

News Release



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New York State Society for Human Resource Management Announces Second Annual “Best Companies to Work for in New York 2009” Award Winners

Albany, NY—January 5, 2009—The New York State Society for Human Resource Management (NYS-SHRM) Council, in conjunction with Best Companies Group and the Business Council of New York State, announces the winners in the “**Best Companies to Work for in New York 2009**” competition. The program is a multi-year initiative to motivate companies in the Empire State to focus, measure, and move their workplace environments towards excellence.

There are approximately 535,000 businesses in the state of New York. Some try to put workplace environments in place that foster positive employee relations and a good work life balance approach to managing their workforce. Forty companies whose human resource practices stood out among the many entries will be recognized at a gala dinner and awards presentation at the Marriott Hotel in Albany on April 23, 2009. Winners have been selected in two categories: small/medium-sized companies of 15 up to 249 employees, and large-sized companies of 250 employees or greater. The selection process, conducted by Best Companies Group, is based on an assessment of the company’s employee policies and procedures and the

results of an internal employee survey. The survey feedback that all participating companies receive will enable them to develop plans and implement steps necessary to create a great workplace and continue to improve the performance of their business. The actual rankings will be announced at the gala awards dinner on April 23, 2009 and published statewide in a special event publication.

The New York SHRM organization consists of 17 local chapters throughout the state, with a membership of approximately 16,000 human resources and business professionals across all industries. Among the prestigious entities sponsoring the initiative is: Major Sponsor – Right Consultants; Supporting Sponsor – Jackson Lewis, LLP.

Numerous studies show a strong correlation between profitability and creating a good place to work. The **Best Companies to Work for in New York** initiative is based on the famous *Fortune* magazine list announcing the “100 Best Companies to Work for in America.” In addition to the positive effect the award has on their employee relations and recruitment, the driving force for companies to join in this program is the remarkable effect that workplace improvements can have on their bottom line.

While it is no secret that New York is a great place to live, people need to affiliate with great places to demonstrate their talent. The goal of **Best Companies to Work for in New York** is to

raise the bar among the state’s employers and create excellence and employee satisfaction in the workplace that will attract talented people for years to come. This initiative is integral for New York to compete in both national and global arenas.

Further details about the **Best Companies to Work for in New York** initiative can be found online at www.bestcompaniesNY.com.

THE BEST COMPANIES TO WORK FOR IN NEW YORK 2009

(alphabetical order, no ranking)

Small/Medium Company Category (15-249 employees)

<u>Company Name</u>	<u>Primary Location</u>
Annese & Associates, Inc.	North Syracuse
APG Investments US Inc.	New York
Beacon Federal	East Syracuse
Brock, Schechter & Polakoff, LLP	Buffalo
ContextWeb	New York
Cricket Communications	Getzville
CUC Management	Albany
eni	Vestal
Everglades Technologies, LLC	New York
I-Centrix	East Greenbush
Info Directions	Victor
Interpretek	Rochester
King & King, Architects LLP	Manlius
MBMS, Inc.	Amherst
New Scale Technologies, Inc.	Victor
Peconic Landing	Greenport
Rothstein Kass	New York
Shawmut Design and Construction	New York
St. Joseph's Rehabilitation Ctr., Inc.	Saranac Lake
The Hayner Hoyt Corporation	Syracuse

Large Company Category (250 or more employees)

<u>Company Name</u>	<u>Primary Location</u>
American Cancer Society, Eastern Division, Inc.	Loudonville
Anchin, Block & Anchin LLP	New York
Broadridge Financial Solutions, Inc.	Edgewood
Capital District Physicians' Health Plan, Inc.	Albany
Deloitte LLP	New York
Digitas	New York
Edward Jones	Albany
Grant Thornton LLP	New York
Horizon Health Services	Buffalo
Independent Health	Buffalo
Life's WORC	Garden City
Marcum & Kliegman LLP	Melville
Modern Marketing Concepts, Inc.	Binghamton
Nokia	White Plains
PAETEC	Fairport
POMCO Group	Syracuse
SRC / SRCTec	North Syracuse
The Raymond Corporation	Greene
TheLadders.com	New York
Visiting Nurse Service of New York	New York