

HARRIS CORPORATION IN FLORIDA

LARGEST TECHNOLOGY COMPANY BASED IN CENTRAL FLORIDA

FLORIDA OPERATIONS AT A GLANCE

Corporate headquarters located in Melbourne, Florida

~6,500 employees in Florida

19 locations with 3.7 million square feet of office and manufacturing space

~\$95K average salary, ~\$600M direct wages

\$228 million annual business with Florida suppliers

23,000-square-foot Global Innovation Center in Melbourne featuring virtual capability experiences and 3-D technology Harris Corporation is a leading technology innovator, solving customers' toughest mission-critical challenges by providing solutions that connect, inform and protect. Harris supports customers in more than 100 countries and has approximately \$7.5 billion in annual revenue and 21,000 employees worldwide. The company is organized into four business segments: Communication Systems, Space and Intelligence Systems, Electronic Systems and Critical Networks.

Harris is one of the largest public companies headquartered in Florida. The state is home to a significant number of Harris operations, and is the center of the company's R&D activities that benefit customers in Florida and around the world.

The company's presence in the state has grown steadily since 1950, with Harris establishing its headquarters in Melbourne, Florida, in 1978. In 2015, the company opened the 464,000-square-foot Harris Technology Center, which serves as a hub for engineering innovation.

Harris and its employees are actively involved with, and provide extensive support to, the communities in which they work and live.



FLORIDA INITIATIVES

SPACE

- Since the 1960s, Harris employees have played key roles on major NASA programs such as Apollo, the Space Shuttle, the International Space Station, the Tracking and Data Relay Satellite System, and the James Webb Space Telescope.
- The company's advanced high bay facility in Palm Bay manufactures unfurlable mesh space antennas in sizes ranging from two meters up to 25 meters – the largest on orbit today.
- Harris employees in Florida design, manufacture, integrate and operate innovative payloads and electronics for a variety of commercial and government satellite constellations. This includes the payloads for each of the 81 Iridium NEXT satellites—the largest implementation of a commercially hosted satellite payload.

CORPORATE RESPONSIBILITY

Contributed more than \$13 million to community and academic organizations in Florida during past five years, with a special focus on STEM education

Launched H.E.A.R.T. (Harris Employees Actively Responding Together) program, which encourages employee volunteerism. Florida employees have donated hundreds of thousands of hours of time in the past five years for a wide range of community activities including STEM education, the arts, family assistance, and military and first responders

Achieved Gold Leadership in Energy and Environmental Design (LEED) certification from the U.S. Green Building Council for the 464,000 square-foot Harris Technology Center

Partnering with Orlando Magic to honor thousands of Florida's first responders, active duty soldiers and military veterans at the Amway Center each year

DEFENSE

- High-performance multiband, multimission tactical radio systems from Harris support the missions of U.S. Central Command, headquartered in Tampa, as well as U.S. Special Operations Command, providing situational awareness for mission success.
- Harris is supporting U.S. Air
 Force modernization programs including space launch, test range communications and command and control systems at Cape Canaveral Air Force Station and Patrick Air Force Base.
- Harris also provides operations and maintenance support to the U.S. Air Force Satellite Control Network at Cape Canaveral Air Force Station, one of the key global sites for this program.

CRITICAL NETWORKS AND IT SERVICES

 Harris supports critical networks for customers around the globe through its 24/7/365 Network Operations Center. The Melbourne, Florida support center enables the Federal Aviation Administration to ensure 87,000 flights a day arrive safely.

PUBLIC SAFETY AND PROFESSIONAL COMMUNICATIONS

- Public safety officials in more than 20
 Florida counties rely on the company's
 P25 communications network and
 Land Mobile Radio solutions during
 daily operations and for critical
 communications capabilities during
 hurricanes, other emergencies, and
 major public events.
- Harris is providing Florida's secure state-wide communications network infrastructure service, called MyFloridaNet-2, that connects public safety, law enforcement, public schools and other state and local government agencies with 24/7/365, highly reliable, managed services. The network, operated and managed by engineers and technicians in Melbourne, will link 4,000 sites and 4,700 connections throughout the state and save Florida millions of dollars in operating costs over the life of the program.
- A Harris P25 800-MHz radio system is providing Miami-Dade County with public safety communications for more than 80 agencies and 32,000 users serving 2.5 million people.
- Harris built and is operating the Florida Statewide Law Enforcement Radio System, delivering radio voice communications for more than 16,000 users throughout Florida.
- Florida Power and Light selected Harris to provide critical communications capabilities to 3,000-plus employees in the field who support the utilities' extensive operations serving 10 million people throughout the state.



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