

## CSR Targets and Results

Our major CSR activities carried out in FY 2015 are as follows.

◎ : Overachieved ○ : Achieved or almost achieved ▲ : 70% or less achieved — : N/A

### Compliance

FY 2015 Target	FY 2015 Results	Evaluation	FY 2016 Target
Continue to implement the regular on-line compliance quizzes (every day and annually)	Implemented both every day and annual quizzes	○	Continue to implement the regular on-line compliance quizzes (every day and annually)
Conduct the educational activities to senior management on compliance awareness	Conducted 6 times	○	Conduct the educational activities to senior management on compliance awareness
Conduct the periodic compliance awareness survey (annually)	Conducted the annual survey	○	Conduct the periodic compliance awareness survey (annually)

Cases reported to the SII helpline and processed by the consultation service: **4**

### Risk Management

FY 2015 Target	FY 2015 Results	Evaluation	FY 2016 Target
Continue to implement and promote the group-wide risk management activities	Implemented PDCA for evaluation and management of key risks (Took 36 actions)	○	Continue to implement and promote the group-wide risk management activities

### Intellectual Property

The number of SII's patents Japan: **2,296** Overseas: **3,285**

### Customer Satisfaction

FY 2015 Target	FY 2015 Results	Evaluation	FY 2016 Target
Continue the efforts for customer satisfaction improvement	To be continued	○	Continue the efforts for customer satisfaction improvement

### Quality Control/Product Safety



FY 2015 Target	FY 2015 Results	Evaluation	FY 2016 Target
Product safety check: conduct the check at 7 divisions	Conducted the checks against more than 30 items at 8 divisions	◎	Conduct the product safety check at 7 divisions
Product safety: seminars on technology laws for 6 times	Held the seminars for 6 times: 3 seminars twice for each	○	Hold Product safety reviewed seminars for 4 times
Operation process checks:conduct the checks at 11 divisions	Conducted the checks at total 11 divisions	○	Conduct the operation process checks at 15 divisions focusing on manufacturing divisions

### Universal Design

FY 2015 Target	FY 2015 Results	Evaluation	FY 2016 Target
Continue and promote Green Design activities and plan for the inspection and intensification of concepts	- Educated and confirmed the concept of GREENDESIGN SPIRITS10* - Evaluated one product based on GREENDESIGN SPIRITS10	○	Continue education, confirmation, and checking of GREENDESIGN SPIRITS10




\* SII's "Passion for Design" is integrated into 10 key words as the design philosophy.

## Respect for Human Rights

FY 2015 Target	FY 2015 Results	Evaluation	FY 2016 Target
Create methods for thoroughly communicating "the spirit of respecting human dignity" at all sites and work to enable the understanding and recognition of the spirit of respecting human dignity by all employees.	Completely familiarize employees with "the spirit of respecting human dignity" at all overseas sites		Reflect the spirit of respecting human dignity on each regulation for all overseas sites
Have the Legal and HR departments verify and complete the Action Guidelines of all sites, and then thoroughly communicate the information to all employees.	Accomplish in all overseas sites except for Thailand		- Have the Legal and HR departments verify and complete the Action Guidelines of Thailand - Completely familiarize employees with the Action Guidelines to all employees at other sites of Thailand



Childcare leave taken by **33** employees      Short-hour work for childcare taken by **35** employees

## Safety and Health





FY 2015 Target	FY 2015 Results	Evaluation	FY 2016 Target
Conduct the SII Group comprehensive safety inspection (voluntary) at all sites in Japan and overseas manufacturing sites	Conduct at all sites in Japan and overseas manufacturing sites		Conduct the SII Group comprehensive safety inspection at all sites in Japan and overseas manufacturing sites: - voluntary conducted at each site, - taken initiatives by the Head Office.
Hold the lifesaving seminars at 6 sites in Japan	Held the lifesaving seminars at 6 sites in Japan (189 participants)		Hold the lifesaving seminars at 6 sites in Japan
Implementation rate for the specific health checkups: 86%	83.2% *1		Implementation rate for the specific health checkups: 89%

\*1 The percentages are the forecasts as of July 2016.




## Coexistence with Society

FY 2015 Target	FY 2015 Results	Evaluation	FY 2016 Target
Continue the local contribution activities at each site	Performed the local cleanup activities, blood donation, contribution, tree planting activities, etc.		Continue the local contribution activities at each site
Continue to implement the field-study and internship programs at each site	Implemented the field-study, internship programs, and factory tours at each site		Continue to implement the field-study and internship programs at each site



