	2/1/2017	1/31/2018	L44	HRTSON	CONUS	$69.26	2/1/2017	1/31/2018
	L44	HRTSOFF	CONUS	$97.15	2/1/2018	1/31/2019	L44	HRTSON	CONUS	$70.99	2/1/2018	1/31/2019
	L44	HRTSOFF	CONUS	$99.57	2/1/2019	1/31/2020	L44	HRTSON	CONUS	$72.77	2/1/2019	1/31/2020
	L44	HRTSOFF	CONUS	$102.07	2/1/2020	1/31/2021	L44	HRTSON	CONUS	$74.58	2/1/2020	1/31/2021

CONNECTIONS LABOR RATES - ALL TEN YEARS - OFF-SITE and ON-SITE - WITH TS CLEARANCES - with AGF

LABOR CATEGORY DESCRIPTION	OFF SITE CONUS - TS Clearance						ON SITE CONUS - TS Clearance					
Operations System Security Specialist - Entry 1. Provides technical knowledge and analysis of information assurance, to include applications, operating systems, physical security, networks, risk assessment, critical infrastructure continuity, contingency planning, emergency preparedness, security awareness, and training. 2. Under direct supervision, provides analyses of existing system's vulnerability to possible intrusions, resource manipulation, resource denial, or destruction of resources. 3. Provides technical support and analysis to document the customer's information protection framework and supports policy and procedures preparation and implementation. Minimum Education: Associates Degree; Minimum Years of Experience: None	L45	HRTSOFF	CONUS	$77.01	11/1/2011	1/31/2012	L45	HRTSON	CONUS	$56.28	11/1/2011	1/31/2012
	L45	HRTSOFF	CONUS	$78.94	2/1/2012	1/31/2013	L45	HRTSON	CONUS	$57.68	2/1/2012	1/31/2013
	L45	HRTSOFF	CONUS	$80.91	2/1/2013	1/31/2014	L45	HRTSON	CONUS	$59.12	2/1/2013	1/31/2014
	L45	HRTSOFF	CONUS	$82.94	2/1/2014	1/31/2015	L45	HRTSON	CONUS	$60.61	2/1/2014	1/31/2015
	L45	HRTSOFF	CONUS	$85.01	2/1/2015	1/31/2016	L45	HRTSON	CONUS	$62.12	2/1/2015	1/31/2016
	L45	HRTSOFF	CONUS	$87.13	2/1/2016	1/31/2017	L45	HRTSON	CONUS	$63.67	2/1/2016	1/31/2017
	L45	HRTSOFF	CONUS	$89.31	2/1/2017	1/31/2018	L45	HRTSON	CONUS	$65.26	2/1/2017	1/31/2018
	L45	HRTSOFF	CONUS	$91.54	2/1/2018	1/31/2019	L45	HRTSON	CONUS	$66.90	2/1/2018	1/31/2019
	L45	HRTSOFF	CONUS	$93.83	2/1/2019	1/31/2020	L45	HRTSON	CONUS	$68.57	2/1/2019	1/31/2020
	L45	HRTSOFF	CONUS	$96.18	2/1/2020	1/31/2021	L45	HRTSON	CONUS	$70.28	2/1/2020	1/31/2021
Operations System Security Specialist - Mid 1. Provides technical knowledge and analysis of information assurance, to include applications, operating systems, physical security, networks, risk assessment, critical infrastructure continuity, contingency planning, emergency preparedness, security awareness, and training. 2. Under general supervision, provides analyses of existing system's vulnerability to possible intrusions, resource manipulation, resource denial, or destruction of resources. 3. Provides technical support and analysis to document the customer's information protection framework and supports policy and procedures preparation and implementation. **Certification:** Certified Information Systems Security Professional (CISSP) highly preferred Minimum Education: Bachelors Degree; Minimum Years of Experience: 6	L46	HRTSOFF	CONUS	$119.71	11/1/2011	1/31/2012	L46	HRTSON	CONUS	$87.48	11/1/2011	1/31/2012
	L46	HRTSOFF	CONUS	$122.70	2/1/2012	1/31/2013	L46	HRTSON	CONUS	$89.67	2/1/2012	1/31/2013
	L46	HRTSOFF	CONUS	$125.77	2/1/2013	1/31/2014	L46	HRTSON	CONUS	$91.91	2/1/2013	1/31/2014
	L46	HRTSOFF	CONUS	$128.92	2/1/2014	1/31/2015	L46	HRTSON	CONUS	$94.20	2/1/2014	1/31/2015
	L46	HRTSOFF	CONUS	$132.13	2/1/2015	1/31/2016	L46	HRTSON	CONUS	$96.56	2/1/2015	1/31/2016
	L46	HRTSOFF	CONUS	$135.44	2/1/2016	1/31/2017	L46	HRTSON	CONUS	$98.97	2/1/2016	1/31/2017
	L46	HRTSOFF	CONUS	$138.82	2/1/2017	1/31/2018	L46	HRTSON	CONUS	$101.45	2/1/2017	1/31/2018
	L46	HRTSOFF	CONUS	$142.29	2/1/2018	1/31/2019	L46	HRTSON	CONUS	$103.99	2/1/2018	1/31/2019
	L46	HRTSOFF	CONUS	$145.86	2/1/2019	1/31/2020	L46	HRTSON	CONUS	$106.59	2/1/2019	1/31/2020
	L46	HRTSOFF	CONUS	$149.50	2/1/2020	1/31/2021	L46	HRTSON	CONUS	$109.24	2/1/2020	1/31/2021
Operations System Security Specialist - Sr 1. Provides technical knowledge and analysis of information assurance, to include applications, operating systems, physical security, networks, risk assessment, critical infrastructure continuity, contingency planning, emergency preparedness, security awareness, and training. 2. Provides analyses of existing system's vulnerability to possible intrusions, resource manipulation, resource denial, or destruction of resources. 3. Provides technical support and analysis to document the customer's information protection framework and supports policy and procedures preparation and implementation. Minimum Education: Bachelors Degree; Minimum Years of Experience: 8	L47	HRTSOFF	CONUS	$138.78	11/1/2011	1/31/2012	L47	HRTSON	CONUS	$101.41	11/1/2011	1/31/2012
	L47	HRTSOFF	CONUS	$142.24	2/1/2012	1/31/2013	L47	HRTSON	CONUS	$103.95	2/1/2012	1/31/2013
	L47	HRTSOFF	CONUS	$145.80	2/1/2013	1/31/2014	L47	HRTSON	CONUS	$106.54	2/1/2013	1/31/2014
	L47	HRTSOFF	CONUS	$149.45	2/1/2014	1/31/2015	L47	HRTSON	CONUS	$109.21	2/1/2014	1/31/2015
	L47	HRTSOFF	CONUS	$153.18	2/1/2015	1/31/2016	L47	HRTSON	CONUS	$111.94	2/1/2015	1/31/2016
	L47	HRTSOFF	CONUS	$157.01	2/1/2016	1/31/2017	L47	HRTSON	CONUS	$114.74	2/1/2016	1/31/2017
	L47	HRTSOFF	CONUS	$160.94	2/1/2017	1/31/2018	L47	HRTSON	CONUS	$117.61	2/1/2017	1/31/2018
	L47	HRTSOFF	CONUS	$164.96	2/1/2018	1/31/2019	L47	HRTSON	CONUS	$120.55	2/1/2018	1/31/2019
	L47	HRTSOFF	CONUS	$169.09	2/1/2019	1/31/2020	L47	HRTSON	CONUS	$123.57	2/1/2019	1/31/2020
	L47	HRTSOFF	CONUS	$173.31	2/1/2020	1/31/2021	L47	HRTSON	CONUS	$126.65	2/1/2020	1/31/2021

