

RAVEN CAREER DAY RELEASE & PARTICIPATION AGREEMENT

This is an observational program for a student to explore his/her career interest in Engineering.

As a Raven Career Day participant, I agree:

- To be on time;
- To act professional and respectful;
- To adhere to Raven policies and procedures;
- To follow Raven dress code by not wearing shorts, short skirts, sandals or open-toed shoes, tank tops, etc;
- To follow the instructions of the group leader at all times when working on the group activity; and
- To participate in the completion of a written evaluation of your Raven Career Day experience.

As a Raven Career Day participant, I understand that:

- What I see and hear during my Raven Career Day experience is CONFIDENTIAL and is not to be discussed outside of my Raven Career Day experience in specific terms;
- Raven Industries is not responsible for lost or stolen personal belongings and recommends not bringing valuables to the experience;
- I will be required to wear a name badge at all times while at Raven; and
- Raven may take immediate action in any situation which your behavior adversely affects the best interests of the program. This may include immediate dismissal and/or removal from the facility.

Student:

By signing the application, I have read and understand the above conditions and agree to comply with all stated rules. By signing the application, I likewise hereby grant Raven Industries permission to my photograph in any of its publications related to Raven Career Day.

Parent/Guardian (if participant is younger than 18 years old) or Student 18 years of age:

I acknowledge that I have read this release and Participation Agreement, that I understand the contents. I consent to my child's participation in Raven Career Day and agree to release and waive Raven, and all its affiliates and all of its respective officers, directors, employees, or agents, and all other entities supporting or operating the above-state activities, from any and all liability, including but not limited to, personal injury and property damage, that may arise directly or indirectly in connection with my child's participation. By signing the application, I likewise hereby grant Raven permission to use my child's likeness in photograph(s) in any all and all of its publications and in any and all other media, whether now known or hereafter existing, related to Raven Career Day.