



February 28, 2017

Dear Rochester Electronics Customer,

Thank you for your recent inquiry regarding Conflict Minerals in Rochester Electronics products. We are aware of the Conflict Minerals obligations for publicly traded companies legislated by Section 1502 of the U.S. Dodd-Frank Wall Street Reform Act. Conflict minerals are Tantalum, Tin, Tungsten and Gold (3TG)

Although Rochester Electronics is a privately held company and not required to file SEC reports; we share your concerns of human rights violations and the use of natural resources to fund armed conflict. Rochester Electronics is a unique supplier as we stock parts and assemblies that are no longer available from the original manufacturer.

Under The Securities and Exchange Commission's final ruling; conflict minerals that were "outside of the supply chain" as of January 31<sup>st</sup>, 2013 are excluded from reporting requirements. As a result, finished devices with a date code prior to this deadline have been fully processed and are exempt from reporting requirements.

To satisfy the requirements of devices produced after the exemption date of January 31<sup>st</sup>, 2013 we continue to work to determine parts/assemblies that incorporate one or more of the identified Conflict Minerals, communicate the information about the forthcoming SEC requirements to our suppliers, and continue to update our company policy on conflict minerals and management systems. To support conflict minerals contained in the devices Rochester Electronics sells and manufactures, the industry standard CMRT (Conflict Minerals Reporting Template) from the CFSI (Conflict Free Sourcing Initiative) is provided to all requests from our customers

To obtain the most current CMRT from Rochester Electronics, LLC, please contact Bruce Billing at [bbilling@rocelec.com](mailto:bbilling@rocelec.com).

Sincerely,

**Bruce Billing**

*Conflict Minerals Program Manager*

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