CONNECTIONS LABOR RATES - ALL TEN YEARS - OFF-SITE and ON-SITE - WITH TS CLEARANCES - with AGF

LABOR CATEGORY DESCRIPTION	OFF SITE CONUS - TS Clearance						ON SITE CONUS - TS Clearance					
Program Manager 1. Under indirect supervision, oversees the operational planning, establishment, execution, and evaluation of a multifaceted program consisting of a set of closely related projects. 2. Oversees the fiscal, schedule, scope, operational, administrative and resource management of the program. 3. Serves as the principal representative of the program to external entities; provides day-to-day technical/professional guidance and leadership as appropriate. **Certifications:** Project Management Institute's Project Management Professional (PMP) certification Minimum Education: Bachelors Degree; Minimum Years of Experience: 7	L48	HRTSOFF	CONUS	$198.41	11/1/2011	1/31/2012	L48	HRTSON	CONUS	$256.17	11/1/2011	1/31/2012
	L48	HRTSOFF	CONUS	$203.38	2/1/2012	1/31/2013	L48	HRTSON	CONUS	$262.57	2/1/2012	1/31/2013
	L48	HRTSOFF	CONUS	$208.46	2/1/2013	1/31/2014	L48	HRTSON	CONUS	$269.14	2/1/2013	1/31/2014
	L48	HRTSOFF	CONUS	$213.67	2/1/2014	1/31/2015	L48	HRTSON	CONUS	$275.87	2/1/2014	1/31/2015
	L48	HRTSOFF	CONUS	$219.02	2/1/2015	1/31/2016	L48	HRTSON	CONUS	$282.76	2/1/2015	1/31/2016
	L48	HRTSOFF	CONUS	$224.49	2/1/2016	1/31/2017	L48	HRTSON	CONUS	$289.83	2/1/2016	1/31/2017
	L48	HRTSOFF	CONUS	$230.10	2/1/2017	1/31/2018	L48	HRTSON	CONUS	$297.08	2/1/2017	1/31/2018
	L48	HRTSOFF	CONUS	$235.86	2/1/2018	1/31/2019	L48	HRTSON	CONUS	$304.50	2/1/2018	1/31/2019
	L48	HRTSOFF	CONUS	$241.75	2/1/2019	1/31/2020	L48	HRTSON	CONUS	$312.11	2/1/2019	1/31/2020
	L48	HRTSOFF	CONUS	$247.79	2/1/2020	1/31/2021	L48	HRTSON	CONUS	$319.92	2/1/2020	1/31/2021
Project Manager - Jr 1. Responsible for small (<$1m to $5m)) or mid-range ($5M to $10M) projects or a significant segment of these projects. 2. Translates customer requirements into formal agreements and plans that culminate in customer acceptance of results while meeting business objectives. Identifies requirements and develops the proposed solution. 3. Performs as the team leader in initiating, planning, controlling, executing, and closing tasks of a project or a segment of a project to produce an acceptable solution. 4. Uses the concepts defined ANSI/PMI Standard 99-001-2008 to ensure project objectives are met. 5. Analyzes new and complex project-related problems and creates innovative solutions to the customer's requirements. **Certifications:** Certified Associate in Project Management (CAPM) certification highly preferred Minimum Education: Bachelors Degree; Minimum Years of Experience: 2	L49	HRTSOFF	CONUS	$145.87	11/1/2011	1/31/2012	L49	HRTSON	CONUS	$106.60	11/1/2011	1/31/2012
	L49	HRTSOFF	CONUS	$149.51	2/1/2012	1/31/2013	L49	HRTSON	CONUS	$109.25	2/1/2012	1/31/2013
	L49	HRTSOFF	CONUS	$153.25	2/1/2013	1/31/2014	L49	HRTSON	CONUS	$112.00	2/1/2013	1/31/2014
	L49	HRTSOFF	CONUS	$157.08	2/1/2014	1/31/2015	L49	HRTSON	CONUS	$114.79	2/1/2014	1/31/2015
	L49	HRTSOFF	CONUS	$161.01	2/1/2015	1/31/2016	L49	HRTSON	CONUS	$117.66	2/1/2015	1/31/2016
	L49	HRTSOFF	CONUS	$165.03	2/1/2016	1/31/2017	L49	HRTSON	CONUS	$120.60	2/1/2016	1/31/2017
	L49	HRTSOFF	CONUS	$169.16	2/1/2017	1/31/2018	L49	HRTSON	CONUS	$123.62	2/1/2017	1/31/2018
	L49	HRTSOFF	CONUS	$173.39	2/1/2018	1/31/2019	L49	HRTSON	CONUS	$126.70	2/1/2018	1/31/2019
	L49	HRTSOFF	CONUS	$177.73	2/1/2019	1/31/2020	L49	HRTSON	CONUS	$129.88	2/1/2019	1/31/2020
	L49	HRTSOFF	CONUS	$182.16	2/1/2020	1/31/2021	L49	HRTSON	CONUS	$133.12	2/1/2020	1/31/2021
Project Manager - Mid 1. Responsible for large projects ($10M to $35M) or a significant segment of a large project. 2. Translates customer requirements into formal agreements and plans that culminate in customer acceptance of results while meeting business objectives. 3. Identifies requirements and develops the proposed solution. 4. Performs as the team leader in initiating, planning, controlling, executing, and closing tasks of a project or a segment of a project to produce an acceptable solution. 5. Uses the concepts defined ANSI/PMI Standard 99-001-2008 to ensure project objectives are met. 6. Analyzes new and complex project-related problems and creates innovative solutions to the customer's requirements. **Certifications:** Project Management Institute's Project Management Professional (PMP) certification highly preferred. Minimum Education: Bachelors Degree; Minimum Years of Experience: 6	L50	HRTSOFF	CONUS	$171.07	11/1/2011	1/31/2012	L50	HRTSON	CONUS	$125.02	11/1/2011	1/31/2012
	L50	HRTSOFF	CONUS	$175.35	2/1/2012	1/31/2013	L50	HRTSON	CONUS	$128.14	2/1/2012	1/31/2013
	L50	HRTSOFF	CONUS	$179.74	2/1/2013	1/31/2014	L50	HRTSON	CONUS	$131.34	2/1/2013	1/31/2014
	L50	HRTSOFF	CONUS	$184.22	2/1/2014	1/31/2015	L50	HRTSON	CONUS	$134.63	2/1/2014	1/31/2015
	L50	HRTSOFF	CONUS	$188.83	2/1/2015	1/31/2016	L50	HRTSON	CONUS	$137.99	2/1/2015	1/31/2016
	L50	HRTSOFF	CONUS	$193.55	2/1/2016	1/31/2017	L50	HRTSON	CONUS	$141.44	2/1/2016	1/31/2017
	L50	HRTSOFF	CONUS	$198.39	2/1/2017	1/31/2018	L50	HRTSON	CONUS	$144.98	2/1/2017	1/31/2018
	L50	HRTSOFF	CONUS	$203.36	2/1/2018	1/31/2019	L50	HRTSON	CONUS	$148.61	2/1/2018	1/31/2019
	L50	HRTSOFF	CONUS	$208.44	2/1/2019	1/31/2020	L50	HRTSON	CONUS	$152.32	2/1/2019	1/31/2020
	L50	HRTSOFF	CONUS	$213.65	2/1/2020	1/31/2021	L50	HRTSON	CONUS	$156.13	2/1/2020	1/31/2021

CONNECTIONS LABOR RATES - ALL TEN YEARS - OFF-SITE and ON-SITE - WITH TS CLEARANCES - with AGF

LABOR CATEGORY DESCRIPTION	OFF SITE CONUS - TS Clearance						ON SITE CONUS - TS Clearance					
Project Manager - Sr 1. Provides senior leadership for large projects ($10m to $35M +) or a significant segment of a large project. 2. Translates customer requirements into formal agreements and plans that culminate in customer acceptance of results while meeting business objectives. 3. Oversees the development of the proposed solution. 4. Performs as the project lead in initiating, planning, controlling, executing, and closing tasks of a project or a segment of a project to produce an acceptable solution. 5. Uses the concepts defined ANSI/PMI Standard 99-001-2008 to ensure project objectives are met. 6. Analyzes new and complex project-related problems and creates innovative solutions to the customer's requirements. **Certifications:** Project Management Institute's Project Management Professional (PMP) certification Minimum Education: Bachelors Degree; Minimum Years of Experience: 8	L51	HRTSOFF	CONUS	$190.81	11/1/2011	1/31/2012	L51	HRTSON	CONUS	$139.44	11/1/2011	1/31/2012
	L51	HRTSOFF	CONUS	$195.58	2/1/2012	1/31/2013	L51	HRTSON	CONUS	$142.92	2/1/2012	1/31/2013
	L51	HRTSOFF	CONUS	$200.46	2/1/2013	1/31/2014	L51	HRTSON	CONUS	$146.49	2/1/2013	1/31/2014
	L51	HRTSOFF	CONUS	$205.48	2/1/2014	1/31/2015	L51	HRTSON	CONUS	$150.16	2/1/2014	1/31/2015
	L51	HRTSOFF	CONUS	$210.61	2/1/2015	1/31/2016	L51	HRTSON	CONUS	$153.91	2/1/2015	1/31/2016
	L51	HRTSOFF	CONUS	$215.88	2/1/2016	1/31/2017	L51	HRTSON	CONUS	$157.76	2/1/2016	1/31/2017
	L51	HRTSOFF	CONUS	$221.28	2/1/2017	1/31/2018	L51	HRTSON	CONUS	$161.70	2/1/2017	1/31/2018
	L51	HRTSOFF	CONUS	$226.81	2/1/2018	1/31/2019	L51	HRTSON	CONUS	$165.75	2/1/2018	1/31/2019
	L51	HRTSOFF	CONUS	$232.48	2/1/2019	1/31/2020	L51	HRTSON	CONUS	$169.89	2/1/2019	1/31/2020
	L51	HRTSOFF	CONUS	$238.29	2/1/2020	1/31/2021	L51	HRTSON	CONUS	$174.13	2/1/2020	1/31/2021
Quality Assurance Engineer - Entry 1. Responsible for development of project Quality Assurance Plans and the implementation of procedures that conform to the requirements of the contract. 2. Responsible for verifying that each functional component of the project follows a defined process that conforms with contractual requirements. 3. Reports findings to project staff, line management, and the customer, as appropriate. Minimum Education: Bachelors Degree; Minimum Years of Experience: None	L52	HRTSOFF	CONUS	$100.84	11/1/2011	1/31/2012	L52	HRTSON	CONUS	$73.69	11/1/2011	1/31/2012
	L52	HRTSOFF	CONUS	$103.36	2/1/2012	1/31/2013	L52	HRTSON	CONUS	$75.54	2/1/2012	1/31/2013
	L52	HRTSOFF	CONUS	$105.95	2/1/2013	1/31/2014	L52	HRTSON	CONUS	$77.42	2/1/2013	1/31/2014
	L52	HRTSOFF	CONUS	$108.59	2/1/2014	1/31/2015	L52	HRTSON	CONUS	$79.35	2/1/2014	1/31/2015
	L52	HRTSOFF	CONUS	$111.30	2/1/2015	1/31/2016	L52	HRTSON	CONUS	$81.34	2/1/2015	1/31/2016
	L52	HRTSOFF	CONUS	$114.09	2/1/2016	1/31/2017	L52	HRTSON	CONUS	$83.37	2/1/2016	1/31/2017
	L52	HRTSOFF	CONUS	$116.94	2/1/2017	1/31/2018	L52	HRTSON	CONUS	$85.45	2/1/2017	1/31/2018
	L52	HRTSOFF	CONUS	$119.86	2/1/2018	1/31/2019	L52	HRTSON	CONUS	$87.59	2/1/2018	1/31/2019
	L52	HRTSOFF	CONUS	$122.87	2/1/2019	1/31/2020	L52	HRTSON	CONUS	$89.79	2/1/2019	1/31/2020
	L52	HRTSOFF	CONUS	$125.93	2/1/2020	1/31/2021	L52	HRTSON	CONUS	$92.03	2/1/2020	1/31/2021
Quality Assurance Engineer - Mid 1. Responsible for management and development of project Quality Assurance Plans and the implementation of procedures that conform to the requirements of the contract. 2. Responsible for verifying that each functional component of the project follows a defined process that conforms to contractual requirements. 3. Reports findings to project staff, line management, and the customer, as appropriate. 4. Provides an independent assessment of how the project's development process is being implemented relative to the defined process and recommends methods to optimize the contractor's process. Minimum Education: Bachelors Degree; Minimum Years of Experience: 5	L53	HRTSOFF	CONUS	$114.05	11/1/2011	1/31/2012	L53	HRTSON	CONUS	$83.34	11/1/2011	1/31/2012
	L53	HRTSOFF	CONUS	$116.90	2/1/2012	1/31/2013	L53	HRTSON	CONUS	$85.42	2/1/2012	1/31/2013
	L53	HRTSOFF	CONUS	$119.82	2/1/2013	1/31/2014	L53	HRTSON	CONUS	$87.56	2/1/2013	1/31/2014
	L53	HRTSOFF	CONUS	$122.82	2/1/2014	1/31/2015	L53	HRTSON	CONUS	$89.75	2/1/2014	1/31/2015
	L53	HRTSOFF	CONUS	$125.89	2/1/2015	1/31/2016	L53	HRTSON	CONUS	$91.99	2/1/2015	1/31/2016
	L53	HRTSOFF	CONUS	$129.04	2/1/2016	1/31/2017	L53	HRTSON	CONUS	$94.29	2/1/2016	1/31/2017
	L53	HRTSOFF	CONUS	$132.25	2/1/2017	1/31/2018	L53	HRTSON	CONUS	$96.65	2/1/2017	1/31/2018
	L53	HRTSOFF	CONUS	$135.56	2/1/2018	1/31/2019	L53	HRTSON	CONUS	$99.06	2/1/2018	1/31/2019
	L53	HRTSOFF	CONUS	$138.95	2/1/2019	1/31/2020	L53	HRTSON	CONUS	$101.54	2/1/2019	1/31/2020
	L53	HRTSOFF	CONUS	$142.42	2/1/2020	1/31/2021	L53	HRTSON	CONUS	$104.08	2/1/2020	1/31/2021

