# SA8000對外發佈資訊

# Social Accountability Information

### 1, 內審/Internal Audit

2015年10月07 - 10月14日進行了SA8000管理體系的內審,這次內審覆蓋SA8000所有的條款及所有相關部門。內審中共發現2項觀察項。所有的審核發現都已經實施有效的改善措施。

Internal audit for SA8000 management system was conducted from Oct. 7 to Oct.14, 2015 and covered all clauses specified in SA8000 standard and departments. Concerned with SA8000 management system. There were two observation items in this internal audit. All audit findings were closed and all corrective actions were performed effectively.

# 2,管理評審/Management Review

2015年10月20日進行了2015年度的第二次管理評審。參加管理評審的人員有SA8000管理代表、各部門經理及員工代表。

Management representative of SA8000 management system hosted the second management review meeting on Oct. 20, 2015. Attendances included related department managers and worker representatives.

評審的內容包括社會責任法律法規的符合性、公司社會責任政策的有效性、社會責任管理程式有效性、社會責任管理風險評估與跟進結果、內審的總結報告、工人申訴的總結 資料、供應商表現、員工基本生活需要工資測算報告、社會責任目標等。

Inputs of management review contained compliance of laws and regulations, effectiveness of social accountability policy and procedures, evaluation and result of follow up result for risks related to social accountability, summary of internal audit, worker complaints, performance of supplier, report for employee basic need wage. Calculation, social accountability targets.

### 3, 外審/External Audit

TUV Rheinland 2015年5月26-5月27日對公司進行了SA8000管理體系的監督審核,共發現1個不符合項,所有不符合項已實施有效的改善措施。

SA8000 system was surveillance audit by TUV Rheinland from May 26 to May 27, 2015 and one non-conformity was found at IN-TECH Company. The non-conformity had been taken effective corrective action.

## 4, 社會責任目標/ Social Accountability Objectives

在管理評審會議上,經管理層及員工代表的共同討論,制訂了5項社會責任目標,責任部

門對目標定期進行評審。

Management level discussed with worker representatives about social accountability in management review meeting together, and then established 5 objectives.

# 5,其他事項/Others

TUV Rheinland 2011.6.30首次簽發SA8000: 2008的證書, TUV Rheinland 2014.7.18再次簽發SA8000: 2008的證書.

TUV Rhineland initial released certificate of SA8000:2008 to my company on June 30, 2011,. TUV Rhineland released certificate of SA8000:2008 to my company on July 18, 2014 Once again.

如需要瞭解以上資訊的詳細情況, 請與相關負責人聯繫。

If you need to know more detail information, please contact with related person who is in charge of SA8000 Management System.