## Purchasing Activities with Fairness and Integrity

FY 2015 Target	FY 2015 Results	Evaluation	FY 2016 Target
Continue the buyer education annually	Carried out the buyer education (42 participants in Japan, 86 participants overseas)		Continue the buyer education annually
Conduct the purchasing audit for all purchasing divisions at sites in Japan	- Conducted the purchasing audit for all purchasing divisions at sites in Japan - Conducted the purchasing audit at two sites overseas		Conduct the purchasing audit for all purchasing divisions at sites in Japan
Continue the implementation of supplier certification systems, and maintain/improve the level of management	Continued the implementation		Continue the implementation of supplier certification systems, and maintain/improve the level of management
Achieve the supplier certification completion rate of 100% or more in Japan and overseas	Achieved the supplier certification completion rate of total 99.4% in Japan and overseas		Achieve the supplier certification completion rate of 100% in Japan and overseas

## Creation of Eco-friendly Products

FY 2015 Target		FY 2015 Results	Evaluation	FY 2016 Target
Increase the sales rate of SII Green Products	(General products): <b>98%</b> or more	<b>97.8%</b>		Maintain the rate at <b>98%</b> or more
	(Large products): <b>65%</b>	<b>86.1%</b>		
Increase the number of SII High Grade Green Products	<b>3</b> or more products	<b>1</b> products		<b>3</b> or more products


## Hazardous Chemical Substances

FY 2015 Target		FY 2015 Results	Evaluation	FY 2016 Target
Ensure products free of cadmium, hexavalent chromium, mercury, and lead	Maintain the rate of products free of the substances concerned at <b>95%</b> or more *1	<b>98.6%</b>		Maintain the rate at <b>95%</b> or more *1
Ensure products free of polyvinyl chloride	Maintain the rate of products free of polyvinyl chloride at <b>95%</b> or more *2	<b>96.3%</b>		Maintain the rate at <b>95%</b> or more *2



\*1 Completed the elimination by the end of May 2006 for products to be sold in the EU.

\*2 Except those used within the safety standards or difficult to be substitute.


## Action against Global Warming

FY 2015 Target		FY 2015 Results	Evaluation	FY 2016 Target
Reduce energy-related CO <sub>2</sub> emissions	Improve by <b>1%</b> or more per unit of production at sites in Japan Total amount: <b>63,668</b> tons-CO <sub>2</sub>	Total amount: <b>54,399</b> tons-CO <sub>2</sub> <b>-0.4%</b> from FY 2014		Improve by <b>1%</b> or more per unit of production Total amount: <b>54,780</b> tons-CO <sub>2</sub> Reduce by 25% from FY 1990 by the end of FY 2020
	Reduce by <b>1%</b> from FY 2013 at each overseas site	<Reference value> Total amount: <b>36,544</b> tons-CO <sub>2</sub> <b>-0.8%</b> from FY 2014	—	Reduce by <b>1%</b> from FY 2015 at each overseas site

## Resource Recycling


FY 2015 Target		FY 2015 Results	Evaluation	FY 2016 Target
Improve the recycling rate of wastes	Maintain the rate at <b>90%</b> or more at sites in Japan	<b>92%</b>		Maintain the rate at <b>90%</b> or more
	Improve by <b>3</b> points from FY 2014 at overseas sites	<b>71%</b>	—	<b>+3</b> points from FY 2015 at each overseas site
Reduce water use	<b>-1%</b> from FY 2014 at sites in Japan Total amount: <b>529,000</b> m <sup>3</sup>	<b>526,000</b> m <sup>3</sup> <b>-2%</b> from FY 2014		<b>-1%</b> from FY 2015
	Reduce by <b>1%</b> from FY 2014 at each overseas site	<b>373,000</b> m <sup>3</sup> <b>-9%</b> from FY 2014	—	<b>-1%</b> from FY 2015 at each overseas site
Reduce office paper use	Reduce by <b>3%</b> from FY 2014 at overseas sites	<b>20.5</b> tons <b>+7%</b> from FY 2014	—	<b>-3%</b> from FY 2015 at each overseas site

## Chemical Substances Control

FY 2015 Target		FY 2015 Results	Evaluation	FY 2016 Target
Reduce the amount of emissions of chemical substances*	Maintain the rate of FY 2014 at sites in Japan	<b>30</b> tons <b>+4.6%</b> from FY 2014		Maintain the same amount of FY 2015

\* Chemical substances subject to control at SII: PRTR hazardous chemical substances, HFCs, PFCs, SF<sub>6</sub>, and VOC.

## Biodiversity

FY 2015 Target	FY 2015 Results	Evaluation	FY 2016 Target
Assess the relationship between biodiversity and business activities (current status of land use)	<ul style="list-style-type: none"> <li>- Morioka Seiko Instruments Inc. assessed the current status of land use, and carried out nature watching</li> <li>- Issued SII Group Land-use Guideline Working on the Conservation of Biodiversity</li> </ul>		Continue the assessment of land use

- Three units in Chiba prefecture are registered as "Supporters conserving strain of Pinus pentaphylla" and are cultivating Pinus pentaphylla trees
- Ohno Unit is subscribed as "Biodiversity monitoring members" of Ichikawa City and the staff members are monitoring indicator organisms