CONNECTIONS LABOR RATES - ALL TEN YEARS - OFF-SITE and ON-SITE - WITH TS CLEARANCES - with AGF

LABOR CATEGORY DESCRIPTION	OFF SITE CONUS - TS Clearance						ON SITE CONUS - TS Clearance					
Quality Assurance Engineer - Sr 1. Directs the development of project Quality Assurance Plans and the implementation of procedures that conform to the requirements of the contract. 2. Responsible for verifying that each functional component of the project follows a defined process that conforms with contractual requirements. 3. Reports findings to project staff, line management, and the customer, as appropriate. 4. Provides an independent assessment of how the project's development process is being implemented relative to the defined process and recommends methods to optimize the contractor's process. Minimum Education: Bachelors Degree; Minimum Years of Experience: 7	L54	HRTSOFF	CONUS	$132.42	11/1/2011	1/31/2012	L54	HRTSON	CONUS	$96.77	11/1/2011	1/31/2012
	L54	HRTSOFF	CONUS	$135.73	2/1/2012	1/31/2013	L54	HRTSON	CONUS	$99.19	2/1/2012	1/31/2013
	L54	HRTSOFF	CONUS	$139.13	2/1/2013	1/31/2014	L54	HRTSON	CONUS	$101.66	2/1/2013	1/31/2014
	L54	HRTSOFF	CONUS	$142.60	2/1/2014	1/31/2015	L54	HRTSON	CONUS	$104.21	2/1/2014	1/31/2015
	L54	HRTSOFF	CONUS	$146.17	2/1/2015	1/31/2016	L54	HRTSON	CONUS	$106.82	2/1/2015	1/31/2016
	L54	HRTSOFF	CONUS	$149.82	2/1/2016	1/31/2017	L54	HRTSON	CONUS	$109.49	2/1/2016	1/31/2017
	L54	HRTSOFF	CONUS	$153.57	2/1/2017	1/31/2018	L54	HRTSON	CONUS	$112.22	2/1/2017	1/31/2018
	L54	HRTSOFF	CONUS	$157.41	2/1/2018	1/31/2019	L54	HRTSON	CONUS	$115.03	2/1/2018	1/31/2019
	L54	HRTSOFF	CONUS	$161.34	2/1/2019	1/31/2020	L54	HRTSON	CONUS	$117.90	2/1/2019	1/31/2020
	L54	HRTSOFF	CONUS	$165.37	2/1/2020	1/31/2021	L54	HRTSON	CONUS	$120.85	2/1/2020	1/31/2021
Site Manager - Jr 1. Provides coordination while on the customer site; reviews day-to-day oversight of the task order per Project Management Institute (PMI) standard ANSI/PMI 99-001-2008. 2. Provides technical assistance to facilitate planning, design, installation, modification, and operation the site infrastructure. **Certifications:** Project Management Institute's Project Management Professional (PMP) certification and Registered Communications Distribution Designer (RCDD) highly preferred Minimum Education: High School; Minimum Years of Experience: 3	L55	HRTSOFF	CONUS	$100.84	11/1/2011	1/31/2012	L55	HRTSON	CONUS	$73.69	11/1/2011	1/31/2012
	L55	HRTSOFF	CONUS	$103.36	2/1/2012	1/31/2013	L55	HRTSON	CONUS	$75.54	2/1/2012	1/31/2013
	L55	HRTSOFF	CONUS	$105.95	2/1/2013	1/31/2014	L55	HRTSON	CONUS	$77.42	2/1/2013	1/31/2014
	L55	HRTSOFF	CONUS	$108.59	2/1/2014	1/31/2015	L55	HRTSON	CONUS	$79.35	2/1/2014	1/31/2015
	L55	HRTSOFF	CONUS	$111.30	2/1/2015	1/31/2016	L55	HRTSON	CONUS	$81.34	2/1/2015	1/31/2016
	L55	HRTSOFF	CONUS	$114.09	2/1/2016	1/31/2017	L55	HRTSON	CONUS	$83.37	2/1/2016	1/31/2017
	L55	HRTSOFF	CONUS	$116.94	2/1/2017	1/31/2018	L55	HRTSON	CONUS	$85.45	2/1/2017	1/31/2018
	L55	HRTSOFF	CONUS	$119.86	2/1/2018	1/31/2019	L55	HRTSON	CONUS	$87.59	2/1/2018	1/31/2019
	L55	HRTSOFF	CONUS	$122.87	2/1/2019	1/31/2020	L55	HRTSON	CONUS	$89.79	2/1/2019	1/31/2020
	L55	HRTSOFF	CONUS	$125.93	2/1/2020	1/31/2021	L55	HRTSON	CONUS	$92.03	2/1/2020	1/31/2021
Site Manager - Mid 1. Primary Project Coordinator while on the customer site; day-to-day oversight of the task order per Project Management Institute (PMI) standard ANSI/PMI 99-001-2008. 2. Provides technical assistance to facilitate planning, design, installation, modification, and operation the site infrastructure. Oversees the daily work for building and campus infrastructure. **Certifications:** Project Management Institute's Project Management Professional (PMP) certification and Registered Communications Distribution Designer (RCDD) highly preferred Minimum Education: High School; Minimum Years of Experience: 5	L56	HRTSOFF	CONUS	$114.05	11/1/2011	1/31/2012	L56	HRTSON	CONUS	$83.34	11/1/2011	1/31/2012
	L56	HRTSOFF	CONUS	$116.90	2/1/2012	1/31/2013	L56	HRTSON	CONUS	$85.42	2/1/2012	1/31/2013
	L56	HRTSOFF	CONUS	$119.82	2/1/2013	1/31/2014	L56	HRTSON	CONUS	$87.56	2/1/2013	1/31/2014
	L56	HRTSOFF	CONUS	$122.82	2/1/2014	1/31/2015	L56	HRTSON	CONUS	$89.75	2/1/2014	1/31/2015
	L56	HRTSOFF	CONUS	$125.89	2/1/2015	1/31/2016	L56	HRTSON	CONUS	$91.99	2/1/2015	1/31/2016
	L56	HRTSOFF	CONUS	$129.04	2/1/2016	1/31/2017	L56	HRTSON	CONUS	$94.29	2/1/2016	1/31/2017
	L56	HRTSOFF	CONUS	$132.25	2/1/2017	1/31/2018	L56	HRTSON	CONUS	$96.65	2/1/2017	1/31/2018
	L56	HRTSOFF	CONUS	$135.56	2/1/2018	1/31/2019	L56	HRTSON	CONUS	$99.06	2/1/2018	1/31/2019
	L56	HRTSOFF	CONUS	$138.95	2/1/2019	1/31/2020	L56	HRTSON	CONUS	$101.54	2/1/2019	1/31/2020
	L56	HRTSOFF	CONUS	$142.42	2/1/2020	1/31/2021	L56	HRTSON	CONUS	$104.08	2/1/2020	1/31/2021

