



XetaWave Expands its Senior Management Team *Selma Salihagic and Tim Stevens Promoted*

LOUISVILLE, CO December 3, 2015 / -- XetaWave, a Colorado-based wireless technology provider, today announced that it has expanded its senior management team through the promotion of Selma Salihagic and Tim Stevens. Selma Salihagic is now Vice President, Operations and Tim Stevens is Vice President, Products and OEM Partners.

Salihagic joined XetaWave in May, 2013 as Manager, Test and Production. Salihagic has demonstrated results in manufacturing, customer service, repair and contract management with both small and large organizations. Prior to joining XetaWave, Salihagic was an engineering manager at Ball Aerospace & Technologies and a senior manufacturing manager at SpectraLink.

Stevens joined XetaWave in June 2013 as Manager, Product and Business Development. Stevens has a history of related experience with radio manufacturers and network development organizations. He also has experience within the key vertical markets for which XetaWave is focusing on for the deployment of its technology. Prior to joining XetaWave, Stevens was vice president of engineering at Cerento, a senior product line manager at FreeWave Technologies, and served as a subject matter expert for Information Security.

Jonathan Sawyer, CEO XetaWave commented, "Selma has been very instrumental in supporting our growth as we have continued to release and manufacture new products, expand our customer base, and deliver the highest quality of products to our customers. During her tenure, she has expanded her team and manufacturing facility to 17,000 square feet, managed the installation and operation of state-of-the-art ASM (formerly Siemens) XS flexible placement systems, and implemented an ERP system."

"Since Tim joined XetaWave, he has led our product development efforts and helped establish significant OEM relationships. He is well respected amongst his peers and team as well as by our customers and partners. Tim continues to lead our face-paced product development including the recent release of our new secure, multi-layer Ethernet software within our software defined radio (SDR) technology platform and is playing a pivotal role in managing our key OEM relationships in all facets – technical, sales, and support. Both Selma and Tim have been very instrumental in establishing XetaWave as a dominant provider within the wireless market and I am very confident that they will both continue to lead XetaWave through the next phase of our growth and beyond."

cont.



About XetaWave

Founded in 2010, XetaWave is a leading provider of the industry's most advanced, high performing, cost effective platform of software defined radios across multiple bands to meet the worldwide application needs of industries such as oil and gas, water and wastewater, electric power, and the military. The current platform of XetaWave radios includes Xeta9 (902-960 MHz) dual band ISM/MAS, Xeta9-XX Double X (902-960 MHz) offering speeds up to 8.8 Mbps, Xeta1 (150-232 MHz), Xeta2 (216-232 MHz), Xeta3 (VHF/UHF 225-380 MHz), Xeta4 (406-512 MHz) – full duplex, Xeta7 (700 MHz), Xeta14 (1.4 GHz), Xeta24 (2.4 GHz), Ethernet and Serial IO and a Data Concentrator. All XetaWave radios are 100% designed, manufactured, and tested in-house at its headquarters in Louisville, Colorado. For more information, visit www.xetawave.com or call 303-447-2745.

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