CONNECTIONS LABOR RATES - ALL TEN YEARS - OFF-SITE and ON-SITE - WITH TS CLEARANCES - with AGF

LABOR CATEGORY DESCRIPTION	OFF SITE CONUS - TS Clearance						ON SITE CONUS - TS Clearance					
Site Manager - Sr 1. Acts as Deputy Project Manager/Project Coordinator while on the customer site; day-to-day oversight of the task order per Project Management Institute (PMI) standard ANSI/PMI 99-001-2008. 2. Provides technical assistance to facilitate planning, design, installation, modification, and operation the site infrastructure. Supervises the daily work for building and campus infrastructure. **Certifications:** Project Management Institute's Project Management Professional (PMP) certification and Registered Communications Distribution Designer (RCDD) highly preferred Minimum Education: High School; Minimum Years of Experience: 7	L57	HRTSOFF	CONUS	$132.42	11/1/2011	1/31/2012	L57	HRTSON	CONUS	$96.77	11/1/2011	1/31/2012
	L57	HRTSOFF	CONUS	$135.73	2/1/2012	1/31/2013	L57	HRTSON	CONUS	$99.19	2/1/2012	1/31/2013
	L57	HRTSOFF	CONUS	$139.13	2/1/2013	1/31/2014	L57	HRTSON	CONUS	$101.66	2/1/2013	1/31/2014
	L57	HRTSOFF	CONUS	$142.60	2/1/2014	1/31/2015	L57	HRTSON	CONUS	$104.21	2/1/2014	1/31/2015
	L57	HRTSOFF	CONUS	$146.17	2/1/2015	1/31/2016	L57	HRTSON	CONUS	$106.82	2/1/2015	1/31/2016
	L57	HRTSOFF	CONUS	$149.82	2/1/2016	1/31/2017	L57	HRTSON	CONUS	$109.49	2/1/2016	1/31/2017
	L57	HRTSOFF	CONUS	$153.57	2/1/2017	1/31/2018	L57	HRTSON	CONUS	$112.22	2/1/2017	1/31/2018
	L57	HRTSOFF	CONUS	$157.41	2/1/2018	1/31/2019	L57	HRTSON	CONUS	$115.03	2/1/2018	1/31/2019
	L57	HRTSOFF	CONUS	$161.34	2/1/2019	1/31/2020	L57	HRTSON	CONUS	$117.90	2/1/2019	1/31/2020
	L57	HRTSOFF	CONUS	$165.37	2/1/2020	1/31/2021	L57	HRTSON	CONUS	$120.85	2/1/2020	1/31/2021
Systems Engineer - Entry 1. Provides customer system engineering support in defining and implementing the necessary solutions to customer problems with work-processes and tools which address those problems. 2. Provides solutions to both technical and human-centered disciplines such as control engineering and process management. 3. Responsibilities also include the capacity to progressively link, test, and modify as necessary the customer's system and service components. Minimum Education: Bachelors Degree; Minimum Years of Experience: None	L58	HRTSOFF	CONUS	$98.65	11/1/2011	1/31/2012	L58	HRTSON	CONUS	$123.14	11/1/2011	1/31/2012
	L58	HRTSOFF	CONUS	$101.11	2/1/2012	1/31/2013	L58	HRTSON	CONUS	$126.23	2/1/2012	1/31/2013
	L58	HRTSOFF	CONUS	$103.64	2/1/2013	1/31/2014	L58	HRTSON	CONUS	$129.38	2/1/2013	1/31/2014
	L58	HRTSOFF	CONUS	$106.23	2/1/2014	1/31/2015	L58	HRTSON	CONUS	$132.61	2/1/2014	1/31/2015
	L58	HRTSOFF	CONUS	$108.89	2/1/2015	1/31/2016	L58	HRTSON	CONUS	$135.93	2/1/2015	1/31/2016
	L58	HRTSOFF	CONUS	$111.61	2/1/2016	1/31/2017	L58	HRTSON	CONUS	$139.33	2/1/2016	1/31/2017
	L58	HRTSOFF	CONUS	$114.40	2/1/2017	1/31/2018	L58	HRTSON	CONUS	$142.81	2/1/2017	1/31/2018
	L58	HRTSOFF	CONUS	$117.25	2/1/2018	1/31/2019	L58	HRTSON	CONUS	$146.38	2/1/2018	1/31/2019
	L58	HRTSOFF	CONUS	$120.19	2/1/2019	1/31/2020	L58	HRTSON	CONUS	$150.04	2/1/2019	1/31/2020
	L58	HRTSOFF	CONUS	$123.19	2/1/2020	1/31/2021	L58	HRTSON	CONUS	$153.79	2/1/2020	1/31/2021
Systems Engineer - Mid 1. Provides customer system engineering support in defining and implementing the necessary solutions to customer problems with work-processes and tools which address those problems. 2. Provides solutions to both technical and human-centered disciplines such as control engineering and process management. 3. Responsibilities also include the capacity to progressively link, test, and modify as necessary the customer's system and service components that interface with the equipment and services and support systems provided by contractors and other customers and merge their respective functional characteristics into comprehensive, interoperable systems. 4. Performs appropriate management responsibilities as necessary. Minimum Education: Bachelors Degree; Minimum Years of Experience: 6	L59	HRTSOFF	CONUS	$117.92	11/1/2011	1/31/2012	L59	HRTSON	CONUS	$148.14	11/1/2011	1/31/2012
	L59	HRTSOFF	CONUS	$120.87	2/1/2012	1/31/2013	L59	HRTSON	CONUS	$151.84	2/1/2012	1/31/2013
	L59	HRTSOFF	CONUS	$123.89	2/1/2013	1/31/2014	L59	HRTSON	CONUS	$155.64	2/1/2013	1/31/2014
	L59	HRTSOFF	CONUS	$126.99	2/1/2014	1/31/2015	L59	HRTSON	CONUS	$159.53	2/1/2014	1/31/2015
	L59	HRTSOFF	CONUS	$130.16	2/1/2015	1/31/2016	L59	HRTSON	CONUS	$163.52	2/1/2015	1/31/2016
	L59	HRTSOFF	CONUS	$133.42	2/1/2016	1/31/2017	L59	HRTSON	CONUS	$167.61	2/1/2016	1/31/2017
	L59	HRTSOFF	CONUS	$136.75	2/1/2017	1/31/2018	L59	HRTSON	CONUS	$171.80	2/1/2017	1/31/2018
	L59	HRTSOFF	CONUS	$140.17	2/1/2018	1/31/2019	L59	HRTSON	CONUS	$176.09	2/1/2018	1/31/2019
	L59	HRTSOFF	CONUS	$143.67	2/1/2019	1/31/2020	L59	HRTSON	CONUS	$180.50	2/1/2019	1/31/2020
	L59	HRTSOFF	CONUS	$147.27	2/1/2020	1/31/2021	L59	HRTSON	CONUS	$185.00	2/1/2020	1/31/2021

CONNECTIONS LABOR RATES - ALL TEN YEARS - OFF-SITE and ON-SITE - WITH TS CLEARANCES - with AGF

LABOR CATEGORY DESCRIPTION	OFF SITE CONUS - TS Clearance						ON SITE CONUS - TS Clearance					
Systems Engineer - Sr 1. Provides customer system engineering support in defining and implementing the necessary solutions to customer problems with work-processes and tools which address those problems. 2. Provides direction in the development of solutions to both technical and human-centered disciplines such as control engineering and process management. 3. Responsibilities also include the capacity to progressively link, test, and modify as necessary the customer's system and service components that interface with the equipment and services and support systems provided by contractors and other customers and merge their respective functional characteristics into comprehensive, interoperable systems. 4. Performs appropriate management responsibilities as necessary. Certifications: Project Management Institute's Project Management Professional (PMP) certification highly preferred. Minimum Education: Bachelors Degree; Minimum Years of Experience: 8	L60	HRTSOFF	CONUS	$142.06	11/1/2011	1/31/2012	L60	HRTSON	CONUS	$180.56	11/1/2011	1/31/2012
	L60	HRTSOFF	CONUS	$145.61	2/1/2012	1/31/2013	L60	HRTSON	CONUS	$185.08	2/1/2012	1/31/2013
	L60	HRTSOFF	CONUS	$149.25	2/1/2013	1/31/2014	L60	HRTSON	CONUS	$189.70	2/1/2013	1/31/2014
	L60	HRTSOFF	CONUS	$152.98	2/1/2014	1/31/2015	L60	HRTSON	CONUS	$194.44	2/1/2014	1/31/2015
	L60	HRTSOFF	CONUS	$156.81	2/1/2015	1/31/2016	L60	HRTSON	CONUS	$199.31	2/1/2015	1/31/2016
	L60	HRTSOFF	CONUS	$160.73	2/1/2016	1/31/2017	L60	HRTSON	CONUS	$204.29	2/1/2016	1/31/2017
	L60	HRTSOFF	CONUS	$164.74	2/1/2017	1/31/2018	L60	HRTSON	CONUS	$209.39	2/1/2017	1/31/2018
	L60	HRTSOFF	CONUS	$168.86	2/1/2018	1/31/2019	L60	HRTSON	CONUS	$214.63	2/1/2018	1/31/2019
	L60	HRTSOFF	CONUS	$173.08	2/1/2019	1/31/2020	L60	HRTSON	CONUS	$220.00	2/1/2019	1/31/2020
	L60	HRTSOFF	CONUS	$177.41	2/1/2020	1/31/2021	L60	HRTSON	CONUS	$225.49	2/1/2020	1/31/2021
Technical Draftsman 1. Creates technical drawings for the purpose of visually and concisely defining a technical requirement or specification. Minimum Education: High School; Minimum Years of Experience: 2	L61	HRTSOFF	CONUS	$57.71	11/1/2011	1/31/2012	L61	HRTSON	CONUS	$42.17	11/1/2011	1/31/2012
	L61	HRTSOFF	CONUS	$59.15	2/1/2012	1/31/2013	L61	HRTSON	CONUS	$43.23	2/1/2012	1/31/2013
	L61	HRTSOFF	CONUS	$60.64	2/1/2013	1/31/2014	L61	HRTSON	CONUS	$44.30	2/1/2013	1/31/2014
	L61	HRTSOFF	CONUS	$62.15	2/1/2014	1/31/2015	L61	HRTSON	CONUS	$45.41	2/1/2014	1/31/2015
	L61	HRTSOFF	CONUS	$63.70	2/1/2015	1/31/2016	L61	HRTSON	CONUS	$46.55	2/1/2015	1/31/2016
	L61	HRTSOFF	CONUS	$65.29	2/1/2016	1/31/2017	L61	HRTSON	CONUS	$47.72	2/1/2016	1/31/2017
	L61	HRTSOFF	CONUS	$66.93	2/1/2017	1/31/2018	L61	HRTSON	CONUS	$48.90	2/1/2017	1/31/2018
	L61	HRTSOFF	CONUS	$68.59	2/1/2018	1/31/2019	L61	HRTSON	CONUS	$50.13	2/1/2018	1/31/2019
	L61	HRTSOFF	CONUS	$70.31	2/1/2019	1/31/2020	L61	HRTSON	CONUS	$51.38	2/1/2019	1/31/2020
	L61	HRTSOFF	CONUS	$72.08	2/1/2020	1/31/2021	L61	HRTSON	CONUS	$52.67	2/1/2020	1/31/2021
Technical Writer/Editor 1. Designs, writes, creates, maintains, and updates technical documentation, user.s guides, system manuals, and other documents. 2. Proofreads, edits, and formats and produces technical documentation for multiple audiences. Minimum Education: High School; Minimum Years of Experience: 3	L62	HRTSOFF	CONUS	$102.18	11/1/2011	1/31/2012	L62	HRTSON	CONUS	$74.66	11/1/2011	1/31/2012
	L62	HRTSOFF	CONUS	$104.73	2/1/2012	1/31/2013	L62	HRTSON	CONUS	$76.53	2/1/2012	1/31/2013
	L62	HRTSOFF	CONUS	$107.35	2/1/2013	1/31/2014	L62	HRTSON	CONUS	$78.45	2/1/2013	1/31/2014
	L62	HRTSOFF	CONUS	$110.04	2/1/2014	1/31/2015	L62	HRTSON	CONUS	$80.41	2/1/2014	1/31/2015
	L62	HRTSOFF	CONUS	$112.79	2/1/2015	1/31/2016	L62	HRTSON	CONUS	$82.42	2/1/2015	1/31/2016
	L62	HRTSOFF	CONUS	$115.61	2/1/2016	1/31/2017	L62	HRTSON	CONUS	$84.48	2/1/2016	1/31/2017
	L62	HRTSOFF	CONUS	$118.49	2/1/2017	1/31/2018	L62	HRTSON	CONUS	$86.59	2/1/2017	1/31/2018
	L62	HRTSOFF	CONUS	$121.45	2/1/2018	1/31/2019	L62	HRTSON	CONUS	$88.75	2/1/2018	1/31/2019
	L62	HRTSOFF	CONUS	$124.49	2/1/2019	1/31/2020	L62	HRTSON	CONUS	$90.97	2/1/2019	1/31/2020
	L62	HRTSOFF	CONUS	$127.61	2/1/2020	1/31/2021	L62	HRTSON	CONUS	$93.25	2/1/2020	1/31/2021

CONNECTIONS LABOR RATES - ALL TEN YEARS - OFF-SITE and ON-SITE - WITH TS CLEARANCES - with AGF

LABOR CATEGORY DESCRIPTION	OFF SITE CONUS - TS Clearance						ON SITE CONUS - TS Clearance					
Telecommunications Engineer - Entry 1. Responsible for design and installation of telecommunications equipment and facilities, such as complex electronic switching systems to wireland, wireless and fiber optic telephone facilities. 2. Provides support for the customers electronics, civil, structural, and electrical engineering requirements as necessary. 3. Responsible for providing the best solution possible for the lowest cost to the client. **Certifications:** Registered Communications Distribution Designer (RCDD) highly preferred Minimum Education: Bachelors Degree; Minimum Years of Experience: 2	L63	HRTSOFF	CONUS	$93.63	11/1/2011	1/31/2012	L63	HRTSON	CONUS	$68.43	11/1/2011	1/31/2012
	L63	HRTSOFF	CONUS	$95.98	2/1/2012	1/31/2013	L63	HRTSON	CONUS	$70.14	2/1/2012	1/31/2013
	L63	HRTSOFF	CONUS	$98.37	2/1/2013	1/31/2014	L63	HRTSON	CONUS	$71.89	2/1/2013	1/31/2014
	L63	HRTSOFF	CONUS	$100.84	2/1/2014	1/31/2015	L63	HRTSON	CONUS	$73.69	2/1/2014	1/31/2015
	L63	HRTSOFF	CONUS	$103.36	2/1/2015	1/31/2016	L63	HRTSON	CONUS	$75.53	2/1/2015	1/31/2016
	L63	HRTSOFF	CONUS	$105.95	2/1/2016	1/31/2017	L63	HRTSON	CONUS	$77.41	2/1/2016	1/31/2017
	L63	HRTSOFF	CONUS	$108.59	2/1/2017	1/31/2018	L63	HRTSON	CONUS	$79.35	2/1/2017	1/31/2018
	L63	HRTSOFF	CONUS	$111.30	2/1/2018	1/31/2019	L63	HRTSON	CONUS	$81.34	2/1/2018	1/31/2019
	L63	HRTSOFF	CONUS	$114.09	2/1/2019	1/31/2020	L63	HRTSON	CONUS	$83.37	2/1/2019	1/31/2020
	L63	HRTSOFF	CONUS	$116.94	2/1/2020	1/31/2021	L63	HRTSON	CONUS	$85.45	2/1/2020	1/31/2021
Telecommunications Engineer - Mid 1. Responsible for design and oversight of the installation of telecommunications equipment and facilities, such as complex electronic switching systems to wireland, wireless and fiber optic telephone facilities. 2. Provides support for the customers electronics, civil, structural, and electrical engineering requirements as necessary. 3. Performs as project manager as required. Responsible for providing the best solution possible for the lowest cost to the client. **Certifications:** Registered Communications Distribution Designer (RCDD) highly preferred Minimum Education: Bachelors Degree; Minimum Years of Experience: 6	L64	HRTSOFF	CONUS	$115.64	11/1/2011	1/31/2012	L64	HRTSON	CONUS	$84.51	11/1/2011	1/31/2012
	L64	HRTSOFF	CONUS	$118.53	2/1/2012	1/31/2013	L64	HRTSON	CONUS	$86.62	2/1/2012	1/31/2013
	L64	HRTSOFF	CONUS	$121.50	2/1/2013	1/31/2014	L64	HRTSON	CONUS	$88.78	2/1/2013	1/31/2014
	L64	HRTSOFF	CONUS	$124.53	2/1/2014	1/31/2015	L64	HRTSON	CONUS	$91.00	2/1/2014	1/31/2015
	L64	HRTSOFF	CONUS	$127.65	2/1/2015	1/31/2016	L64	HRTSON	CONUS	$93.28	2/1/2015	1/31/2016
	L64	HRTSOFF	CONUS	$130.83	2/1/2016	1/31/2017	L64	HRTSON	CONUS	$95.61	2/1/2016	1/31/2017
	L64	HRTSOFF	CONUS	$134.10	2/1/2017	1/31/2018	L64	HRTSON	CONUS	$98.00	2/1/2017	1/31/2018
	L64	HRTSOFF	CONUS	$137.46	2/1/2018	1/31/2019	L64	HRTSON	CONUS	$100.44	2/1/2018	1/31/2019
	L64	HRTSOFF	CONUS	$140.89	2/1/2019	1/31/2020	L64	HRTSON	CONUS	$102.96	2/1/2019	1/31/2020
	L64	HRTSOFF	CONUS	$144.41	2/1/2020	1/31/2021	L64	HRTSON	CONUS	$105.53	2/1/2020	1/31/2021
Telecommunications Engineer - Sr 1. Responsible for design and oversight of the installation of telecommunications equipment and facilities, such as complex electronic switching systems to wireland, wireless and fiber optic telephone facilities. 2. Provides support for the customers electronics, civil, structural, and electrical engineering requirements as necessary. Performs as project manager as required. 3. Responsible for providing the best solution possible for the lowest cost to the client. **Certifications:** Registered Communications Distribution Designer (RCDD) highly preferred Minimum Education: Bachelors Degree; Minimum Years of Experience: 8	L65	HRTSOFF	CONUS	$126.10	11/1/2011	1/31/2012	L65	HRTSON	CONUS	$92.15	11/1/2011	1/31/2012
	L65	HRTSOFF	CONUS	$129.25	2/1/2012	1/31/2013	L65	HRTSON	CONUS	$94.46	2/1/2012	1/31/2013
	L65	HRTSOFF	CONUS	$132.48	2/1/2013	1/31/2014	L65	HRTSON	CONUS	$96.81	2/1/2013	1/31/2014
	L65	HRTSOFF	CONUS	$135.80	2/1/2014	1/31/2015	L65	HRTSON	CONUS	$99.24	2/1/2014	1/31/2015
	L65	HRTSOFF	CONUS	$139.19	2/1/2015	1/31/2016	L65	HRTSON	CONUS	$101.71	2/1/2015	1/31/2016
	L65	HRTSOFF	CONUS	$142.67	2/1/2016	1/31/2017	L65	HRTSON	CONUS	$104.26	2/1/2016	1/31/2017
	L65	HRTSOFF	CONUS	$146.23	2/1/2017	1/31/2018	L65	HRTSON	CONUS	$106.87	2/1/2017	1/31/2018
	L65	HRTSOFF	CONUS	$149.90	2/1/2018	1/31/2019	L65	HRTSON	CONUS	$109.54	2/1/2018	1/31/2019
	L65	HRTSOFF	CONUS	$153.64	2/1/2019	1/31/2020	L65	HRTSON	CONUS	$112.28	2/1/2019	1/31/2020
	L65	HRTSOFF	CONUS	$157.48	2/1/2020	1/31/2021	L65	HRTSON	CONUS	$115.08	2/1/2020	1/31/2021

CONNECTIONS LABOR RATES - ALL TEN YEARS - OFF-SITE and ON-SITE - WITH TS CLEARANCES - with AGF

LABOR CATEGORY DESCRIPTION	OFF SITE CONUS - TS Clearance						ON SITE CONUS - TS Clearance					
Telecommunications Technician - Entry 1. Performs installation of equipment, and system testing and evaluation activities. Inspects and reviews hardware installation, wiring, power, grounding, system database validation, and other activities to ensure quality installation of services. 2. Performs de-installation, and relocation activities including, but not limited to, site preparation and installation and/or removal of cabling and wiring systems, terminal equipment, automated data processing services, hardware and software. Minimum Education: Trade School; Minimum Years of Experience: None	L66	HRTSOFF	CONUS	$52.58	11/1/2011	1/31/2012	L66	HRTSON	CONUS	$38.42	11/1/2011	1/31/2012
	L66	HRTSOFF	CONUS	$53.89	2/1/2012	1/31/2013	L66	HRTSON	CONUS	$39.38	2/1/2012	1/31/2013
	L66	HRTSOFF	CONUS	$55.24	2/1/2013	1/31/2014	L66	HRTSON	CONUS	$40.37	2/1/2013	1/31/2014
	L66	HRTSOFF	CONUS	$56.62	2/1/2014	1/31/2015	L66	HRTSON	CONUS	$41.37	2/1/2014	1/31/2015
	L66	HRTSOFF	CONUS	$58.03	2/1/2015	1/31/2016	L66	HRTSON	CONUS	$42.41	2/1/2015	1/31/2016
	L66	HRTSOFF	CONUS	$59.48	2/1/2016	1/31/2017	L66	HRTSON	CONUS	$43.47	2/1/2016	1/31/2017
	L66	HRTSOFF	CONUS	$60.97	2/1/2017	1/31/2018	L66	HRTSON	CONUS	$44.56	2/1/2017	1/31/2018
	L66	HRTSOFF	CONUS	$62.49	2/1/2018	1/31/2019	L66	HRTSON	CONUS	$45.66	2/1/2018	1/31/2019
	L66	HRTSOFF	CONUS	$64.06	2/1/2019	1/31/2020	L66	HRTSON	CONUS	$46.81	2/1/2019	1/31/2020
	L66	HRTSOFF	CONUS	$65.66	2/1/2020	1/31/2021	L66	HRTSON	CONUS	$47.98	2/1/2020	1/31/2021
Telecommunications Technician - Mid 1. Performs installation of equipment, and system testing and evaluation activities. Inspects and reviews hardware installation, wiring, power, grounding, system database validation, and other activities to ensure quality installation of services. 2. Performs de-installation, and relocation activities including, but not limited to, site preparation and installation and/or removal of cabling and wiring systems, terminal equipment, automated data processing services, hardware and software. Minimum Education: High School; Minimum Years of Experience: 5	L67	HRTSOFF	CONUS	$66.85	11/1/2011	1/31/2012	L67	HRTSON	CONUS	$48.85	11/1/2011	1/31/2012
	L67	HRTSOFF	CONUS	$68.52	2/1/2012	1/31/2013	L67	HRTSON	CONUS	$50.07	2/1/2012	1/31/2013
	L67	HRTSOFF	CONUS	$70.23	2/1/2013	1/31/2014	L67	HRTSON	CONUS	$51.32	2/1/2013	1/31/2014
	L67	HRTSOFF	CONUS	$71.98	2/1/2014	1/31/2015	L67	HRTSON	CONUS	$52.61	2/1/2014	1/31/2015
	L67	HRTSOFF	CONUS	$73.79	2/1/2015	1/31/2016	L67	HRTSON	CONUS	$53.92	2/1/2015	1/31/2016
	L67	HRTSOFF	CONUS	$75.63	2/1/2016	1/31/2017	L67	HRTSON	CONUS	$55.27	2/1/2016	1/31/2017
	L67	HRTSOFF	CONUS	$77.53	2/1/2017	1/31/2018	L67	HRTSON	CONUS	$56.65	2/1/2017	1/31/2018
	L67	HRTSOFF	CONUS	$79.46	2/1/2018	1/31/2019	L67	HRTSON	CONUS	$58.07	2/1/2018	1/31/2019
	L67	HRTSOFF	CONUS	$81.44	2/1/2019	1/31/2020	L67	HRTSON	CONUS	$59.52	2/1/2019	1/31/2020
	L67	HRTSOFF	CONUS	$83.48	2/1/2020	1/31/2021	L67	HRTSON	CONUS	$61.01	2/1/2020	1/31/2021
Telecommunications Technician - Sr 1. Performs installation of equipment, and system testing and evaluation activities. Inspects and reviews hardware installation, wiring, power, grounding, system database validation, and other activities to ensure quality installation of services. 2. Performs de-installation, and relocation activities including, but not limited to, site preparation and installation and/or removal of cabling and wiring systems, terminal equipment, automated data processing services, hardware and software. Minimum Education: High School; Minimum Years of Experience: 7	L68	HRTSOFF	CONUS	$78.26	11/1/2011	1/31/2012	L68	HRTSON	CONUS	$57.19	11/1/2011	1/31/2012
	L68	HRTSOFF	CONUS	$80.22	2/1/2012	1/31/2013	L68	HRTSON	CONUS	$58.62	2/1/2012	1/31/2013
	L68	HRTSOFF	CONUS	$82.23	2/1/2013	1/31/2014	L68	HRTSON	CONUS	$60.09	2/1/2013	1/31/2014
	L68	HRTSOFF	CONUS	$84.28	2/1/2014	1/31/2015	L68	HRTSON	CONUS	$61.59	2/1/2014	1/31/2015
	L68	HRTSOFF	CONUS	$86.39	2/1/2015	1/31/2016	L68	HRTSON	CONUS	$63.12	2/1/2015	1/31/2016
	L68	HRTSOFF	CONUS	$88.54	2/1/2016	1/31/2017	L68	HRTSON	CONUS	$64.71	2/1/2016	1/31/2017
	L68	HRTSOFF	CONUS	$90.76	2/1/2017	1/31/2018	L68	HRTSON	CONUS	$66.32	2/1/2017	1/31/2018
	L68	HRTSOFF	CONUS	$93.02	2/1/2018	1/31/2019	L68	HRTSON	CONUS	$67.98	2/1/2018	1/31/2019
	L68	HRTSOFF	CONUS	$95.35	2/1/2019	1/31/2020	L68	HRTSON	CONUS	$69.68	2/1/2019	1/31/2020
	L68	HRTSOFF	CONUS	$97.73	2/1/2020	1/31/2021	L68	HRTSON	CONUS	$71.43	2/1/2020	1/31/2021

CONNECTIONS LABOR RATES - ALL TEN YEARS - OFF-SITE and ON-SITE - WITH TS CLEARANCES - with AGF

LABOR CATEGORY DESCRIPTION	OFF SITE CONUS - TS Clearance						ON SITE CONUS - TS Clearance					
Training Specialist - Entry 1. Prepares appropriate training materials including course outlines, background materials, and training aids, course manuals, workbooks, handouts, exercises, and course critique forms. 2. Demonstrates excellent interpersonal skills and written and oral communication skills. Minimum Education: Associates Degree; Minimum Years of Experience: None	L69	HRTSOFF	CONUS	$73.54	11/1/2011	1/31/2012	L69	HRTSON	CONUS	$53.73	11/1/2011	1/31/2012
	L69	HRTSOFF	CONUS	$75.37	2/1/2012	1/31/2013	L69	HRTSON	CONUS	$55.08	2/1/2012	1/31/2013
	L69	HRTSOFF	CONUS	$77.25	2/1/2013	1/31/2014	L69	HRTSON	CONUS	$56.45	2/1/2013	1/31/2014
	L69	HRTSOFF	CONUS	$79.19	2/1/2014	1/31/2015	L69	HRTSON	CONUS	$57.87	2/1/2014	1/31/2015
	L69	HRTSOFF	CONUS	$81.17	2/1/2015	1/31/2016	L69	HRTSON	CONUS	$59.32	2/1/2015	1/31/2016
	L69	HRTSOFF	CONUS	$83.20	2/1/2016	1/31/2017	L69	HRTSON	CONUS	$60.80	2/1/2016	1/31/2017
	L69	HRTSOFF	CONUS	$85.28	2/1/2017	1/31/2018	L69	HRTSON	CONUS	$62.32	2/1/2017	1/31/2018
	L69	HRTSOFF	CONUS	$87.41	2/1/2018	1/31/2019	L69	HRTSON	CONUS	$63.87	2/1/2018	1/31/2019
	L69	HRTSOFF	CONUS	$89.59	2/1/2019	1/31/2020	L69	HRTSON	CONUS	$65.47	2/1/2019	1/31/2020
	L69	HRTSOFF	CONUS	$91.84	2/1/2020	1/31/2021	L69	HRTSON	CONUS	$67.11	2/1/2020	1/31/2021
Training Specialist - Mid 1. Prepares appropriate training materials including course outlines, background materials, and training aids, course manuals, workbooks, handouts, exercises, and course critique forms. 2. Shapes these materials to the audience, including classroom students, Web-based students, and trainers. 3. Demonstrates excellent interpersonal skills and written and oral communication skills. Minimum Education: Bachelors Degree; Minimum Years of Experience: 5	L70	HRTSOFF	CONUS	$108.91	11/1/2011	1/31/2012	L70	HRTSON	CONUS	$79.59	11/1/2011	1/31/2012
	L70	HRTSOFF	CONUS	$111.63	2/1/2012	1/31/2013	L70	HRTSON	CONUS	$81.58	2/1/2012	1/31/2013
	L70	HRTSOFF	CONUS	$114.42	2/1/2013	1/31/2014	L70	HRTSON	CONUS	$83.62	2/1/2013	1/31/2014
	L70	HRTSOFF	CONUS	$117.28	2/1/2014	1/31/2015	L70	HRTSON	CONUS	$85.71	2/1/2014	1/31/2015
	L70	HRTSOFF	CONUS	$120.22	2/1/2015	1/31/2016	L70	HRTSON	CONUS	$87.85	2/1/2015	1/31/2016
	L70	HRTSOFF	CONUS	$123.22	2/1/2016	1/31/2017	L70	HRTSON	CONUS	$90.04	2/1/2016	1/31/2017
	L70	HRTSOFF	CONUS	$126.30	2/1/2017	1/31/2018	L70	HRTSON	CONUS	$92.29	2/1/2017	1/31/2018
	L70	HRTSOFF	CONUS	$129.45	2/1/2018	1/31/2019	L70	HRTSON	CONUS	$94.60	2/1/2018	1/31/2019
	L70	HRTSOFF	CONUS	$132.69	2/1/2019	1/31/2020	L70	HRTSON	CONUS	$96.96	2/1/2019	1/31/2020
	L70	HRTSOFF	CONUS	$136.01	2/1/2020	1/31/2021	L70	HRTSON	CONUS	$99.39	2/1/2020	1/31/2021
Training Specialist - Sr 1. Prepares appropriate training materials including course outlines, background materials, and training aids, course manuals, workbooks, handouts, exercises, and course critique forms. 2. Shapes these materials to the audience, including classroom students, Web-based students, and trainers. 3. Demonstrates excellent interpersonal skills and written and oral communication skills. Minimum Education: Bachelors Degree; Minimum Years of Experience: 7	L71	HRTSOFF	CONUS	$122.61	11/1/2011	1/31/2012	L71	HRTSON	CONUS	$89.60	11/1/2011	1/31/2012
	L71	HRTSOFF	CONUS	$125.68	2/1/2012	1/31/2013	L71	HRTSON	CONUS	$91.84	2/1/2012	1/31/2013
	L71	HRTSOFF	CONUS	$128.81	2/1/2013	1/31/2014	L71	HRTSON	CONUS	$94.14	2/1/2013	1/31/2014
	L71	HRTSOFF	CONUS	$132.04	2/1/2014	1/31/2015	L71	HRTSON	CONUS	$96.49	2/1/2014	1/31/2015
	L71	HRTSOFF	CONUS	$135.34	2/1/2015	1/31/2016	L71	HRTSON	CONUS	$98.90	2/1/2015	1/31/2016
	L71	HRTSOFF	CONUS	$138.72	2/1/2016	1/31/2017	L71	HRTSON	CONUS	$101.38	2/1/2016	1/31/2017
	L71	HRTSOFF	CONUS	$142.19	2/1/2017	1/31/2018	L71	HRTSON	CONUS	$103.91	2/1/2017	1/31/2018
	L71	HRTSOFF	CONUS	$145.74	2/1/2018	1/31/2019	L71	HRTSON	CONUS	$106.50	2/1/2018	1/31/2019
	L71	HRTSOFF	CONUS	$149.39	2/1/2019	1/31/2020	L71	HRTSON	CONUS	$109.17	2/1/2019	1/31/2020
	L71	HRTSOFF	CONUS	$153.12	2/1/2020	1/31/2021	L71	HRTSON	CONUS	$111.90	2/1/2020	1/31/2021

CONNECTIONS LABOR RATES - ALL TEN YEARS - OFF-SITE and ON-SITE - WITH TS CLEARANCES - with AGF

LABOR CATEGORY DESCRIPTION	OFF SITE CONUS - TS Clearance						ON SITE CONUS - TS Clearance					
Web Designer - Entry 1. Designs web sites using a variety of graphics software applications, techniques, and tools. 2. Contributes to the design group's efforts to enhance the look and feel of the customer's on-line offerings. 3. Upgrades the website to support the customer's strategies and goals relative to external communications. 4. Requires understanding of web-based technologies and thorough knowledge of XML, HTML, Photoshop, Illustrator, and/or other design related applications. Minimum Education: Associates Degree; Minimum Years of Experience: None	L72	HRTSOFF	CONUS	$69.50	11/1/2011	1/31/2012	L72	HRTSON	CONUS	$50.78	11/1/2011	1/31/2012
	L72	HRTSOFF	CONUS	$71.23	2/1/2012	1/31/2013	L72	HRTSON	CONUS	$52.05	2/1/2012	1/31/2013
	L72	HRTSOFF	CONUS	$73.01	2/1/2013	1/31/2014	L72	HRTSON	CONUS	$53.36	2/1/2013	1/31/2014
	L72	HRTSOFF	CONUS	$74.84	2/1/2014	1/31/2015	L72	HRTSON	CONUS	$54.69	2/1/2014	1/31/2015
	L72	HRTSOFF	CONUS	$76.71	2/1/2015	1/31/2016	L72	HRTSON	CONUS	$56.06	2/1/2015	1/31/2016
	L72	HRTSOFF	CONUS	$78.62	2/1/2016	1/31/2017	L72	HRTSON	CONUS	$57.46	2/1/2016	1/31/2017
	L72	HRTSOFF	CONUS	$80.59	2/1/2017	1/31/2018	L72	HRTSON	CONUS	$58.89	2/1/2017	1/31/2018
	L72	HRTSOFF	CONUS	$82.61	2/1/2018	1/31/2019	L72	HRTSON	CONUS	$60.36	2/1/2018	1/31/2019
	L72	HRTSOFF	CONUS	$84.67	2/1/2019	1/31/2020	L72	HRTSON	CONUS	$61.87	2/1/2019	1/31/2020
	L72	HRTSOFF	CONUS	$86.79	2/1/2020	1/31/2021	L72	HRTSON	CONUS	$63.43	2/1/2020	1/31/2021
Web Designer - Mid 1. Designs web sites using a variety of graphics software applications, techniques, and tools. 2. Contributes to the design group's efforts to enhance the look and feel of the customer's on-line offerings. 3. Upgrades the website to support the customer's strategies and goals relative to external communications. 4. Requires in-depth understanding of web-based technologies and thorough knowledge of XML, HTML, Photoshop, Illustrator, and/or other design related applications. Minimum Education: Associates Degree; Minimum Years of Experience: 5	L73	HRTSOFF	CONUS	$83.82	11/1/2011	1/31/2012	L73	HRTSON	CONUS	$61.26	11/1/2011	1/31/2012
	L73	HRTSOFF	CONUS	$85.92	2/1/2012	1/31/2013	L73	HRTSON	CONUS	$62.79	2/1/2012	1/31/2013
	L73	HRTSOFF	CONUS	$88.07	2/1/2013	1/31/2014	L73	HRTSON	CONUS	$64.36	2/1/2013	1/31/2014
	L73	HRTSOFF	CONUS	$90.26	2/1/2014	1/31/2015	L73	HRTSON	CONUS	$65.96	2/1/2014	1/31/2015
	L73	HRTSOFF	CONUS	$92.53	2/1/2015	1/31/2016	L73	HRTSON	CONUS	$67.62	2/1/2015	1/31/2016
	L73	HRTSOFF	CONUS	$94.84	2/1/2016	1/31/2017	L73	HRTSON	CONUS	$69.30	2/1/2016	1/31/2017
	L73	HRTSOFF	CONUS	$97.21	2/1/2017	1/31/2018	L73	HRTSON	CONUS	$71.04	2/1/2017	1/31/2018
	L73	HRTSOFF	CONUS	$99.64	2/1/2018	1/31/2019	L73	HRTSON	CONUS	$72.82	2/1/2018	1/31/2019
	L73	HRTSOFF	CONUS	$102.13	2/1/2019	1/31/2020	L73	HRTSON	CONUS	$74.63	2/1/2019	1/31/2020
	L73	HRTSOFF	CONUS	$104.69	2/1/2020	1/31/2021	L73	HRTSON	CONUS	$76.50	2/1/2020	1/31/2021
Web Designer - Sr 1. Designs web sites using a variety of graphics software applications, techniques, and tools. 2. Contributes to the design group's efforts to enhance the look and feel of the customer's on-line offerings. 3. Upgrades the website to support the customer's strategies and goals relative to external communications. 4. Requires mastery of web-based technologies and thorough knowledge of XML, HTML, Photoshop, Illustrator, and/or other design related applications. Minimum Education: Associates Degree; Minimum Years of Experience: 7	L74	HRTSOFF	CONUS	$108.38	11/1/2011	1/31/2012	L74	HRTSON	CONUS	$79.20	11/1/2011	1/31/2012
	L74	HRTSOFF	CONUS	$111.09	2/1/2012	1/31/2013	L74	HRTSON	CONUS	$81.19	2/1/2012	1/31/2013
	L74	HRTSOFF	CONUS	$113.87	2/1/2013	1/31/2014	L74	HRTSON	CONUS	$83.22	2/1/2013	1/31/2014
	L74	HRTSOFF	CONUS	$116.71	2/1/2014	1/31/2015	L74	HRTSON	CONUS	$85.29	2/1/2014	1/31/2015
	L74	HRTSOFF	CONUS	$119.64	2/1/2015	1/31/2016	L74	HRTSON	CONUS	$87.43	2/1/2015	1/31/2016
	L74	HRTSOFF	CONUS	$122.63	2/1/2016	1/31/2017	L74	HRTSON	CONUS	$89.61	2/1/2016	1/31/2017
	L74	HRTSOFF	CONUS	$125.70	2/1/2017	1/31/2018	L74	HRTSON	CONUS	$91.86	2/1/2017	1/31/2018
	L74	HRTSOFF	CONUS	$128.83	2/1/2018	1/31/2019	L74	HRTSON	CONUS	$94.15	2/1/2018	1/31/2019
	L74	HRTSOFF	CONUS	$132.06	2/1/2019	1/31/2020	L74	HRTSON	CONUS	$96.51	2/1/2019	1/31/2020
	L74	HRTSOFF	CONUS	$135.36	2/1/2020	1/31/2021	L74	HRTSON	CONUS	$98.91	2/1/2020	1/31/2021

CONNECTIONS LABOR RATES - ALL TEN YEARS - OFF-SITE and ON-SITE - WITH TS CLEARANCES - with AGF

LABOR CATEGORY DESCRIPTION	OFF SITE CONUS - TS Clearance						ON SITE CONUS - TS Clearance					
Webmaster - Entry 1. Prepares, integrates, installs and tests E-based solutions. Updates web sites using a variety of graphics software applications, techniques, and tools. 2. Contributes to the design group's efforts to enhance the look and feel of the customer's on-line offerings. 3. Upgrades the website to support the customer's strategies and goals relative to external communications. 4. Requires understanding of web-based technologies and thorough knowledge of XML, HTML, Photoshop, Illustrator, and/or other design related applications. Minimum Education: Associates Degree; Minimum Years of Experience: None	L75	HRTSOFF	CONUS	$77.01	11/1/2011	1/31/2012	L75	HRTSON	CONUS	$56.28	11/1/2011	1/31/2012
	L75	HRTSOFF	CONUS	$78.94	2/1/2012	1/31/2013	L75	HRTSON	CONUS	$57.68	2/1/2012	1/31/2013
	L75	HRTSOFF	CONUS	$80.91	2/1/2013	1/31/2014	L75	HRTSON	CONUS	$59.12	2/1/2013	1/31/2014
	L75	HRTSOFF	CONUS	$82.94	2/1/2014	1/31/2015	L75	HRTSON	CONUS	$60.61	2/1/2014	1/31/2015
	L75	HRTSOFF	CONUS	$85.01	2/1/2015	1/31/2016	L75	HRTSON	CONUS	$62.12	2/1/2015	1/31/2016
	L75	HRTSOFF	CONUS	$87.13	2/1/2016	1/31/2017	L75	HRTSON	CONUS	$63.67	2/1/2016	1/31/2017
	L75	HRTSOFF	CONUS	$89.31	2/1/2017	1/31/2018	L75	HRTSON	CONUS	$65.26	2/1/2017	1/31/2018
	L75	HRTSOFF	CONUS	$91.54	2/1/2018	1/31/2019	L75	HRTSON	CONUS	$66.90	2/1/2018	1/31/2019
	L75	HRTSOFF	CONUS	$93.83	2/1/2019	1/31/2020	L75	HRTSON	CONUS	$68.57	2/1/2019	1/31/2020
	L75	HRTSOFF	CONUS	$96.18	2/1/2020	1/31/2021	L75	HRTSON	CONUS	$70.28	2/1/2020	1/31/2021
Webmaster - Mid 1. Prepares, integrates, installs and tests E-based solutions. Updates web sites using a variety of graphics software applications, techniques, and tools. 2. Contributes to the design group's efforts to enhance the look and feel of the customer's on-line offerings. 3. Upgrades the website to support the customer's strategies and goals relative to external communications. 4. Possesses in-depth understanding of web-based technologies and thorough knowledge of XML, HTML, Photoshop, Illustrator, and/or other design related applications. Minimum Education: Bachelors Degree; Minimum Years of Experience: 5	L76	HRTSOFF	CONUS	$114.05	11/1/2011	1/31/2012	L76	HRTSON	CONUS	$83.34	11/1/2011	1/31/2012
	L76	HRTSOFF	CONUS	$116.90	2/1/2012	1/31/2013	L76	HRTSON	CONUS	$85.42	2/1/2012	1/31/2013
	L76	HRTSOFF	CONUS	$119.82	2/1/2013	1/31/2014	L76	HRTSON	CONUS	$87.56	2/1/2013	1/31/2014
	L76	HRTSOFF	CONUS	$122.82	2/1/2014	1/31/2015	L76	HRTSON	CONUS	$89.75	2/1/2014	1/31/2015
	L76	HRTSOFF	CONUS	$125.89	2/1/2015	1/31/2016	L76	HRTSON	CONUS	$91.99	2/1/2015	1/31/2016
	L76	HRTSOFF	CONUS	$129.04	2/1/2016	1/31/2017	L76	HRTSON	CONUS	$94.29	2/1/2016	1/31/2017
	L76	HRTSOFF	CONUS	$132.25	2/1/2017	1/31/2018	L76	HRTSON	CONUS	$96.65	2/1/2017	1/31/2018
	L76	HRTSOFF	CONUS	$135.56	2/1/2018	1/31/2019	L76	HRTSON	CONUS	$99.06	2/1/2018	1/31/2019
	L76	HRTSOFF	CONUS	$138.95	2/1/2019	1/31/2020	L76	HRTSON	CONUS	$101.54	2/1/2019	1/31/2020
	L76	HRTSOFF	CONUS	$142.42	2/1/2020	1/31/2021	L76	HRTSON	CONUS	$104.08	2/1/2020	1/31/2021
Webmaster - Sr 1. Prepares, integrates, installs and tests E-based solutions. Updates web sites using a variety of graphics software applications, techniques, and tools. 2. Leads the design group's efforts to enhance the look and feel of the customer's on-line offerings. 3. Upgrades the website to support the customer's strategies and goals relative to external communications. 4. Requires mastery of web-based technologies and thorough knowledge of XML, HTML, Photoshop, Illustrator, and/or other design related applications. Minimum Education: Bachelors Degree; Minimum Years of Experience: 7	L77	HRTSOFF	CONUS	$132.42	11/1/2011	1/31/2012	L77	HRTSON	CONUS	$96.77	11/1/2011	1/31/2012
	L77	HRTSOFF	CONUS	$135.73	2/1/2012	1/31/2013	L77	HRTSON	CONUS	$99.19	2/1/2012	1/31/2013
	L77	HRTSOFF	CONUS	$139.13	2/1/2013	1/31/2014	L77	HRTSON	CONUS	$101.66	2/1/2013	1/31/2014
	L77	HRTSOFF	CONUS	$142.60	2/1/2014	1/31/2015	L77	HRTSON	CONUS	$104.21	2/1/2014	1/31/2015
	L77	HRTSOFF	CONUS	$146.17	2/1/2015	1/31/2016	L77	HRTSON	CONUS	$106.82	2/1/2015	1/31/2016
	L77	HRTSOFF	CONUS	$149.82	2/1/2016	1/31/2017	L77	HRTSON	CONUS	$109.49	2/1/2016	1/31/2017
	L77	HRTSOFF	CONUS	$153.57	2/1/2017	1/31/2018	L77	HRTSON	CONUS	$112.22	2/1/2017	1/31/2018
	L77	HRTSOFF	CONUS	$157.41	2/1/2018	1/31/2019	L77	HRTSON	CONUS	$115.03	2/1/2018	1/31/2019
	L77	HRTSOFF	CONUS	$161.34	2/1/2019	1/31/2020	L77	HRTSON	CONUS	$117.90	2/1/2019	1/31/2020
	L77	HRTSOFF	CONUS	$165.37	2/1/2020	1/31/2021	L77	HRTSON	CONUS	$120.85	2/1/2020	1/31/2021